

GFWC-WI CLUBWOMAN

Official publication of the General Federation of Women's Clubs - Wisconsin



WINTER WORKSHOP FEBRUARY 9-10, 2024

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The Rolling Hills District hosted the GFWC-WI Winter Workshop held in Middleton on February 9th and 10th, 2024. Members got together with State President Nancy Dickman, for a group photograph. Front row: Carol Wolfenden, (District President-Elect), Nancy Dickman, (State President), Bridget Dickler. Middle Row: Kathy Novack, (District President), Carole Brinkman, Nancy Niedziela, Gloria Tiefke, Christine Nevinski. Back Row: Carol Ziehler, (Lakeshore District President & our favorite photo-bomber), Claire Sedushak, Abby Lorenz, Alexandra Lerch-Gaggl, Sandy Potter, Kristina Higbee, Missy Kimball, Terri Hudziak, Paula Decker. Not pictured, Lora McPhillips, Janine Haar, Sharon Phelps, and Debbie Freckmann.

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Message from our GFWC-WI State President, Nancy Dickman



A PRESIDENT'S ADIEU!

It is time for me to say many heartfelt thanks and adieu to my role as your GFWC-WI State President. I have had the privilege of learning so much from all our clubs in the unique ways each serves. You have inspired me in ways you cannot possibly imagine.

I feel a tremendous sense of pride when I look at the planning agenda Suz Hooser and I followed in a January 2022 tête-à-tête. We were committed that this administration would provide learning experiences for our members. I do believe we can say we followed the plan.

We tapped into the incredible talents of our Leadership Committee, built on the technology visions of a past administration, wrangled speaker contacts from our members, pulled from the creativity of all the board chairs, and mined the vast resources of GFWC to assemble workshops and conventions that burst with information that could be shared with members at district and club meetings. We heard the beauty in the cadence of poetry from budding authors as well as seasoned writers. We learned about Emotional Intelligence, the GFWC Portal, contest and award narratives, walking the Ice Age Trail in all seasons, how to run a legal raffle from the experts, water quality from a researcher, the responsibilities of serving on a non-profit board and the incredible recovery from a horrific domestic violence attack from the survivor!

Our committees were asked to review ALL our guidance documents and they shone brilliantly. We have FOUR new board approved, multi-year agreements to guide us! Plus, the state's resolutions have been completely re-ordered and combined to make them more in line with GFWC and easier to read. The amendments and policies have been crunched and revised AND there is a marvelous parking lot for items to address in the next administration! All this seemed a herculean task 24 months ago, but the committees diligently, relentlessly, and conscientiously tackled the mountain. I am grateful beyond words.

Somewhere in there, all of us found in our volunteer passion, ways to support the GFWC five Community Service Areas, the six Advancement Areas, the

Special Programs and the many state programs unique to GFWC-WI.

Arts LIVE! spoke to our souls and I am thrilled with the support all of you gave to the performing arts in your communities and at the conventions. Thank you, many times over.



With all the challenges the GFWC-WI board has risen to, with all that every member has committed to, with all you have taught me – know that I am humbled and will gratefully carry this experience with me forever. I ask that you come to the convention May 2-5 at the Embassy Suites in Brookfield. You'll see in the Call; we again have a fabulous several days planned for GFWC-WI. We can bid farewell to 2022-2024 in style and joyfully celebrate the installation of the officers for the 2024-2026 administration! Your lights are so blindingly brilliant. Thank you.

JUST A LITTLE REMINDER ABOUT PRIVACY

GFWC-WI has committed to members not sharing, selling, or otherwise making our member contact information available for non-GFWC purposes.

This is a gentle reminder that you may not use member lists to create business mailing lists or network lists or use them outside of GFWC and GFWC-WI. GFWC-WI officers have made themselves available to act as communication liaisons with outside groups, even those we would consider affiliates. Directly sharing of any member's contact information violates our members' trust.

Please don't share contact information. Our members are counting on us to respect their privacy!

Message from GFWC - WI Director of Junior Clubs, Suzanne Hooser

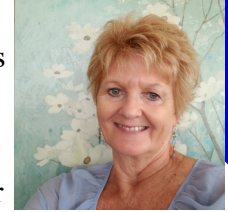


My term as your Director of Junior Clubs is winding down, and the excitement of installation of your new administration is in the air. I have been reading through the reports and everything your

clubs have done, and I am in awe of all the stones that Wisconsin has turned. My junior report will be aglow with all the sparkle you have spread.

I have been busy attending Zoom meetings, discussing the updates for the Junior Bylaws, and traveling to DC for orientation on the next administration. I presented the Do's and Don'ts at the Winter workshop and led the card-making for Veterans. I am excited to continue my journey through the General Federation of Women's Clubs and will continue to be a busy bee!

March is National Reading Awareness Month. Cast those stones and donate books or hold a reading time at your local library. April is full of opportunities, so do not forget to post your club's support for National Federation Day, Arbor Day, Earth Day, and planting those blue pinwheels for Autism Awareness.



Let's get this party started with a fun evening of fast paced, team Charades. No acting skills required! This is a hilarious twist of the classic game with team activity and prizes. Bring your used books for a book exchange. Ladies, wear your favorite May day bonnet, derby fascinator, Mother's day hat or DIY headgear to Friday evening dinner to bring in the month of May the hat way! See you all at the Convention.

GOOD GOVERNANCE TIP

It is best practice to be sure all accounts clubs or districts have with financial institutions have at least two authorized signers. This ensures asset access if one signer is no longer available to act in the organization's interests.

It is recommended that a list of positions authorized to function as signers be included in bylaws or standing rules. In most instances, this should consist of the president and the treasurer. Other positions may be

included as deemed needed by the organization. As soon as a signer becomes incapacitated or leaves the organization, be sure to include in the minutes of the next meeting filling the vacancy. If signers change due to an election, be sure to include the election results in the meeting minutes. The name(s) of the new signer(s) and the corresponding positions may be needed in writing by the financial institution to justify a change in their authorized signature documents.

OFFICER REPORTS:
GFWC - WI PRESIDENT-ELECT, LINDA BROWN

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This President-elect is constantly on the move, traveling to various districts and clubs while also preparing for May. I hope to complete all my duties, but time is passing quickly, and finishing my visits is a top priority. I wish to express gratitude to all who have invited me during the administration, as I have enjoyed every minute of it.

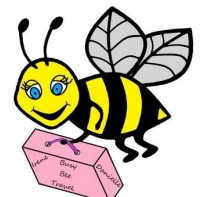
- April: Lakeshore District on the 15th and Northwoods District-Oconto on the 27th.

I have reviewed the reports and am impressed with the active membership. They emphasize the importance of reports in identifying ways to assist with growth in the state. I encourage everyone to continue adding to their rosters this spring and summer, as every new member is a success.

My travel plans are as follows:

- January: Washington DC.
- February: Middleton, WI for a winter workshop.
- March: Kenosha, WI on the 9th and Pleasant

Lastly, I hope to see everyone at the GFWC-WI State Convention in Brookfield, WI in May. Looking forward to having fun together.



GFWC - WI SECOND VICE PRESIDENT, ERIN EPPING

Thank you! Thank you! Thank you!

Clubs - thank you for completing your club reports by the deadline! We had 91% of our club's report, which is awesome. I appreciate the time each club invested in bragging about its accomplishments.

Chairwomen - thank you for reading and evaluating the club narrative reports and completing the documentation needed for International. Your work was completed quickly, and I know many of you had many reports to assess.

Club Members – thank you especially for making a difference in your community. It is amazing what 43 clubs and 1440 women can do across our great state.

So, if you are curious about what we accomplished, here are some high-level statistics about GFWC-WI in 2023:

Number of Projects – 1,504
 Number of Volunteer Hours – 94,767
 Number of Dollars Donated - \$365,067
 Number of In-kind Dollars Donated - \$152,499
 Number of Dollars Spent on Advancement Programs - \$41,900
 Number of Fundraising Dollars Raised - \$329,748



I look forward to the May convention to congratulate and thank you in person. Please join in on the fun in Brookfield, hosted by Lakeshore District.

GFWC - WI CORRESPONDING SECRETARY, TAMMY WELTER



I am looking forward to receiving your registrations for the May Convention.

Remember, you get a \$5 rebate if you send them in early!



Some of the Club Officers changed, so check the updated pages on the website. Please let me know if I missed anything or if you have any other changes.

GFWC - WI RECORDING SECRETARY, SHELLY ISELY

Happy Spring 2024! It's hard to believe we are approaching the end of the 2022-2024 term. I've learned much and met so many wonderful and inspiring women. It is truly a pleasure and an honor to be a part of GFWC-WI.

As GFWC-WI Recording Secretary, I have compiled minutes for our Executive Committee and Winter Workshop board meetings. The minutes were submitted for review and have been approved. They have now been placed on file. I will soon be transitioning these duties to the new administration, but it has been a great learning experience for me, and I have appreciated my time in this role.

As GFWC-WI Health Scholarship chair, I have had the pleasure of working with a wonderful committee, and we have reviewed many qualified and exceptional student applications.



We are nearing the end of the application period for the 2024 scholarships. The cutoff date for applying is April 1st, and we look forward to announcing and awarding our winners at the GFWC-WI State Convention in May.

I'm honored to have served as GFWC-WI Recording Secretary and look forward to the future. I hope to see all of you at the convention.

GFWC - WI TREASURER, MICHELLE MUNOZ



January and February have been busy months collecting dues and rosters, and reporting for Winter Workshop. As implied, I attended Winter Workshop and been on various emails and phone calls related to that event, as well as planning for upcoming events for GFWC-WI. I've attended my club meetings, a meeting for the Southern

Prairies District and meeting in Washington DC for the GFWC Budget and Finance Committee. Things are slowing down for now, but will ramp back up when registrations start for the annual State Convention.

I'd like to take this opportunity to say thank you for working with me for this administration, it has been an honor to be GFWC-WI State Treasurer.



CALL to GFWC-WI 127th State Convention

Thursday, May 2, through Sunday, May 5, 2024

Embassy Suites by Hilton Milwaukee Brookfield

1200 South Moorland Road, Brookfield, WI 53005

*** Online registration with PayPal is available at [GFWC-WI.org/upcoming events](http://GFWC-WI.org/upcoming_events)***

The PayPal payment is the postmark equivalent

Name _____

Address _____

City _____ Zip _____

Phone _____ (Required to reach you) Email _____

Name of Club _____	_____ GFWC-WI Officer	_____ GFWC-WI Junior Board Member
District _____	_____ GFWC-WI District President	_____ Club Member
_____	_____ GFWC-WI Board Member	_____ Guest
_____	_____ GFWC-WI Club President	

Paper Mailed/Online Registration - Dates, Rates, Deadlines

Early Bird Date Postmarked/completed on or before April 3, 2024
 On Time Date Postmarked/completed on or before April 13, 2024
 (Early Bird \$5.00 CASH refunded on site for full convention – Do not deduct from registration payment.)
 Full Convention Registration \$35 _____
 Daily Registration Indicate Day Attending: Friday _____ Saturday _____ \$25/day _____

Late Registration Fee Add-on **Postmarked/completed after April 13, 2024** \$25 _____
 Mail-in Registration Postmark Deadline April 17, 2024
 Online Registration Closes April 21, 2024

Thursday ~ Architectural Gems Tour

Box Lunch Sandwich Selection with the Tour: Ham _____ Turkey _____ Veggie _____ \$30 _____

Thursday ~ Board Dinner Herb Roasted Chicken \$44 _____
 Pork Loin Filet \$44 _____

Friday ~ Lunch Buffet The Slider Buffet \$47 _____

Friday ~ Recognition Dinner Chicken Cordon Bleu \$47 _____
 Shrimp Scampi \$47 _____
 Optional ~ Tuxedo Truffle Mousse Cake for Dessert. \$14 _____

Saturday ~ Lunch Buffet BYO Soup & Salad Bar \$38 _____

Saturday ~ Installation Gala Banquet Chicken Wellington Dinner \$53 _____
 Ribeye Dinner \$65 _____

NO REFUNDS AFTER APRIL 21, 2024 Registration and Food Choices Total \$ _____

Dietary Restrictions: _____

Make Checks Payable to GFWC-WI

Mail Checks to: Tammy Welter, 1960 Boulder Lane, Beloit WI 53511 ilmomof3@gmail.com 630-209-8198

For Office Use Only

PD\$ _____ Date: _____ CK\$ _____ NP\$ _____ BAL\$ _____

HOTEL DETAILS

Embassy Suites by Hilton | Milwaukee Brookfield
1200 South Brookfield Road
Brookfield, WI 53005

262-782-2900

- May 2-5, 2024, Block Rates: Your choice of Standard Double Queen Suite **\$139.00** (up to 5 people with queen sleeper sofa. 6th person adds \$20 per night) or Standard King Suite **\$129.00** plus taxes per night.
- Full breakfast and custom omelet service included with room.
- Call-in reservations at 1-844-738-3913 and ask for group code “GFC” to receive the negotiated rate OR
Go to the link and enter the requested reservation information.
<https://www.hilton.com/en/attend-my-event/mkembes-gfc-69c20195-9c99-4d16-b60e-c93b747aba44/>
- **Book your room by April 10, 2024, as room availability and the block rate are not guaranteed after that.**

FOOD DETAILS

Thursday ~ Board Dinner

Herb Roasted Chicken: Grilled Herb Rubbed Chicken Breast with Natural Jus, Served with Rosemary Red Potatoes and Roasted Vegetable Medley.

Pork Loin Filet: Maple and Pecan Glazed, Served with Rosemary Red Potatoes and Roasted Vegetable Medley.

Assorted Cookies: Plates of Assorted Jumbo Cookies for Dessert

Friday ~ Lunch Buffet

The Slider Buffet: House Salad, Fried Onion Rings, Mac and Cheese, Homemade Potato Chips and Ranch, Assorted Dessert Bars. With THREE types of sliders! Gourmet Beef Sliders with Gruyere, Caramelized Onion, Mushrooms; Buffalo Chicken Sliders with Red Onion and Bleu Cheese Dressing; Turkey Burger Slider with Spicy Chili Mayo, and Havarti Cheese.

Friday ~ Recognition Dinner: Includes side salad and Starbucks Coffee.

Chicken Cordon Bleu: Breaded Chicken Breast Stuffed with Virginia Ham and Swiss Cheese, Finished with Mornay Sauce, Served with Cheddar Mashed Potatoes and Steamed Broccoli.

Shrimp Scampi: Shrimp Tossed in a Garlic White Wine Sauce, Served over Linguine Pasta.

Tuxedo Truffle Mousse Cake: Alternating Layers of Creamy Dark and White Chocolate Mousse and Marbled White and Dark Chocolate Cake. Topped with Chocolate Ganache and White Chocolate.

Saturday ~ Lunch Buffet

BYO Soup & Salad Bar – Beer Cheese Soup, Tomato Basil Soup, Garlic Bread Sticks, **Build Your Own Salad** with Chopped Lettuce, Mixed Greens, Spinach, Carrots, Cucumbers, Radishes, Hard Boiled Eggs, Red Onions, Black Olives, Cherry Tomatoes, Croutons, Shredded Cheddar, Grilled Chicken, Bacon, Diced Ham, Assorted Dressings, Lemon Bars

Saturday ~ Installation Gala Banquet

All dinners are served with mixed field greens salad, dinner rolls and butter, Starbucks Pike Place Roast Coffee and Tazo Teas. Includes special dessert presentation and champagne toast!

Chicken Wellington: Chicken Breast Wrapped in a Puff Pastry and Topped with Herb Cream Cheese. Served with Garlic Mashed Potatoes and Brown Sugar Honey Glazed Carrots

Ribeye Dinner: 12 oz. Steak Topped with Caramelized Onion and Brandy Demi Glacé. Served with Roasted Red Potatoes and Green Beans with Bacon.

TENTATIVE AGENDA**Thursday, May 2 – Lunch on tour or your own; Casual/LOGO Attire (no jeans).**

- 9:30 am: Amendments and Policies Committee Meeting – Diplomat III, IV, V Ballroom
Resolutions Committee – Diplomat III, IV, V Ballroom
- 11:00 am: Executive Committee Meeting – President’s Hotel Room
Registration opens until 12:30 pm – Outside Diplomat Ballroom
- 12:30 pm: Meet in hotel lobby for tour. Bus leaves promptly at 1:00 pm.
- 1:00 pm: Mini LEADS 101 (1:00- 4:00 pm, Separate Registration required) – Diplomat III, IV, V
GFWC-WI Mini LEADS is designed with the local club member development in mind. Clubs are encouraged to sponsor members to attend this seminar. Please complete the separate Mini LEADS Registration Form.

- 4:00 pm: Bus returns from tour
Helen Farnsworth Mears Art Contest and Member Art Registration Opens – Diplomat I, II
- 4:15 pm: District Presidents’ Meeting – Diplomat III, IV, V
Nominations and Elections Committee Meeting – Diplomat I, II
- 5:30 pm: Registration open until 7:30 pm
Social Hour at Atrium Bar
- 6:30 pm: 2022-2024 Board of Directors Dinner – Diplomat III, IV, V Ballroom
All Convention attendees are welcome at the Board of Directors’ Dinner to celebrate the final meeting of the administration. Registration and Prepaid Meal required – see Call form.
- 7:30 pm: GFWC-WI Board of Directors’ Meeting – Diplomat III, IV, V Ballroom
- 8:00 pm: Registration for Helen Mears & Member Art Closes

Friday, May 3 – Business Casual Attire During Meeting

- 7:30 am: Registration of Helen Mears and Member Art until noon – Diplomat I, II
- 8:00 am: Registration Open until 8:55 am for Convention Attendees – Outside Diplomat Ballroom
Bring donations (Socks, socks and socks!) to Diplomat Ballroom
- 9:00 am: Call to Order: General Business Session – Diplomat III, IV, V Ballroom
(Business includes Amendments & Policies, Resolutions, Awards, Elections, etc.)
SPEAKER – Dan Geigler, Morgan Stanley
- 12:00 pm: Lunch – Diplomat III, IV, V Ballroom (Visit Art Room and Vendors during breaks)
- 1:00 pm: General Business Session resumes –Diplomat III, IV, V Ballroom
Art Judging begins
- 2:00 pm: **SPEAKER – Sonya Lara, Wisconsin’s Own Library, Poet-in-Residence**
Leadership Presentation – District Presidents Presentations
- 4:00 pm: Voting open until 5:30 pm – Diplomat I, II
Admire Student & Member Art,
Visit Vendors
Caucus of those attending GFWC International Convention in Chicago
- Change to Cocktail Attire for Photos and Dinner**
- 5:00 pm: Club and Award Photos
- 5:30 pm: Registration open until 6:15 pm
Social Hour and Past State Presidents group – Hotel Atrium Bar

- 6:30 pm: Recognition Dinner – Diplomat III, IV, V Ballroom
 8:00 pm: Announce LEADS, Woman of Achievement, Theodora Youmans, Junior of the Year
Receiving Line with GFWC-WI Officers, GFWC-WI Junior Officers, and Awardees.
 9:30 pm: Junior Board Meeting

Saturday, May 4 – Business Casual Attire.

- 7:30 am: At Hotel Breakfast Buffet:
 Past District Presidents Breakfast Meeting
 LEADS Graduates Breakfast
 8:00 am: Registration open until 8:50 am
 Voting open until 8:45 am
 Visit Student & Member Art Room AND Vendor Room
 9:00 am: General Business Session resumes
 Helen Farnsworth Mears and Member Art Winners
 11:00 am: **SPEAKER – Doreen Rao, Ph. D. “Let The Beauty We Love Be What We Do”
 Conversations with Conductor, Doreen Rao**
 12:00 pm: Lunch hosted by the Junior Clubs – Diplomat III, IV, V Ballroom
 Health Scholarship Winners
 Memorial
 Milestone Anniversary Celebration

KEYNOTE SPEAKER – Katie Moydell, GFWC Director of Junior Clubs

- 2:15 pm: General Business Session resumes
 Conclude Business as Needed
 Report of the Elections Committee
 Invitation to 2025 Convention by Southern Prairies District
 Closing Comments
 4:00 pm: Recess - Pick up Helen Mears and Member Art pieces after recess

Change to Cocktail attire for Installation Gala
 5:30 pm: Social Hour – Hotel Atrium
 Registration open until 6:15 pm
 6:00 pm: Line up for Processional: 2022-2024 State Officers and Junior Board, 2024-2026 State
 Officers and Junior Board
 6:15 pm: Procession
 6:30 pm: Installation Banquet
 8:00 pm: Installation of the 2024-2026 Administration Leaders
 Adjournment of the GFWC-WI 127th State Convention

**Installation Reception hosted by: Lakeshore and Rolling Hills Districts,
 Port Washington Woman’s Club and Oconomowoc Junior Woman’s Club**

- 8:00 am: **SUNDAY May 5 ~ 2024-2026 EC meets in hotel Board Room**
 9:00 am: **SUNDAY May 5 ~ 2024-2026 Board Meeting – Diplomat III, IV, V Ballroom**



Architectural Gems of Milwaukee Tour \$30

Date: Thursday, May 2, 2024

Time: Meet in the hotel lobby at 12:30; at 12:45, pick up your box lunch and board the bus; the bus will leave promptly at 1:00 p.m. The bus will return by 4:00 p.m.

Lunch will be a Jersey Mike's box lunch of a mini sub, chips, and a cookie. Bottled water will be included.

Register for the tour and indicate your meal choice and dietary needs on the registration form. Space is limited.

The tour will include a drive past American Family Field, home of the Milwaukee Brewers, and a stop at the Mitchell Park Horticultural Conservatory (the Domes), where a self-guided tour will have you experience the heat of a desert oasis, the humidity of a tropical rain forest, and the bright colors of a floral garden.

There will be a docent guided tour of the Basilica of St. Josaphat. This little-known architectural gem which is on the National Register of Historic Places is a magnificent testimony to the strength of the Polish immigrants who resurrected it from the remains of the Chicago post office at the turn of the 20th century. There will be time to visit the historical exhibit in the lower level.

The bus will also drive by the magnificent *brise soleil* of the Milwaukee Art Museum designed by world renowned architect, Santiago Calatrava, as well as other architectural gems along the scenic Milwaukee lakefront.

Dress is GFWC casual; show the logo! The bus will return in time for you to prepare for dinner on Thursday evening at the hotel.



Cost of the bus courtesy of GFWC-WI Lakeshore District

2024 ANNUAL GFWC-WI CONVENTION

The 2024 GFWC-WI Convention is ready to go! President Nancy Dickman and Director of Junior Clubs Suz Hooser hope the speaker schedule and an excellent selection of vendors will set the tone for a weekend of celebration.



Our keynote speaker, Katie Moydell, GFWC Director of Junior Clubs, will share her GFWC insights and some of her leadership wisdom. Katie has an impressive resume of volunteerism and advocacy in her home state of South Carolina.

One of Katie’s favorite quotes is, “Be the change you wish to see in the world” by Mahatma Gandhi. It is an energizing force in her approach to life.



The Advancement Area speaker is Dan Geigler of Morgan Stanley. He will provide a comprehensive status on GFWC-WI investments and comment on our organization's fiscal health.



Education and Libraries is represented at this convention, where we will meet Sonya Lara, the Poet-in-Residence at Ripon College, sponsored by GFWC-WI with funds from the Gwendolyn M. Schultz Charitable Trust. Ms. Lara is an accomplished poet and educator. She has quickly and enthusiastically been welcomed by her graduate students and the faculty of Ripon College. We do

hope you enjoy hearing pieces of her original work.

Arts and Culture will resound throughout the convention. We will begin with an inspiring Presentation of Colors by the Professional Firefighters Association, a 501(c)(3) foundation.



And on Saturday, we will hear about the truly impressive experiences of Doreen Rao, Ph. D. Dr. Rao has served on the faculty of several noted universities, started her career as a professional singer, served as conductor for symphonies and choirs in Chicago, Toronto, and Tampa Bay. Come regale in her soaring success in a field often not open to women!



Of course, we will also conduct our business and celebrate our clubs’ many achievements! We hope you make plans to join us!

PLEASE BRING THESE TO THE CONVENTION!

Piles and piles and PILES of new socks for children and adults in every size will be donated to Socks for Family Promise of Ozaukee Co. and Joy House (Milwaukee Co., part of Milwaukee Rescue Mission)!

“Bring a Basket” returns to the convention. Please read more at FUNDRAISING on page 47.

Don’t forget to bring a used book for the book exchange and A HAT TO WELCOME SPRING! Check Suz’s article on page 3.



GFWC-WI Mini LEADS 101
(Leadership, Education and Development Seminar)



**The Session will be held at the GFWC-WI 2024 State Convention
 on Thursday, May 2nd, 2024 (1-4 pm)
 ~Embassy Suites by Hilton, Brookfield, WI ~**

Every GFWC Wisconsin Club is encouraged to sponsor at least one member to attend this GFWC-WI Mini LEADS 101 session. Consider clubwomen who have assumed new leadership roles and members who are potential leaders for your club, as both may appreciate the benefits of Mini LEADS, which provides leadership education and development. Additionally, remember that this is a beautiful opportunity for all Clubwomen to learn more about GFWC at the club, district, and state levels. The session includes insightful and meaningful information for positive leadership development. The topics being presented in the seminar include leading effective meetings, parliamentary procedures, conflict resolution, public speaking, GFWC history, and more.

Please complete this registration form for each participant, including the \$10 registration fee payable to GFWC-WI, and remit to:

Deb Strecker - GFWC-WI Leadership Committee
1104 27 Avenue, Kenosha, WI 53140

Registration deadline: Due by April 18th, 2024

There is a minimum of 10 participants for the session.

Member's Name _____

Address _____ City _____ Zip Code _____

Email Address _____ Contact Number _____

Club Name _____ District _____

Have you attended: District Mtgs _____ State Mtgs _____ International Mtgs _____

List your current Club, District, and State involvement including activities and chairmanships:

If you have questions you would like to address at your GFWC-WI Mini LEADS 101 session, please email Deb Strecker at dlstrecker@gmail.com.

 Member's Signature

NOMINATING COMMITTEE

SUBMITTED BY MARY KAYE ERNEST, CHAIRMAN

Slate of Officers for 2024-2026
GFWC-WI Executive Committee

The following candidates have agreed to serve on the GFWC-WI Executive Committee for the 2024-2026 Administration. Their names will be placed on the ballot, and voting will occur during the 2024 State Convention in May. All candidates have met the requirements to hold these offices as stated in the GFWC-WI Bylaws and have endorsement letters from their clubs.

Linda Brown, Port Washington Woman’s Club, moves into the position of GFWC-WI State President.

Missy Kimball, Oconomowoc Junior Woman’s Club, will move into the position of Director of Junior Clubs,

Erin Epping, First Vice President, endorsed by Brown Deer Junior Woman’s Club

Shelly Isley, Second Vice President, endorsed by Monroe Woman’s Club

Tammy Welter, Treasurer, endorsed by Beloit Junior Woman’s Club

Michelle Munoz, Corresponding Secretary, endorsed by Kenosha Junior Woman’s Club

Sue Bessert, Recording Secretary, endorsed by Rhinelander Woman’s Club

Carolyn Mitchell, Director-Elect of Junior Clubs, endorsed by Brown Deer Junior Woman’s Club.

The Nominating Committee thanks all the candidates as they embark on a new chapter in their GFWC lives.

Please read about each candidate in this issue of the GFWC-WI Clubwoman Magazine. If you want to be a candidate for an office, there is still time. Please get in touch with me at mernest@wi.rr.com.

2024-2026 GFWC-WI CANDIDATES BIOS

PAGES 12-16

GFWC-WI PRESIDENT, LINDA BROWN

Linda Brown joined GFWC-Port Washington in 2004 and has held positions on state, district, and club levels as follows :

Fundraising Chairman
Investment Committee Chairman 6 years

Port Washington
First Vice President
Second Vice President
Scholarship Chairman
Fundraising Basket Raffle Chairman
Membership Chairman

Lunch meetings, planning sessions, and district visits prepared her for her future.



GFWC-WI 2022-2024 Membership Chairman, Dean of District Presidents, Budget Chairman
Strategic Planning Chairman
Wisconsin own Library Amendments and Policies
Committee member
Nominating Chairman
Woman of Achievement chairman
Meeting and Convention Advisor.

Lakeshore District
2014-2018 District President
First Vice President
Second Vice President
Environment Chairman
Scholarship Chairman

2024-2026 GFWC-WI CANDIDATES BIOS

GFWC-WI DIRECTOR OF JUNIOR CLUBS, MELISSA (MISSY) KIMBALL



Melissa Kimball joined the GFWC Oconomowoc Junior Woman’s Club on her birthday in 2007. She has served as Recording Secretary, Treasurer, VP-Membership,

Strategic Planning Committee. She is also on the Leadership Committee as the 2020 Wisconsin LEADS graduate. Previously, she served on the Junior Board as Secretary and Leadership chair.

Let’s not forget the GFWC board, where Melissa was the Assistant to the Director of Junior Clubs for her dear friend Kristina Higbee from 2020 to 2022.

President-elect, President, and President Advisor. She has held most of these positions’ multiple times. She currently holds the President Advisor position for this administration.

Professionally, Melissa was promoted to the Chief of the Wisconsin DOT Chemical Test Section in 2021, directing the statewide Breath Alcohol testing program. She has been with the Chemical Test Section for over 25 years. Melissa earned a Master's Degree in Physical Chemistry from the University of Wisconsin—Madison and a Bachelor's Degree in Chemistry from the University of Wisconsin—La Crosse.

Melissa was the Director of Junior Clubs for the Rolling Hills District for the 2018 – 2020 and 2020-2022 administrations. She has also served on the Scholarship committee and is the Bylaws chair for the 2022-2024 administration.

Melissa is currently the Wisconsin Director-Elect of Junior Clubs. She is a member of the Membership Committee, Standard Reporting Committee, and

She lives with her husband, Kurt, and their twin sons, Micah and Christian, in Oconomowoc. She enjoys bees, baking, and books.

GFWC-WI FIRST VICE PRESIDENT, ERIN EPPING



Erin Epping joined the Brown Deer Junior Woman’s Club in 1984 and, over the years, has served in the club as President, First Vice President, Treasurer, and Corresponding Secretary, including Webmaster, Recording Secretary, and Fundraising Chairwoman. Since retiring, Erin has taken on a more active

Treasurer. She has served on the Bylaws, Audit, and Budget committees. Currently, she serves as the District Investment Committee chair, Nominating Committee chair, and Member Art chair and is helping the district plan a fun and inspiring 2024 GFWC-WI Convention.

role at the District and State levels.

At the Club level, she has been involved with many club projects over the years. She served as chairwoman of the club’s annual Bunco Bash fundraiser, the Best Bra Contest, and the annual Holly Days fundraiser and coordinated a new, successful Calendar Raffle Fundraiser for the club.

Erin is the GFWC-WI Second Vice President and serves on Wisconsin’s Own Library, Budget, and Strategic Planning committees. In the past, she volunteered as the state webmaster under three administrations. She also served as the chairperson of the state’s Ad Hoc Technology Committee, formed in February 2020, until June 2022.

Erin has lived in Milwaukee for most of her life. She met her husband, Scott, at their first workplace. They have three adult children: Michael is engaged to Drue, Christopher is married to Kellyn, and Justin is married to Becca. Erin has one granddaughter, Elouise. Erin retired in 2016 and has been busy volunteering, traveling, golfing, skiing, and camping.

Erin has served as the Lakeshore District President, Second Vice President, Corresponding Secretary, and

She seeks your support and would be honored to serve as the First Vice President for GFWC-WI.

2024-2026 GFWC-WI CANDIDATES BIOS

GFWC-WI SECOND VICE PRESIDENT, SHELLY ISLEY



Shelly Isely joined Monroe Woman’s Club in 2009. Before joining, she attended the annual fundraiser with her mother and friends for at least five years. The energy, positivity, and friendship made her want to join this club and get involved in the great things they were doing in

the community.

Shelly held multiple positions in the Monroe Woman's Club, including President, Vice President, Director, and Committee Chair. During her presidency, her Soles for Souls campaign collected over 2,500 shoes and was recognized as one of the

top charitable campaigns of the year. Currently, she serves as the club's Director.

At the state level, she has been the GFWC-WI Health Scholarship Chair for three years and has received many applications. Additionally, she is the Recording Secretary for the 2022-2024 administration, which requires many hours of notetaking for both Executive Committee and Board Meetings. The minutes are then compiled and submitted for review by the review committee. Once approved, they are placed on file.

Shelly and Dean married in 1986 and live in Monroe with their grown kids and Jack Russell, Mako. They love boating on Wisconsin's lakes and rivers.

Shelly is honored to be considered for the GFWC-WI Second Vice President and appreciates your support.

GFWC - WI TREASURER, TAMMY WELTER



I am running for the position of GFWC-WI Treasurer. I have been a GFWC club member since 1995. I began my GFWC experience as a Lombard Junior Woman’s Club member in Lombard, Illinois.

Club Level

Illinois

Lombard Junior Club President - 1998-1999 and 2005-2006

Co-Director of TLC Camp 2000, 2007 & 2012 – a weeklong camp for children with cancer
Other various board positions and chairmanships since 1996

Wisconsin

Beloit Junior Club Treasurer – 2015-2020
Beloit Junior Vice President – 2020 – 2022
Beloit Junior President – 2022- Current

District Level

Illinois

5th District Junior Treasurer – 2000-2002
5th District Treasurer – 2002-2004
5th District ESO Chair 2006-2008
5th District Dean of Chairman 2008-2010

Wisconsin

Southern Prairies Director of Junior Clubs 2018-2020
Southern Prairies 1st Vice President/President-Elect 2022- Current

State Level

Illinois

Junior State Native American and Veterans Affairs Chair 2000-2002
Junior State Arts Chair 2002-2004
Junior State Education Chair 2004-2006
Junior State Treasurer 2006-2008
Junior State Dean of Chairman 2008-2010
Junior State Secretary 2010-2011 – had to resign as we moved to Indiana

Wisconsin

State Education/ESO Chair 2016-2018
State Junior Fundraising Chair 2016-2018
State Director Elect of Junior Clubs 2018-2020
State Director of Junior Clubs 2020-2022
State Corresponding Secretary 2022- present
State Junior Treasurer 2022- present

As you can see, I love GFWC!!
I look forward to continuing to represent GFWC-WI in the next administration.

2024-2026 GFWC-WI CANDIDATES BIOS

GFWC-WI CORRESPONDING SECRETARY, MICHELLE MUNOZ



My name is Michelle Munoz, and I am running for the position of GFWC-WI Corresponding Secretary. I have been a GFWC club member since 2008. My home club is the *GFWC Kenosha Junior Woman’s Club*.

Club Level

Kenosha Junior Treasurer – 2009 – 2014 & 2020-2023
 Kenosha Junior Club Vice President
 Kenosha Junior Club

President

District Level

Southern Prairies Director of Junior Clubs
 Southern Prairies 2nd Vice President - 2022 – 2024

State Level

GFWC-WI Juniors Treasurer - 2014 – 2016 & 2020 - 2022
 GFWC-WI Director of Junior Clubs - 2018 - 2020
 GFWC-WI State Treasurer (Two Terms) 2020 - 2024
 GFWC-WI Clubwoman Editor (Two Terms) 2014 - 2018

GFWC

Credentials Committee – 2020-2022
 Budget & Finance Committee – 2022 – 2024

I have served on many board positions throughout the organization and look forward to serving as the next Corresponding Secretary.

Currently, I work in Chicago in a family office as the liaison between family members. In my free time, I like to bowl, golf, and play pickleball when possible. My home life consists of my husband, Eddie, and I. We have two grandsons, with another coming in the summer of 2024.

GFWC-WI RECORDING SECRETARY, SUE BESSERT



Hello, I’m Sue Bessert. I was born and raised in Wisconsin on a farm in a small township outside of the City of Green Bay, and I’m the youngest of six.

My parents are my most influential role models as they started a 4-H club when I was small, and our family was active in numerous aspects of

the organization throughout my childhood.

I’m a “Blugold”, a graduate of the University of Wisconsin Eau Claire with a Bachelor of Arts Degree in Communications and a minor in Public Relations. My career started by combining family values and my love for people in public relations work with non-profit organizations, including the YWCA and a 7-county Girl Scout Council in Northeast Wisconsin. In 2000, I directed the revitalization of Olde Main Street in downtown Green Bay. In 2007, following our dreams, my husband, Brad, and I left our jobs in Green Bay and moved to our cottage in the

Northwoods. I landed a director position in Rhinelander working to strengthen its downtown through the Wisconsin Main Street Program.

Today, I’m a 16-year GFWC Rhinelander Woman’s Club member and volunteer on local, district, and state levels. I am a 2018 LEADS (Leadership Education and Development Seminar) graduate. Currently, I am president of ArtStart Rhinelander, a community arts and cultural center.

I feel lucky to have a husband who appreciates my many involvements. We adore our three grandchildren, Xander, Abby, and Nora.

My road map: “Attitude is everything”! I would be honored to serve as GFWC-Wisconsin’s Recording Secretary.

2024-2026 GFWC-WI CANDIDATES BIOS

GFWC-WI DIRECTOR-ELECT OF JUNIOR CLUBS, CAROLYN MITCHELL



I joined the GFWC Brown Deer Junior Woman’s Club in the fall of 2000. After approximately one year in the Club, I was elected Treasurer. Since then, I have been a member of the Executive Board every year. I have held every elected position on the

position and continued in that role through the 2018-2020 administration. During the 2014-2016 administration, I was appointed to fill two vacancies for the Lakeshore District as District Director of Junior Clubs and the Corresponding Secretary. I continue to serve both these district roles.

I look forward to serving as GFWC-WI Director-elect of Junior Clubs.

Board and have been President several times.

At the 2017 Junior Fall Conference, I was appointed to fill the vacancy at the State Junior Treasurer

PRESIDENT SPECIAL PROJECT: ARTS LIVE!

SUBMITTED BY SUE BESSERT, CHAIR

**Arts
LIVE!**

**DEADLINE TO EMAIL
REIMBURSEMENT FORM IS:
Thursday, April 25, 2024**
*Thanks to all clubs
that participated!*

President’s Special Project 2022-2024
GFWC-WI State President Nancy Dickman’s special project is in Arts & Culture and her goal is to:
Elevate creativity and the quality of life in each of our communities.
Clubs that donate \$500 to support performing arts in their communities will receive \$100 back.
Has your club made its plans to get involved?
To learn more, reach out to clubwoman Sue Bessert, bbessert@centurytel.net or 715-889-2342.

A project of
General Federation of
Women’s Clubs—Wisconsin
2022-2024

PROPOSED NEW AND AMENDED RESOLUTIONS FOR 2024 *SUBMITTED BY NANCY NIEDZIELA, CHAIR*
PAGES 17-35

The Resolutions Committee has worked hard to update the resolutions as required by the bylaws of the GFWC-WI. No resolutions in Arts and Culture were required for 2023-24. In Civic Engagement and Outreach, the committee is proposing amending two resolutions, rescinding seven resolutions, and adding three new resolutions. In Education and Libraries, the committee is proposing rescinding one resolution. In Environment the committee reviewed two resolutions and is proposing amending three resolutions. In Health and Wellness, the committee is proposing amending three resolutions, rescinding one resolution, and proposing three new resolutions. In addition, several resolutions will be moved from one program area to another. Those proposals are listed below. Please use this copy as the basis for your reading; the hard copy handed out at the BOD meeting at the Winter Workshop had some numerical errors. **The committee respectfully requests that if you are planning to move for changes from the floor of the convention, that you send the committee your proposed motion in advance so that the appropriate slides can be created, saving time delays on the assembly floor.** The Resolutions Committee and the voting membership thank you in advance for this consideration. Each of these proposed amended Resolutions will be voted upon individually by the general membership. Committee members, in addition to the chair listed above, are Kim Bruns, Ruth Diedrich, Sharon Phelps and Parliamentary Advisor, Paula Schlice.

ARTS AND CULTURE

None

CIVIC ENGAGEMENT AND OUTREACH

Original Resolution

5. **ENGLISH, OFFICIAL U.S.A. LANGUAGE**
1996; Reviewed 2000, 2004, 2008, 2012, 2016, 2020

WHEREAS the United States of America has been enriched by the cultural contributions of immigrants from many traditions and blessed with one common language (English) which has united a diverse nation and fostered harmony among its people; and

WHEREAS the public schools of the nation have a special obligation to transmit the common culture and civic values of the United States of America and to accelerate the assimilation of immigrant students to American society; and

WHEREAS English is the national language of the United States of America by custom only, enjoying no official protection, and is subject to erosion with increased use of other languages which could be a divisive force within this nation; therefore, be it

RESOLVED that the GFWC-WI urges its state clubs to work for a constitutional amendment which establishes English as the official language of the United States of America.
 support the enforcement of the English language requirement of USA naturalization.

Proposed Changes

5. **ENGLISH, OFFICIAL U.S.A. LANGUAGE ENGLISH LANGUAGE IN THE UNITED STATES**
1996; Reviewed 2000, 2004, 2008, 2012, 2016, 2020, Amended 2024

~~WHEREAS~~ the public schools of the nation have a special obligation to transmit the common culture and civic values of the United States of America and to accelerate the Assimilation of immigrant students to American society; and

WHEREAS the United States of America has always been a multilingual nation, enriched by the cultural contributions of immigrants from many traditions; and

~~WHEREAS~~ English is the national language of the United States of America by custom only, enjoying no official protection, and is subject to erosion with increased use of other languages which could be a divisive force within this nation; therefore, be it

WHEREAS English is a global language shared with many other nations and is the most widely used medium of international communication; and

WHEREAS Title VI of the Civil Rights Act of 1964 is in place to protect the rights of individuals who do not speak fluent English, as is the custom; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to support

1. ~~Work for a constitutional amendment which establishes~~ **adoption of legislation that establishes English** as the official language of the United States of America.
2. ~~Support the enforcement of the English language requirement of USA naturalization~~ **language learning programs for non-English speakers.**

RATIONALE: To update language, to have the resolution be more in line with GFWC Education and Libraries Resolution 150-050. Currently U.S. Naturalization already requires a person to speak English and the test is administered in English.

Should this amended resolution be adopted, it will be moved from **CIVIC ENGAGEMENT AND OUTREACH** to **EDUCATION AND LIBRARIES** to be more in line with GFWC Resolutions. Resolutions will then be renumbered as needed.
Amended Resolution if adopted

5. ENGLISH LANGUAGE IN THE UNITED STATES **1996; Reviewed 2000, 2004, 2008, 2012, 2016, 2020, Amended 2024**

WHEREAS the United States of America has been enriched by the cultural contributions of immigrants from many traditions and blessed with one common language (English) which has united a diverse nation and fostered harmony among its people; and

WHEREAS the United States of America has always been a multilingual nation, enriched by the cultural contributions of immigrants from many traditions; and

WHEREAS English is a global language shared with many other nations and is the most widely used medium of international communication; and

WHEREAS Title VI of the Civil Rights Act of 1964 is in place to protect the rights of individuals who do not speak fluent English, as is the custom; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to support

1. adoption of legislation that establishes English as the official language of the United States of America.
2. language learning programs for non-English speakers.

Original Resolution

13. **INMATES’ USE OF TAXPAYER MONIES**
1996; Reviewed 2000, 2004, 2008, 2012, 2016; Amended 2020

WHEREAS prisons and jails throughout the state and nation are meant to be places of incarceration and, hopefully, rehabilitation of perpetrators of crimes, but are not meant to be sites of wastes of tax payers’ monies; and

WHEREAS frivolous lawsuits by inmates over supposed wrongs cost thousands of dollars, and untold hours of court time which is sorely needed for justified cases; and

WHEREAS health care for inmates in many instances is more available and better than that which the average law-abiding citizens is able to afford; therefore, be it

RESOLVED that the GFWC-WI urges its members to be aware of the need for rehabilitation and health care of inmates to lessen the waste of taxpayer monies in the prison and jail systems.

Proposed to Rescind

1. **INMATES’ USE OF TAXPAYER MONIES**
1996; Reviewed 2000, 2004, 2008, 2012, 2016; Amended 2020; Rescinded 2024

~~**WHEREAS** prisons and jails throughout the state and nation are meant to be places of incarceration and, hopefully, rehabilitation of perpetrators of crimes, but are not meant to be sites of waste of tax-payers’ money; and~~

~~**WHEREAS** frivolous lawsuits by inmates over supposed wrongs cost thousands of dollars, and untold hours of court time which is sorely needed for justified cases; and~~

~~**WHEREAS** health care for inmates in many instances is more available and better than that which the average law-abiding citizens is able to afford; therefore, be it~~

~~**RESOLVED** that the GFWC-WI urges its member clubs to be aware of the need for rehabilitation and health care of inmates to lessen the waste of taxpayer money in the prison and jail systems.~~

RATIONALE: GFWC has no resolutions regarding this issue. Wisconsin State Statutes, 302.365; 302.38; 302.386; mandate how prisoner care is to be paid. The committee doesn’t see the GFWC-WI mission as working to rescind state statutes. Our research found no statistics regarding frivolous lawsuits in the State of Wisconsin. All subsequent resolutions shall be renumbered.

Proposed New Resolution

CITIZENSHIP RIGHTS AND PRIVILEGES
2024

WHEREAS citizenship provides certain rights, duties, and responsibilities; and

WHEREAS democracy consists of several key elements providing protection to citizens by ensuring the

- freedom to express their will and to participate in fair elections.
- protection of human rights, interests, and welfare.
- active participation in both political and civic endeavors.
- equal application of the law and procedures to all; and

WHEREAS citizens are entitled to the privileges of the fundamental freedoms found in the Bill of Rights, and to the inherent rights, including respect for the dignity of the individual and the freedom of thought, discussion, and belief; and

WHEREAS the American flag, as a symbol of the United States of America, is representative of the rights and freedoms of its citizens; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. encourage all citizens to actively participate in the democratic process.
2. promote civic engagement, including voting, serving on a jury, and contacting elected officials on issues of importance.
3. support equal opportunities for all citizens to participate in civic and political activities.
4. uphold the ideals of the United States of America and its freedoms.
5. respect the flag of the United States of America by
 - learning and practicing proper flag etiquette.
 - promoting and endorsing the flying of the flag in a respectful manner.

RATIONALE: To update language, to have the resolutions be more in line with GFWC resolutions.

Should the new resolution Citizen Rights and Privileges be accepted, **# 8 FUNDAMENTAL FREEDOMS** and **#19 RESPECT FOR THE FLAG OF THE UNITED STATES** shall be rescinded by substitution. All subsequent resolutions shall be renumbered.

Proposed to be rescinded by substitution.

~~8. **FUNDAMENTAL FREEDOMS**
1994; Reviewed 1998; Amended 2002, 2006, 2009, 2013; Amended 2017; Reviewed 2021~~

~~**WHEREAS** the future depends on the vision, courage, faith, and devotion of those who believe that freedom must underline any satisfying personal life, political order, or productive economy; and~~

~~**WHEREAS** our country and the documents guaranteeing our freedoms are sources of inspiration to people in many lands, giving them strength and guidance in their aspiring efforts toward freedom, because they are based on the doctrine of freedom of the individual, limited only by transgression of the freedoms of others; therefore, be it~~

~~**RESOLVED** that the GFWC-WI urges its member clubs to~~

- ~~1. declare that our fundamental human rights and the principles of freedom are for all.~~
- ~~2. support programs of education, especially in schools, highlighting the freedoms set forth in the Bill of Rights.~~

Proposed to be rescinded by substitution

~~19. **RESPECT FOR THE FLAG OF THE UNITED STATES**
1994; Reviewed 1998; Amended 2000; Reviewed 2004, 2008, 2012, 2016; Amended 2020~~

~~**WHEREAS** the American flag is a rallying point for Americans and stands for patriotism and love of country; and~~

~~**WHEREAS** for generations Americans have dedicated and given their lives to preserve the freedoms represented by the flag; and~~

~~WHEREAS the flag of the United States of America is meant to be displayed every day and especially on national holidays; therefore, be it
RESOLVED that the GFWC-WI urges its member clubs to learn and practice proper flag etiquette.
to endorse the flying of our flag in a correct and respectful manner in their communities every day.~~

Proposed New Resolution

LABOR EXPLOITATION AND HUMAN TRAFFICKING
2024

WHEREAS human trafficking is a modern form of slavery, involving victims who are typically forced, defrauded, or coerced into labor and/or sexual exploitation; and
WHEREAS labor exploitation impacts more than 20 million people around the world, including children, by forcing individuals to provide labor, particularly in the area of domestic work, construction, agriculture, garment production, drug trafficking, and as child soldiers; and
WHEREAS the number of children aged 5 to 11 years forced into labor exploitation is increasing; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to support

1. enactment and enforcement of laws, domestic and international, guaranteeing individual, including children, the right to work without abuse and exploitation.
2. legislation to ensure that products made by forced labor are not imported into the United States.
3. education and public awareness campaigns to alleviate poverty, provide educational opportunities, and address unstable social and political conditions that are often the cause of commercial exploitation of individuals.
4. assistance to, and protection of, victims and prosecution of exploiters.
- 5.

RATIONALE: To bring GFWC-WI Resolutions more in line with GFWC Resolutions

If this resolution is passed, GFWC-WI Resolution #12 **HUMAN TRAFFICKING AND SEXUAL EXPLOITATION** will be rescinded by substitution. The committee felt the general language of the GFWC Resolution best covers all aspects of the issue and foregoes the need to list every single type of person who might be trafficked or exploited. All subsequent resolutions shall be renumbered.

Proposed to be rescinded by substitution

~~12. **HUMAN TRAFFICKING AND SEXUAL EXPLOITATION**~~
~~2023~~

~~**WHEREAS** according to the U.S. Department of State and UNICEF, human trafficking is a modern form of slavery, involving victims who are forced, defrauded, or coerced into sexual exploitation through pornography, social media, and prostitution, and
WHEREAS human trafficking is the world’s fastest growing global crime and second largest source of illegal income worldwide, exceeded only by drug trafficking. Annually millions of children are trafficked worldwide.
hundreds of thousands of men, women and children are trafficked across international borders.
millions of people are victims of forced labor worldwide, and
WHEREAS the lucrative nature of the business has inspired criminal acts against mainly women and children including kidnapping, false imprisonment, and primary needs deprivation, and
WHEREAS the welfare of women and children is a prime concern to all levels of the GFWC; therefore, be it~~

~~RESOLVED that the GFWC-WI urges its member clubs to educate members and the public about the seriousness of human trafficking, advocate for the support and protection of victims and the prosecution of exploiters, support law enforcement coordination between countries, encourage mandatory enforcement of existing laws in the United States, support legislation to ensure that products made by forced labor are not imported into the United States.~~

Original Resolution

**22. STOP PHYSICAL PUNISHMENT OF CHILDREN
1991; Reviewed 1996; Amended 2000; Reviewed 2004, 2008, 2012, 2016, 2020**

WHEREAS parental use of physical punishment is ingrained in American culture and is difficult to eliminate because a majority of the American public condones spanking and does not identify spanking as “hitting;” and

WHEREAS condoning any kind of physical punishment gives some parents an excuse for inflicting physical child abuse and is one root cause of the current child abuse crisis in Wisconsin as elsewhere; and

WHEREAS research now conclusively demonstrates at least five negative outcomes of physical punishment of children.

1. Severe physical punishment is physical child abuse.
2. Some physical punishment not intended to be severe escalates to abuse.
3. All physical punishment, including that which is infrequent and causes only momentary pain, lowers a child’s self-esteem and without remedial positive parenting will lead to aggression against society (delinquency/criminality) or against the self (psychological disorders).
4. Physical punishment teaches acceptance of physical force as a means of settling disputes.
5. Physical punishment does not teach a child self-directed behavior, so the child continues to be dependent on adults or peers for behavioral controls; therefore, be it

RESOLVED that the GFWC-WI declare opposition to the use of any physical punishment by parents or other caretakers; and further

RESOLVED that while clearly supporting the need for parents to discipline and to remove children from dangerous situations with whatever physical force is minimally necessary. The GFWC-Wisconsin takes the position that the American public must come to understand that condoning parental use of physical punishment exacerbates rather than alleviates problems in the home and ultimately in our society.

Proposed Changes

**22. STOP PHYSICAL PUNISHMENT OF CHILDREN
1991; Reviewed 1996; Amended 2000; Reviewed 2004, 2008, 2012, 2016, 2020; **Amended 2024****

~~WHEREAS~~ parental use of physical punishment is ingrained in American culture and is difficult to eliminate because a majority of the American public condones spanking and does not identify spanking as “hitting;” and **is still being used as a form of child discipline, and**

~~WHEREAS~~ condoning any kind of physical punishment gives some parents an excuse for inflicting physical child abuse and is one ~~root~~ cause of the current child abuse crisis in Wisconsin as elsewhere; and

~~WHEREAS~~ research now ~~conclusively~~ demonstrates at least five negative outcomes of physical punishment of children.

WHEREAS a large body of research shows links between corporal (physical) punishment and a wide range of negative outcomes, both immediate and long-term, such as

- direct physical harm, sometimes resulting in severe damage, long-term disability, or death.
- mental ill-health, including behavioral and anxiety disorders, depression, hopelessness, low self-esteem, self-harm and suicide attempts, alcohol and drug dependency, hostility, and emotional instability, which continue into adulthood.
- damage to education, including school dropout and lower academic and occupational success.
- poor moral internalization and increased antisocial behavior.
- increased aggression in children.
- adult perpetration of violent, antisocial, and criminal behavior.
- indirect physical harm due to overloaded biological systems, including developing cancer, alcohol-related problems, migraine, cardiovascular disease, arthritis, and obesity that continue into adulthood.
- I increased acceptance and use of other forms of violence.
- damaged family relationships, therefore, be it

WHEREAS

- ~~1. Severe physical punishment is physical child abuse.~~
- ~~2. Some physical punishment not intended to be severe escalates to abuse.~~
- ~~3. All physical punishment, including that which is infrequent and causes only momentary pain, lowers a child's self-esteem and without remedial positive parenting will lead to aggression against society (delinquency/criminality) or against the self (psychological disorders).~~
- ~~4. Physical punishment teaches acceptance of physical force as a means of settling disputes.~~
- ~~5. Physical punishment does not teach a child self-directed behavior, so the child continues to be dependent on adults or peers for behavioral controls; therefore, be it~~

RESOLVED that the GFWC-WI urges its member clubs to

1. declare opposition to the use of any physical punishment by parents or other caretakers.
- ~~2. while clearly supporting the need for parents to discipline and to remove children from dangerous situations with whatever physical force is minimally necessary, the GFWC Wisconsin takes the position that the American public must come to understand that condoning parental use of physical punishment exacerbates rather than alleviates problems in the home and ultimately in our society.~~
2. support implementation and enforcement of laws to prohibit physical punishment. Such laws ensure children are equally protected under the law on assault as adults and serve an educational rather than punitive function, aiming to increase awareness, shift attitudes towards non-violent child-rearing and clarify the responsibilities of parents in their caregiving role.
3. support norms and values programs to transform harmful social norms around child-rearing and child discipline.
4. encourage parent and caregiver support through information and skill-building sessions to develop nurturing, non-violent parenting.
5. encourage education and life skills interventions to build a positive school climate and violence free environment, and strengthen relationships between students, teachers, and administrators.
6. encourage response and support services for early recognition of child victims, and for families to help reduce reoccurrence of violent discipline and lessen its consequences.

RATIONALE: To update language, to correspond to current research, to clarify.

Should this amendment pass, this resolution will be moved from **CIVIC ENGAGEMENT AND OUTREACH** to **HEALTH AND WELLNESS** based on the definitions in the GFWC Club Manual. All subsequent resolutions shall be renumbered.

Amended Resolution if adopted**22. STOP PHYSICAL PUNISHMENT OF CHILDREN
1991; Reviewed 1996; Amended 2000; Reviewed 2004, 2008, 2012, 2016, 2020; Amended 2024**

WHEREAS parental use of physical punishment is still being used as a form of child discipline, and

WHEREAS condoning any kind of physical punishment gives some parents an excuse for inflicting physical child abuse and is one cause of the current child abuse crisis in Wisconsin as elsewhere; and

WHEREAS a large body of research shows links between corporal (physical) punishment and a wide range of negative outcomes, both immediate and long-term, such as

- direct physical harm, sometimes resulting in severe damage, long-term disability, or death.
- mental ill-health, including behavioral and anxiety disorders, depression, hopelessness, low self-esteem, self-harm and suicide attempts, alcohol and drug dependency, hostility, and emotional instability, which continue into adulthood.
- damage to education, including school dropout and lower academic and occupational success.
- poor moral internalization and increased antisocial behavior.
- increased aggression in children.
- adult perpetration of violent, antisocial, and criminal behavior.
- indirect physical harm due to overloaded biological systems, including developing cancer, alcohol-related problems, migraine, cardiovascular disease, arthritis, and obesity that continue into adult hood.
- Increased acceptance and use of other forms of violence.
- damaged family relationships, therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. declare opposition to the use of any physical punishment by parents or other caretakers.
2. support implementation and enforcement of laws to prohibit physical punishment. Such laws ensure children are equally protected under the law on assault as adults and serve an educational rather than punitive function, aiming to increase awareness, shift attitudes towards non-violent childrearing and clarify the responsibilities of parents in their caregiving role.
3. support norms and values programs to transform harmful social norms around child-rearing and child discipline.
4. encourage parent and caregiver support through information and skill-building sessions to develop nurturing, non-violent parenting.
5. encourage education and life skills interventions to build a positive school climate and violence free environment, and strengthen relationships between students, teachers, and administrators.
6. encourage response and support services for early recognition of child victims, and for families to help reduce reoccurrence of violent discipline and lessen its consequences.

Proposed New Resolution**VOTING****2024**

WHEREAS Wisconsin is one of only 18 states that allow voter registration on Election Day, and **WHEREAS** many Wisconsin clerks and election inspectors believe that voter registration on Election Day causes

- increased voter confusion.
- unnecessary delay at the polls.
- increased opportunity for fraud, and

WHEREAS the current system of primary voting days across the nation

- disenfranchises voters whose voting days are held after other states' voting day.
- often limits voter's choices in certain states; and

WHEREAS voting is the right and responsibility of every American citizen; and eligible voters often fail to register to vote or do not vote on Election Day; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. encourage the Wisconsin Election Commission to continually re-evaluate the policy of Election Day voter registration.
2. promote education of the importance of voting and the electoral process.
3. work toward the creation of a nationwide primary Election Day.
4. participate in voter registration drives.
5. support the existing law requiring voters to show identification when voting.

RATIONALE: To update, to strengthen, to eliminate duplication, to correct terminology, and to be more concise.

Should the new resolution **VOTING** be approved, resolutions **# 24 UNIVERSAL VOTING DAY**, **#27 VOTER ID**, and **#28 VOTER REGISTRATION** shall be rescinded by substitution. All subsequent resolutions shall be renumbered.

Proposed to be rescinded by substitution

~~32. **UNIVERSAL PRIMARY VOTING DAY FOR NATIONAL ELECTIONS**
2008; Reviewed 2012, 2016, 2020; Renumbered 2022; Proposed to be Rescinded by substitution 2023, SENT BACK TO COMMITTEE~~

~~**WHEREAS** the current system of primary voting days across the nation disenfranchises voters whose voting days are held days or weeks after the initial states have completed theirs, and **WHEREAS** this system has caused many potential candidates to withdraw early in the process thereby denying a vote to those whose voting days are later and limiting the choices for national office, therefore, be it~~

~~**RESOLVED** that the GFWC-WI urges its members to become vocal regarding this lack of a full slate of candidates from which to choose and to seek the assistance of their State Representatives to amend the law and work toward the creation of a nationwide voting day for primary elections.~~

Proposed to be rescinded by substitution

~~27. **VOTER REGISTRATION ON ELECTION DAY**
2002; Reviewed 2006, 2010, 2014, 2018, 2022; Proposed to be Rescinded by Substitution 2023. SENT BACK TO COMMITTEE~~

~~**WHEREAS** the GFWC-WI believes that voter registration on Election Day causes~~

- ~~1. Increased confusion;~~
- ~~2. Unnecessary delays at the polls;~~
- ~~3. Fraud; therefore, be it~~

~~**RESOLVED** that the GFWC-WI opposes voter registration on Election Day.~~

Proposed to be rescinded by substitution

~~28. **VOTER IDENTIFICATION AND REGISTRATION**
2002; Reviewed 2006, 2010, 2014; Amended 2019; Proposed to be Rescinded by Substitution 2023. SENT BACK TO COMMITTEE.~~

~~**WHEREAS** voting is the right and responsibility of every American citizen; and eligible voters often fail to register to vote or do not vote on Election Day; therefore, be it~~

~~**RESOLVED** that the GFWC-WI urges its member clubs to~~

~~promote education of the importance of voting and the electoral process.~~

~~participate in voter registration drives and support the law requiring voters to show identification when at the polls on Election Day.~~

ENVIRONMENT

Reviewed

3. **ENERGY RESOURCES**
1976; Reaffirmed 1980; Amended 1983; Reaffirmed 1987, 1991; Reviewed 1996, 2000, 2004, 2008, 2012, 2016; Amended 2020; Reviewed 2024.

WHEREAS the world is consuming its natural energy resources far faster than they can be replenished; and

WHEREAS the consumption is increasing at a rate proportionately higher than our current supply and predicted future supplies can provide; therefore, be it

RESOLVED that the GFWC-WI shall encourage member clubs to encourage the use of alternate sources of energy wherever and whenever practical and/or possible. support concentrated efforts in natural energy research.

Original Resolution

4. **ENVIRONMENTAL EDUCATION**
1974; Reaffirmed 1978, 1982, 1986, 1990; Reviewed 1994, 1998, 2002, 2006, 2010, 2014, 2018, 2022

WHEREAS the deterioration of the quality of the state's environment, quality of resources and ecological and economic balance poses a serious threat to the strength and vitality of the people; and

WHEREAS this deterioration is in part due to poor understanding of the state's resources and environment and of the need for ecological balances; therefore, be it

RESOLVED that the GFWC-WI supports efforts to educate citizens about wise resource management, environmental protection, ecological balance, energy conservation and development planning through the creation of statewide environmental education programs.

Result of Requested Review

At the request of GFWC Amery Woman's Club, the resolutions committee reviewed Resolution #4, **ENVIRONMENTAL EDUCATION** and Resolution #8, **WASTE DISPOSAL AND RESOURCE RECOVERY**

ENVIRONMENTAL EDUCATION

1974; Reaffirmed 1978, 1982, 1986, 1990; Reviewed 1994, 1998, 2002, 2006, 2010, 2014, 2018, 2022; **Reviewed 2024.**

WHEREAS the deterioration of the quality of the state's environment, quality of resources and ecological and economic balance poses a serious threat to the strength and vitality of the people; and

WHEREAS this deterioration is in part due to poor understanding of the state's resources and environment and of the need for ecological balances; therefore, be it

RESOLVED that the GFWC-WI supports efforts to educate citizens about wise resource management, environmental protection, ecological balance, energy conservation and development planning through the creation of statewide environmental education programs.

As a result of this review, the Resolutions Committee recommends that this resolution be moved from **ENVIRONMENT** to **EDUCATION AND LIBRARIES**. All subsequent resolutions shall be renumbered.

Original Resolution

8. **WASTE DISPOSAL AND RESOURCE RECOVERY**
1974; Reaffirmed 1978; Amended 1981; Reaffirmed 1985, 1989, 1995; Amended 1999; Reviewed 2003, 2007, 2011, 2015, 2019; Amended 2023

WHEREAS the people of Wisconsin have the right to a clean and wholesome environment; and **WHEREAS** waste disposal and resource recovery have been improved because of the Wisconsin Waste Reduction and Recycling Law of 1990, however, there still exists environmental damage, waste of valuable land and other resources, and practices contributing to health and welfare hazards; and **WHEREAS** local governments responsible for waste disposal services are becoming hard pressed to provide adequate services at reasonable costs; therefore, be it **RESOLVED** that the GFWC-WI urges its member clubs to support appropriate action to provide the necessary systems, facilities, technology and services for waste management and resource recovery.

Proposed Changes

8. **WASTE DISPOSAL AND RESOURCE RECOVERY**
1974; Reaffirmed 1978; Amended 1981; Reaffirmed 1985, 1989, 1995; Amended 1999; Reviewed 2003, 2007, 2011, 2015, 2019; Amended 2023; Amended 2024.

WHEREAS the people of Wisconsin have the right to a clean and wholesome environment; and **WHEREAS** waste disposal and resource recovery have been improved **because** of the **Wisconsin Waste Reduction and Recycling Law of 1990, however**, there still exists environmental damage, waste of valuable land and other resources, and practices contributing to health and welfare hazards; and **WHEREAS** local governments responsible for waste disposal services are becoming hard pressed to provide adequate services at reasonable costs; therefore, be it **RESOLVED** that the GFWC-WI urges its member clubs to

1. support appropriate action to provide the necessary systems, facilities, technology and services for waste management and resource recovery.
2. **adopt and encourage the 5 “R’s” phrasing in environmental projects: Recycling, Repurposing, Reusing, Reimagining, and Rethinking.**
3. **encourage responsible environmental usage at the local, regional, and state levels.**

RATIONALE: To recognize concerns of the GFWC Amery Woman’s Club toward care for the environment. GFWC Amery Woman’s Club has worked diligently toward recycling efforts in their area and wants to encourage all other GFWC-WI Clubs to do so by enhancing this resolution.

Amended resolution if adopted

8. **WASTE DISPOSAL AND RESOURCE RECOVERY**
1974; Reaffirmed 1978; Amended 1981; Reaffirmed 1985, 1989, 1995; Amended 1999; Reviewed 2003, 2007, 2011, 2015, 2019; Amended 2023; Amended 2024.

WHEREAS the people of Wisconsin have the right to a clean and wholesome environment; and **WHEREAS** waste disposal and resource recovery have been improved because of the Wisconsin Waste Reduction and Recycling Law of 1990, however, there still exists environmental damage, waste of valuable land and other resources, and practices contributing to health and welfare hazards; and **WHEREAS** local governments responsible for waste disposal services are becoming hard pressed to provide adequate services at reasonable costs; therefore, be it **RESOLVED** that the GFWC-WI urges its member clubs to

1. Support appropriate action to provide the necessary systems, facilities, technology and services for waste management and resource recovery.
2. adopt and encourage the 5 “R’s” phrasing in environmental projects: Recycling, Repurposing, Reusing, Reimagining, and Rethinking.
3. encourage responsible environmental usage at the local, regional, and state levels.

RESOLVED that the GFWC-WI urges its member clubs to

1. Support appropriate action to provide the necessary systems, facilities, technology and services for waste management and resource recovery.
2. adopt and encourage the 5 “R’s” phrasing in environmental projects: Recycling, Repurposing, Reusing, Reimagining, and Rethinking.
3. encourage responsible environmental usage at the local, regional, and state levels.

Proposed Changes

9. **WATER POLLUTION**
1969; Reaffirmed 1977, 1981; Amended 1983; Reaffirmed 1987, 1991; Reviewed 1996, 2000, 2004, 2008, 2012; Amended 2016, 2020; Amended 2024.

WHEREAS ~~the nation’s Wisconsin’s~~ most important natural resource is WATER, and we must protect it; and

WHEREAS the health and welfare of future generations of this nation will depend directly upon the availability of an extensive supply of clean fresh water; and

WHEREAS the people of the nation have the right to the enjoyment of clean and unpolluted lakes, rivers, and streams, both for aesthetic and recreational enjoyment; and

WHEREAS there are many practices in our society at present, whether committed in ignorance or knowingly, by private individuals or corporate bodies, which threaten our waterways with escalating pollution; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. strongly ~~opposes~~ **oppose** any and all activities which tend to degrade the quality of the waters of this nation, whether by using processes that poison and pollute the waters or by increasing sedimentation which undermines their natural life-sustaining character.
2. support a strong Clean Water Act at the national level and work for state and local legislation that will improve and sustain water quality.

RATIONALE: ~~To keep language of entire resolution based on national issues rather than just Wisconsin and to keep language consistent throughout resolutions.~~

Amended Resolution if adopted

9. **WATER POLLUTION**
1969; Reaffirmed 1977, 1981; Amended 1983; Reaffirmed 1987, 1991; Reviewed 1996, 2000, 2004, 2008, 2012; Amended 2016, 2020; Amended 2024.

WHEREAS the nation’s most important natural resource is WATER, and we must protect it; and
WHEREAS the health and welfare of future generations of this nation will depend directly upon the availability of an extensive supply of clean fresh water; and

WHEREAS the people of the nation have the right to the enjoyment of clean and unpolluted lakes, rivers, and streams, both for aesthetic and recreational enjoyment; and

WHEREAS there are many practices in our society at present, whether committed in ignorance or knowingly, by private individuals or corporate bodies, which threaten our waterways with escalating pollution; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. strongly oppose any and all activities which tend to degrade the quality of the waters of this nation, whether by using processes that poison and pollute the waters or by increasing sedimentation which undermines their natural life-sustaining character.
2. support a strong Clean Water Act at the national level and work for state and local legislation that will improve and sustain water quality.

Original Resolution

9. **INVASIVE ALIEN SPECIES OF PLANT LIFE**
1996; Reviewed 2000; Amended 2004; Reviewed 2008, 2012, 2016; Amended 2020

WHEREAS there are many species of plant and animal life which are beneficial to humans and animals, but there are many which have invaded and altered terrestrial and aquatic areas threatening the existence of native environment and are a major cause of loss of biological diversity; and
WHEREAS there are serious aquatic invasive plants which create dense growths and once established are almost impossible to control; and
WHEREAS there is a very toxic subtropical blue-green algal species which once established will seriously impact the waters for many animals, as well as humans; and
WHEREAS there are serious land invasive plants which create dense growths and once established are almost impossible to control; and
WHEREAS there are serious aquatic and land invasive animals which impact native environments; and
WHEREAS these taxa – without competitors and natural enemies such as parasites, pathogens, and predators – are spreading rapidly into the state and are transmitted by humans, winds, boats, flood water, wildlife; and
WHEREAS ships from other parts of the world are emptying ballast water thus actually inoculating aliens into the Great Lakes; therefore, be it
RESOLVED that the GFWC-WI urges its members to work with local and state land and water management groups to educate everyone in efforts to control and eradicate these and other alien plant and animal life which threaten native environments.

Proposed Changes

9. **INVASIVE ALIEN SPECIES OF PLANT LIFE**
1996; Reviewed 2000; Amended 2004; Reviewed 2008, 2012, 2016; Amended 2020; Amended 2024

WHEREAS there are many species of plant and animal life which are beneficial to humans and animals, but there are many which have invaded and altered terrestrial and aquatic areas threatening the existence of **the** native environment and are a major cause of loss of biological diversity; and
WHEREAS there are serious aquatic **and land** invasive plants which create dense growths and once established are almost impossible to control; and
WHEREAS there is a very toxic subtropical blue-green algal species which once established will seriously impact the waters for many animals, as well as humans; and
~~**WHEREAS** there are serious land invasive plants which create dense growths and once established are almost impossible to control; and~~
WHEREAS there are serious aquatic and land invasive animals which impact native environments; and
WHEREAS these taxa – without competitors and natural enemies such as parasites, pathogens, and predators – are spreading rapidly into the state and are transmitted by humans, winds, boats, flood water, wildlife; and
WHEREAS ships from other parts of the world are emptying ballast water ~~thus actually inoculating~~ **introducing non-native** ~~aliens~~ **species** into ~~the~~ **both the** Great Lakes **and inland waters**; therefore, be it
RESOLVED that the GFWC-WI urges its member clubs to work with local and state land and water management groups to educate everyone in efforts to control and eradicate these and other ~~alien~~ **non-native** plant and animal life which threaten native environments.

RATIONALE: To eliminate duplication in Whereas #2 and #4 to clarify and make language clearer.

Amended Resolution if adopted**9. INVASIVE SPECIES**

1996; Reviewed 2000; Amended 2004; Reviewed 2008, 2012, 2016; Amended 2020; Amended 2024

WHEREAS there are many species of plant and animal life which are beneficial to humans and animals, but there are many which have invaded and altered terrestrial and aquatic areas threatening the existence of the native environment and are a major cause of loss of biological diversity; and

WHEREAS there are serious aquatic and land invasive plants which create dense growths and once established are almost impossible to control; and

WHEREAS there is a very toxic subtropical blue-green algal species which once established will seriously impact the waters for many animals, as well as humans; and

WHEREAS there are serious aquatic and land invasive animals which impact native environments; and

WHEREAS these taxa – without competitors and natural enemies such as parasites, pathogens, and predators – are spreading rapidly into the state and are transmitted by humans, winds, boats, flood water, wildlife; and

WHEREAS ships from other parts of the world are emptying ballast water introducing non-native species into both the Great Lakes and inland waters; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to work with local and state land and water management groups to educate everyone in efforts to control and eradicate these and other non-native-plant and animal life which threaten native environments.

HEALTH AND WELLNESS**New Resolution**

KEEPING CHILDREN SAFE
2024

WHEREAS a safe, educational, and nurturing environment is essential to the wellbeing and development of children at home and/or in childcare; and

WHEREAS millions of children are alone in the home before and/or after school; and

WHEREAS young children are left unattended due to the lack of available, affordable, accessible, and quality childcare, thus putting them at risk; and

WHEREAS unexplained absences of young children may be overlooked and under-reported; and

WHEREAS unattended children are vulnerable to the misuse of mass media and/or other forms of technology; therefore, be it

RESOLVED, that the GFWC-WI urges its member clubs to support

1. affordable, accessible, and quality childcare.
2. health, training, and safety standards for children at home and/or in childcare.
3. legislation expanding the availability and amount of childcare tax credits.
4. a living wage for childcare providers.
5. community awareness of the need to ensure children's safety.
6. establishment of designated neighborhood safe houses.
7. education of parents and/or guardians, and childcare providers, on the importance of monitoring children's use of mass media and/or other forms of technology.
8. establishment of out-of-school programs and workplace childcare facilities.
9. state and federal legislation to ensure recovery of unlawfully abducted, detained, or concealed children.

RATIONALE: To emphasize the GFWC-WI Advocates for Children mission, to improve language, to eliminate duplication.

Should this resolution be adopted, **#3 SCHOOL TRUANCY** in **EDUCATION AND LIBRARIES** shall be rescinded. All subsequent resolutions shall be renumbered.

Proposed to be rescinded by substitution

EDUCATION AND LIBRARIES

3. ~~SCHOOL TRUANCY~~

~~1998; Amended 2000; Reviewed 2004, 2008, 2012, 2016; Amended 2020.~~ **Rescinded by substitution. 2024.**

~~WHEREAS habitual truancy by school children has become a matter of grave concern as it interferes with the education processes so vital to their becoming productive adults; and WHEREAS parents/guardian of these habitual truant children may have little regard for damage inflicted on these children; therefore, be it RESOLVED that the GFWC-WI supports all reasonable actions by the Legislature, community, and school systems to curb habitual truancy by informing parents/guardians of its long-term effects.~~

RATIONALE: The Resolutions Committee recommends adoption of GFWC Resolution **KEEPING CHILDREN SAFE** as proposed in **HEALTH AND WELLNESS** . This new resolution would encompass this resolution in addition to many other issues.

Original Resolution

4. COMPLIANCE WITH AMERICANS WITH DISABILITIES ACT (ADA)

1995, Reviewed 1999, 2013, Amended 2003, Reviewed 2009, 2013, 2017, Amended 2021

WHEREAS many local communities are not fully in compliance with the Americans with Disabilities Act and leave their disabled citizens in need of accessibility to facilities used by able-bodied persons; therefore, be it

RESOLVED that the GFWC-WI urges its members to work in their communities for compliance with the Americans with Disabilities Act .

Proposed Changes

4. COMPLIANCE WITH AMERICANS WITH DISABILITIES ACT (ADA)

1995, Reviewed 1999, 2013, Amended 2003, Reviewed 2009, 2013, 2017, Amended 2021; Amended 2024.

WHEREAS many local communities are not fully in compliance with the Americans with Disabilities Act and leave their disabled citizens in need of accessibility to facilities used by able-bodied persons; and

WHEREAS individuals with disabilities are entitled to be meaningful to society; and WHEREAS many individuals who have disabilities are unable to reach their full potential due to social, educational, and structural barriers; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to ~~work in their communities for compliance with the Americans with Disabilities Act.~~

- 1. support existing laws and further legislation to protect and secure the rights of all individuals with disabilities.**
- 2. work within their communities to uphold the provisions set forth in the Americans with**
- 3. Disabilities Act and the inclusion of individuals with disabilities in all community programs.**

RATIONALE: To make language more consistent with GFWC Resolutions, to update, to clarify.

Amended Resolution if adopted.

4. **COMPLIANCE WITH AMERICANS WITH DISABILITIES ACT (ADA)**
1995, Reviewed 1999, 2013, Amended 2003, Reviewed 2009, 2013, 2017, Amended 2021; Amended 2024.

WHEREAS many local communities are not fully in compliance with the Americans with Disabilities Act and leave their disabled citizens in need of accessibility to facilities used by able-bodied persons; and

WHEREAS individuals with disabilities are entitled to be meaningful to society; and

WHEREAS many individuals who have disabilities are unable to reach their full potential due to social, educational, and structural barriers; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to

1. support existing laws and further legislation to protect and secure the rights of all individuals with disabilities.
2. work within their communities to uphold the provisions set forth in the Americans with Disabilities Act and the inclusion of individuals with disabilities in all community programs.

Should this amendment be approved, this resolution will be moved from HEALTH AND WELLES to CIVIC ENGAGEMENT AND OUTREACH to follow GFWC Resolutions.

Original Resolution

- 6.. **JUVENILE SMOKING**
1963; Reaffirmed 1971, 1977, 1983, 1987, 1991; Reviewed 1996, 2000, 2004, 2008, 2012; Amended 2016, 2020

WHEREAS we deem it important to discourage young people from smoking because of the known medical evidence of its long-range, serious effects on health; and

WHEREAS with the introduction of E cigarettes (known as vaping) that are flavor made to entice children to smoke, and the increasing severity of health issues from the effects of E cigarettes; therefore, be it

RESOLVED that the GFWC-WI supports including E cigarette information in anti-smoking education as E cigarettes also contain carcinogens.

Proposed Changes

6. **JUVENILE SMOKING AND VAPING**
1963; Reaffirmed 1971, 1977, 1983, 1987, 1991; Reviewed 1996, 2000, 2004, 2008, 2012; Amended 2016, 2020; Amended 2024

WHEREAS the GFWC-WI deems it important to discourage young people from smoking because of the known medical evidence of its long-range, serious effects on health; and

WHEREAS with the introduction of E cigarettes (known as vaping) that are flavor made to entice children to smoke, and the increasing severity of health issues from the effects of E cigarettes; therefore, be it

RESOLVED that the GFWC-WI supports including E cigarette information in anti-smoking education as E cigarettes also contain carcinogens.

RATIONALE: To have the title of the resolution match the content.

Amended Resolution if adopted

6. **JUVENILE SMOKING AND VAPING**
1963; Reaffirmed 1971, 1977, 1983, 1987, 1991; Reviewed 1996, 2000, 2004, 2008, 2012;
Amended 2016, 2020; Amended 2024

WHEREAS the GFWC-WI deems it important to discourage young people from smoking because of the known medical evidence of its long-range, serious effects on health; and

WHEREAS with the introduction of E cigarettes (known as vaping) that are flavor made to entice children to smoke, and the increasing severity of health issues from the effects of E cigarettes; therefore, be it

RESOLVED that the GFWC-WI supports including E cigarette information in anti-smoking education as E cigarettes also contain carcinogens.

RATIONALE: To have the title of the resolution match the content.

Proposed New Resolution

CONSUMER PRODUCT SAFETY
2024

WHEREAS the Consumer Product Safety Commission (CPSC) is responsible for the research, promotion, and regulation of safety standards for a variety of products to reduce injury to consumers; and

WHEREAS other types of consumer products are under the jurisdiction of additional federal agencies; therefore, be it

RESOLVED that the GFWC-WI urges its member clubs to support the reporting of dangerous or unsafe products to the CPSC hotline or through SaferProducts.gov. full disclosure of product information, including industry reports and consumer complaints.

RATIONALE: To update, to make resolution more compliant with GFWC Resolutions. Should this new resolution be adopted, **#12 TOXIC SUBSTANCES** shall be rescinded by substitution. All subsequent resolutions shall be renumbered.

Resolution to be rescinded by substitution

- ~~12. **TOXIC HOUSEHOLD SUBSTANCES**
1977; Reaffirmed 1981, 1985, 1989; Reviewed 1993, 1997, 2001, 2005, 2013; Amended 2009;
Reviewed 2013, 2017; Amended 2021~~

~~**WHEREAS** many young people become seriously ill or die due to eating or drinking toxic substances; and~~

~~**WHEREAS** these same young children are not able to read labels of warning on containers of toxic household substances; therefore, be it~~

~~**RESOLVED** that the GFWC-WI urges its member clubs to urge the Wisconsin Legislature to introduce and enact legislation which would require companies which produce and distribute these harmful household substances to display appropriate warning labeling. support poison control education. **Resolution to be rescinded by substitution**~~

Original Resolution

13. **MENTAL HEALTH CARE**
2007; Reviewed 2011, 2015; Amended 2019; Amended 2023

WHEREAS mental illness in children and adults can be manifested in many forms and in many degrees of severity, and

WHEREAS diagnosis of mental illness can be difficult because of its complexity, and

WHEREAS all persons affected by mental illness are often left at the mercy of a system with inadequate funding for supervisory personnel and case managers, a shortage of mental health care professionals in rural areas, and insufficient reimbursement for Medicaid patients, which makes them victims a second time, and

WHEREAS adequate safe housing is minimal and generally not affordable because of limited subsidies for persons diagnosed with mental illness, and

WHEREAS this limitation can result in substandard living conditions, therefore, be it

RESOLVED that GFWC-WI urges its members and clubs to

1. become advocates for access to mental health care resources for all children and adults and for adequate living conditions for persons affected by mental illness.
2. to urge their local and state authorities to work jointly toward this end.

Proposed Changes

13. **MENTAL HEALTH CARE**
2007; Reviewed 2011, 2015; Amended 2019; Amended 2024

WHEREAS mental illness in children and adults can be manifested in many forms and in many degrees of severity and diagnosis can be difficult because of its complexity, and

WHEREAS all persons affected by mental illness are often left at the mercy of a system with inadequate funding for supervisory personnel and case managers, a shortage of mental healthcare professionals in rural areas, and insufficient reimbursement for Medicaid patients, which makes them victims a second time, and

WHEREAS adequate safe housing is minimal and generally not affordable because of limited subsidies for persons diagnosed with mental illness, and

WHEREAS this limitation can result in substandard living conditions; therefore, be it

RESOLVED that GFWC-WI urges its member clubs to

1. become advocates to access mental health care available resources for all children and adults and for adequate living conditions for persons affected by mental illness.
- ~~2. urge their local and state authorities to work jointly toward this end.~~
2. support public awareness campaigns on available mental health counseling services in the community.
3. support efforts to provide additional resources for patients and families.

RATIONALE: To update language, to be more consistent with GFWC Resolutions, to make the resolution more practical for clubs.

Amended Resolution if adopted

13. **MENTAL HEALTH CARE**
2007; Reviewed 2011, 2015; Amended 2019; Amended 2024

WHEREAS mental illness in children and adults can be manifested in many forms and in many degrees of severity and diagnosis can be difficult because of its complexity, and

WHEREAS all persons affected by mental illness are often left at the mercy of a system with inadequate funding for supervisory personnel and case managers, a shortage of mental healthcare professionals in rural areas, and insufficient reimbursement for Medicaid patients, which makes them victims a second time, and

- WHEREAS** adequate safe housing is minimal and generally not affordable because of limited subsidies for persons diagnosed with mental illness, and
WHEREAS this limitation can result in substandard living conditions; therefore, be it
RESOLVED that GFWC-WI urges its member clubs to become advocates to access mental health care available resources for all children and adults and for adequate living conditions for persons affected by mental illness.
2. support public awareness campaigns on available mental health counseling services in the community.
 3. support efforts to provide additional resources for patients and families.

Proposed New Resolution

DEMENTIA 2024

- WHEREAS** millions of individuals are living with cognitive decline, Alzheimer's Disease, and other forms of dementia; and
WHEREAS deaths increase due to isolation and lack of medical care; and
WHEREAS most assistance to those with dementia comes from family, friends, and other unpaid caregivers, the majority of whom are women, and
WHEREAS cost of care is increasing annually; therefore, be it
RESOLVED that the GFWC-WI urges its member clubs to support
1. education and recognition of cognitive decline and other forms of dementia.
 2. funding for caregivers, respite care, and facilities that provide memory care.
 3. legislation and research to improve treatments, access to treatment, and prevention for all forms of dementia.
 4. efforts in their local communities to support caregivers and patients

RATIONALE: This Resolution was recommended by the GFWC Woman's Club of Pewaukee Legislation and Public Policy Committee. It is a copy of the GFWC Resolution adapted for GFWC-WI. The GFWC Woman's Club of Pewaukee has an active program entitled Dementia Friendly Pewaukee and feels strongly that this cause should be one that all of GFWC-WI should embrace. All subsequent resolutions shall be renumbered.

Again, please note that any proposed changes from the floor must be in writing on the correct form. (Obtained from Shelly Isely, Recording Secretary) All proposed changes must be in the form of a motion and must have a second. However, the committee respectfully asks that these motions be presented as soon as possible to the Resolutions Committee chair, so that the appropriate slides can be prepared in advance **before** the convention begins. This will save lots of time for the general membership and the committee. Thank you in advance for this consideration.

THE END



PROPOSED BYLAW REVISIONS***SUBMITTED BY MARIANNE POTTER, CHAIR
PAGES 36-44*****Updated Article III – Officers of the Corporation****Current Bylaw:****Section 3 of Article XVI – Committees:**

Section 3 – The Executive Committee shall consist of the Officers of GFWC-WI and shall meet at the call of the President. This committee shall have power to transact, between the meetings of the Board of Directors, the routine business of GFWC-WI and to act in all emergencies which do not affect the policies of GFWC and GFWC-WI. They may authorize emergency expenditures provided these expenditures do not exceed one thousand dollars (\$1,000).

Proposed Changes – Move to Article III – Officers of the Corporation and renumber to Section 2. **Substitute in accordance with** for which do not affect the policies of and **add policies** following GFWC-WI.

Rationale: It was inappropriate to keep it in what is to become GFWC-WI Standing Committees – Article XVII.

Proposed 2022-2024 GFWC Amendments and Policies Committee

If adopted will read:**Article III – Officers of the Corporation**

Section 1 – The officers of the GFWC-WI shall consist of President, First Vice President, Second Vice President, Recording Secretary, Corresponding Secretary, Treasurer, and the Director of Junior Clubs. No person can hold more than one GFWC-WI office during an administration. These officers shall comprise the Executive Committee.

Section 2 - The Executive Committee shall consist of the Officers of GFWC-WI and shall meet at the call of the President. This committee shall have power to transact, between the meetings of the Board of Directors, the routine business of GFWC-WI and to act in all emergencies **in accordance with** GFWC and GFWC-WI **policies**. They may authorize emergency expenditures provided these expenditures do not exceed one thousand dollars (\$1,000).

Article IV - Meetings**Current Bylaw –**

Section 4 – In the event of registration cancellation, the registration fee shall not be returned to the club member.

Proposed Change –

Replace “of registration cancellation,” with “ **a member cancels registration**” and add “**as a standard practice. The member can appeal to the Executive Committee for reconsideration. Reimbursement of meal charges will only be made when meals can be resold and GFWC-WI does not incur the expense of said canceled meals.**”

Rationale: To update and align with current practice.

Submitted by the 2022-2024 Amendments and Policy Committee

If adopted will read

Section 4 – In the event **a member cancels registration**, the registration fee shall not be returned to the club member **as a standard practice. The member can appeal to the Executive Committee for reconsideration. Reimbursement of meal charges will only be made when meals can be resold, and GFWC-WI does not incur the expense of said canceled meals.**

If adopted will read**Article XII Duties of Officers****Current Bylaw:**

Section 3 – The Second Vice President shall be Dean of Programs and Class A Committees. She shall serve on the Budget Committee.

Proposed Changes – delete Programs and Class A Committees and substitute **Community Service Programs and Special Programs, Advancement Areas, Standing Chairman and Committees.**

Rationale: to conform with current practice.

Proposed by the 2022-2024 Amendments and Policy Committee

Section 3 – The Second Vice President shall be Dean of **Community Service Programs and Special Programs, Advancement Areas, and Standing Chairmen and Committees.** She shall serve on the Budget Committee.

Article XV Community Service Programs & Special Programs

Rationale: To clarify and identify the current GFWC Community Service Programs.

Submitted by the GFWC-WI 2022-2024 Amendments and Policy Committee.

If adopted will read as followed:

Section 1 – The Community Service Programs & Special Programs shall conform to those of GFWC. **The Community Service Programs are Arts & Culture; Civic Engagement & Outreach; Education & Libraries; Environment; and Health and Wellness. The Special Programs are the Signature Program: Domestic and Sexual Violence Awareness and Prevention, and the Juniors' Special Program: Advocates for Children.**

Section 2 – The Chairmen of these programs shall be appointed by the President in accordance with other provisions within these bylaws and the approval of the Executive Committee. **Where possible, a Junior member shall be appointed to programs, advancement areas, projects, and Standing Committees**

Section 3 – All Chairmen shall keep a record of the work done and give a copy of this record to their successors. **Each Chairman shall complete their respective program's GFWC State Award Entry and submit to their respective GFWC Chairman by the GFWC designated due date. Each Chairman shall also submit to GFWC-WI, awards for their respective program area by the GFWC-WI designated due date.**

Section 4: Each Community Service Program and Special Program Chairman shall be responsible for the implementation of the designated plans of work within the GFWC Community Service Program and Special Program Guides, consulting with the State President or Second Vice President to plan, outline, and promote areas of work and study for the appropriate administration.

NEW ARTICLE XVI – Advancement Areas – if added would read

Section 1 – The Advancement Areas shall conform to those of GFWC. They are: Communications & Public Relations; Fundraising & Development; Leadership; Legislation & Public Policy; Membership; and the Women’s History and Resource Center/1734 Society.

- a) The Communications and Public Relations Committee shall consist of a Chairman, appointed by the President, Corresponding Secretary, Treasurer, Web Master, and the *GFWC-WI CLUBWOMAN* Editor. The Committee is to update and keep current the communication of GFWC and GFWC-WI to its membership.
- b) The Fundraising and Development Committee shall consist of a Chairman and assistants of her choice. It shall be the duty of this committee to oversee internal fundraising and develop external funding sources for GFWC-WI.
- c) The Leadership Committee shall be comprised of up to seven members including the chairman, the current State Director of Junior Clubs, Junior Leadership Chairman and the most recent graduates of the GFWC LEADS Program. The chairman shall be selected from active members who have attended GFWC LEADS or have served GFWC-WI as a State President or State Director of Junior Clubs. It shall be the duty of the Leadership Committee to develop programs to promote leadership for all levels of GFWC-WI.
- d) **Legislation and Public Policy** – Legislative activity shall be the responsibility of a Legislative Chairman. She shall be guided by the Resolutions of record which establish the GFWC-WI policies. It shall be her responsibility to inform the club members of other legislative matters not covered by the Resolutions of record. There shall be no lobbying activities on behalf of GFWC-WI.
- e) The Membership Committee shall consist of the **appointed** Director of Membership who shall be Chairman of the Committee, the Junior Membership Chairman, the Public Relations Chairman, the District Membership Chairmen, and the *GFWC-WI CLUBWOMAN* Chairman. **The First Vice President will also serve on this committee and serve as its liaison to the Executive Committee**
- .f) The Women’s History and Resource Center/1734 Society- The chairman shall promote club and individual memberships in The Women’s History and Resource Center and the 1734 Society and educate GFWC-WI members on the impact of these organizations with GFWC.

Section 2. The Chairmen and membership of these committees shall be appointed by the President in accordance with other provisions within these bylaws and the approval of the Executive Committee. Where possible, a Junior member shall be appointed to programs, projects, advancement areas, and Standing Committees.”

Section 3 – All Chairmen shall keep a record of the work done and give a copy of this record to their successors. Each Chairman shall complete their respective Advancement Area’s GFWC State Award Entry and submit to their respective GFWC Chairman by the GFWC designated due date. Each Chairman shall also submit to GFWC-WI, awards for their respective Advancement Area by the GFWC-WI designated due date.

Section 4 – Each Advancement Area Chairman shall be responsible for the implementation of the designated plans of work within the GFWC Advancement Area Guides, consulting with the State President or Second Vice President to plan, outline, and promote areas of work and study for the appropriate administration.

Current Article XVI – Committees becomes New Article XVII – Standing Chairmen and Standing Committees

Current Bylaw-

Section 1 – There shall be an Executive Committee and two classes of Standing Committees. Class A: committees concerned with projects and programs, and Class B: Executive task committees. Class B shall include committees in charge of Budget, Investments, Federation Extensions and Membership, *GFWC-WI Clubwoman*, Legislation, Scholarship, Amendments and Policies, Resolutions, Standardized Reports, Theodora Youman’s Citizenship Award, Woman of Achievement, Wisconsin’s Own Library, Fundraising, Strategic Planning, and such other committees as deemed necessary for the business of GFWC and GFWC-WI. In addition to those duties specifically set forth in this article, committees shall be responsible for such other duties as may be assigned to them by the Board of Directors.

Proposed Changes

To replace current Section 1 by substituting new Section 1.

Section 1 - The following are GFWC-WI Standing Committees: Amendments and Policies; Annual State Specific Individual Awards (Theodora Youmans Citizenship Award, Woman of Achievement Award, Junior of the Year (JOY); Annual State Specific Contests (Helen Mears, Member Arts & Photography, Member and Student Writing); Budget; Epsilon Sigma Omicron (ESO) Recognition); Financial Review; Investments; Jennie June; Nominating; Resolutions; Scholarships; Standardized Reporting; Strategic Planning; Technology; Trees for Tomorrow; Two-Year Community Impact Program; Wisconsin’s Own Library, and such other committees as deemed necessary for the business of GFWC and GFWC-WI. In addition to those duties specifically set forth in this article, committees shall be responsible for such other duties as may properly be assigned to them by the Board of Directors.

Rationale- To update and align with current practice.
Submitted – 2022-2024 GFWC-WI Amendments and Policies Committee

Current Bylaw-

Section 2 – The Chairmen and membership of these committees shall be appointed by the President in accordance with other provisions within these Bylaws and the approval of the Executive Committee. Where possible, a Junior member shall be appointed to ~~programs, projects, and Class B~~ Standing Committees.

Section 3 – The Executive Committee shall consist of the Officers of GFWC-WI and shall meet at the call of the President. This committee shall have power to transact, between the meetings of the Board of Directors, the routine business of GFWC-WI and to act in all emergencies which do not affect the policies of GFWC and GFWC-WI. They may authorize emergency expenditures provided these expenditures do not exceed one thousand dollars (\$1,000).

Proposed Changes –

Delete programs, projects, and Class B and substitute the word **these**.

Section 3 will be moved to Article III – Officers of the Corporation

Re-number remaining sections.

Rationale: To update and clarify.

Proposed by the GFWC-WI 2022-2024 Amendments and Policy Committee.

a Junior member shall be appointed to **these** Standing Committees.

If adopted will read:

Section 2 – The Chairmen and membership of these committees shall be appointed by the President in accordance with other provision within these Bylaws and the approval of the Executive Committee. Where possible, a Junior member shall be appointed to **these** Standing Committees.

NEW Section 3 – The Amendments and Policies Committee shall consist of a Chairman appointed by the President with the approval of the Executive Committee, the First Vice President, the Director-elect of Junior Clubs, and the GFWC-WI Parliamentarian or a Parliamentary Advisor. The Amendments and Policies Committee shall review the Articles of Incorporation and Bylaws and Policies at least once in each administration. This Committee shall present for consideration amendments necessary to keep the Articles of Incorporation and Bylaws and Policies consistent with current practice. The Committee shall consider amendments suggested by the Executive Committee, the Board of Directors, District Conventions and by federated clubs. Bylaw amendments shall be reviewed by the Executive Committee and the Board of Directors and if approved for printing in the WI Clubwoman, will be voted on by the general membership at the Annual State Convention. Policy changes shall be presented to the Executive Committee and forwarded to the Board of Directors for their vote. A majority of the Board of Directors who are present shall approve the proposed policy changes.

New Section 4 - Annual State Specific Individual Awards: Theodora Youmans Citizenship Award Chairman, Woman of Achievement Chairman and Junior of the Year (JOY) Chairman shall be appointed by the President with Executive Committee approval. The Junior of the Year (JOY) Chairman shall be nominated for appointment to the State President by the Director of Junior Clubs with Junior Board approval. It shall be each chairman's duty to prepare information on **these awards**, provide nomination **forms** for the clubs, and to select judges from outside any level of GFWC membership to judge the entries.

New Section 5 - Annual State Specific Contests: Helen Mears, Member Arts & Photography, and Member and Student Writing Chairmen. It shall be each chairman's duty to prepare information on these awards, provide appropriate submission forms for the clubs, and to select judges from outside any level of GFWC membership to judge the entries.

NEW Section 6 - The Budget Committee shall consist of the First Vice President, the Second Vice President, the Treasurer, the immediate past Treasurer, and two other members of the Board. The Budget Committee shall prepare a budget.

New Section 7 – The Epsilon Sigma Omicron (ESO) Chairman will promote the activities of the IOTA Chapter of ESO. She shall keep a record of the work done and give a copy of this record to her successor. She shall complete the respective GFWC State Award Entry and submit to the GFWC Chairman by the GFWC-WI Education and Libraries by designated due date. She shall also submit to GFWC-WI, awards for their respective Program Area by the GFWC-WI designated due date.

New Section 8 – The Financial Review Committee...take verbiage from Current Article XII, Section 6, 5th paragraph which reads: “At the first Board of Directors’ meeting of the new Administration, a three person committee shall be appointed by the GFWC-WI President to review the books at the end of each fiscal year. This committee shall complete its task by August 15 and submit the financial review report to the GFWC WI Executive Committee for approval. Upon approval the final report shall be distributed to the Board of Directors and a copy read into the minutes of the next Board of Directors meeting and placed on file with the Recording Secretary's and Treasurer's books.”

New Section 9 – The Investment Committee

Current Bylaw

Section 5 – The Investment Committee shall consist of the President, the immediate Past President, the First Vice President, the Treasurer, and one other member who shall be selected by the President with the approval of the Executive Committee. The selected committee member shall become a member of the Board of Directors. ~~The Committee shall name its own chairman and secretary; however the GFWC-WI Treasurer shall not serve as chairman of this committee.~~

All GFWC-WI funds which are determined by the Executive Committee to be available for investment, shall be placed by the GFWC-WI Treasurer into the custody of an accredited bank, trust company, or investment firm selected by the Executive Committee.

Responsibilities of the Investment Committee are regulated by the most recently updated Investment Policy Statement (IPS) established February 15, 2019.

Proposed Changes

Renumber to Section 9. Add “following” after the and before President. Delete “the” prior to titles, and capitalize the word Immediate in the first sentence. In sentence two add the following after Directors: “and serve as chairman of this committee.” The last sentence will be deleted of paragraph will be deleted.

Delete the following “Investment Policy Statement (IPS)” and change to Investment Guidance Document previously named the Investment Policy Statesment (IPS) established February 15, 2019.

Rationale: to update and clarify duties of the chairman.

Submitted by the 2022-2024 Amendments and Policy Committee.

If adopted will read –

Section 4 – The Investment Committee shall consist of the following: President, Immediate Past President, First Vice President, Treasurer, and one other member who shall be selected by the President with the approval of the Executive Committee. **The committee member shall become a member of the Board of Directors and serve as chairman of this committee.**

All GFWC-WI funds which are determined by the Executive Committee to be available for investment shall be placed by the GFWC-WI Treasurer into the custody of an accredited bank, trust company, or investment firm selected by the Executive Committee.

Responsibilities of the Investment Committee are regulated by the most recently updated **Investment Guidance Document previously named the Investment Policy Statement (IPS) established February 15, 2019.**

NEW Section 10 – The Jennie Award Chairman will be responsible for promoting this contest within GFWC-WI. She will provide nomination forms for the clubs and obtain judges from outside GFWC-WI to select an award winner one time per administration. She shall keep a copy of the work done and provide it to her successor.

New Section 11 – The Nominating Committee...take verbiage from Current Article XI, Section 3, 1st and 2nd paragraphs that read: “At the first meeting of the Board of Directors, a Nominating Committee shall be elected consisting of five members, three from the Board of Directors, excluding GFWC-WI officers, and two from the general membership. The Nominating Committee shall act as the Election Committee at the GFWC-WI Annual State Convention. The Nominating Committee shall elect its chairman from the three who are members of the Board of Directors.

New Section 12 –The Resolutions Committee shall consist of a Chairman and at least two members. The members shall be members of the Board of Directors. The Parliamentarian or a Parliamentary Advisor shall be an advisory member of this Committee. Each resolution must be submitted to the Chairman by the date designated by the Executive Committee. The Resolutions Committee shall present the resolutions to the Executive Committee for **publication approval. Proposed resolutions shall be published in the GFWC-WI Clubwoman containing the Call to Convention prior to the Annual State Convention. At the Annual State Convention, the Resolutions Committee shall present the resolutions included in the**

GFWC-WI Clubwoman and any Emergency or District Convention resolutions for approval by the Board of Directors. Copies of the approved Emergency resolutions are those whose subject matter has arisen since the preparation of the last Call, or those which are governed by a definite time value and upon which delayed action would be disadvantageous

The Resolutions Committee shall present the resolutions to the Executive Committee for approval. Resolutions approved by the Executive Committee shall be read to the Board of Directors for informational purposes only.

Proposed Changes:

Renumber **to Section 12**. Insert a new sentence six in paragraph one to read as follows: **included in the call prior to the Annual State Convention. At the Annual State Convention, the Resolutions Committee shall present the resolutions included in the GFWC-WI Clubwoman and any Emergency or District Convention resolutions for approval by the Board of Directors.** Delete sentences beginning with “Resolutions approved by the Executive Committee” until the end of paragraph one.

Rationale: To clarify when Emergency and District Convention resolutions will be voted upon.

Submitted by Erin Epping and 2022-2024 Amendments and Policy Committee

Add a new bullet point

a) Emergency resolutions are those whose subject matter has arisen since the **publication of the Call to Convention in the GFWC-WI Clubwoman** ~~preparation of the last Call~~, or those which are governed by a definite time value and upon which delayed action would be disadvantageous.

Rationale: To define Emergency Resolutions and align with GFWC Standing Rules.

Submitted by Erin Epping and 2022-2024 Amendments and Policy Committee.

Add a new bullet point c

c) **Emergency resolutions to be presented at the Annual Convention shall be in the hands of the Resolutions Committee Chairman 24 hours prior to the first day of the Annual Convention. The Resolutions Chairman shall consult with the President who in turn shall bring the Emergency Resolution to the Executive Committee for a vote. If approved, the Emergency Resolution shall be distributed to the voting delegates by the Resolutions Committee no later than 4:00 p.m. of the day before consideration of same by the Convention body.**

Rationale: To update the procedure of submitting Emergency Resolutions and align with GFWC Standing Rules procedure.

Submitted by Erin Epping and 2022-2024 Amendments and Policy Committee

Bullet point c will become bullet point d and be updated as follows:

d) Emergency and District Convention resolutions shall be read at a meeting of the Annual State Convention prior to the meeting at which time the vote on the resolutions ~~is to be~~ **shall be** taken.

Rationale: To clarify when Emergency and District Convention resolutions will be voted upon.

Submitted by Erin Epping and 2022-2024 Amendments and Policy Committee

NEW Section 13 -The Scholarship Committee shall consist of the Treasurer and two members of the Board to be appointed by the President with the approval of the Executive Committee.

New Section 14 - The Standardized Reports Committee shall consist of GFWC-WI Second Vice President, who shall be the Chairman of the Committee, and the Director-elect of Junior Clubs. The preparation and distribution of the report forms shall be in accordance with guidelines from GFWC.

New Section 15 – The Strategic Planning Committee shall consist of at least seven members appointed by the President. Membership shall include the following: the First Vice President, who shall be the Committee Chairman, the Second Vice President, the Director of Junior Clubs and the Director-elect of Junior Clubs. The other members of the Committee will be a representation of the state and not otherwise members of the Board of Directors.

New Section 16 - The Technology Committee shall consist of a Chairman, the GFWC-WI Webmaster and one committee member appointed by the President with the approval of the Executive Committee. Members may serve three consecutive terms to provide continuity. The Committee objectives are to monitor and evaluate existing and future trends in technology, administer technology tools / account, and provide training to membership on tools, security, and safety of members private information.

Rationale: To acknowledge this committee and comply with current practice

Submitted by the 2022-2024 Amendment and Policy Committee

NEW Section 17 – The Trees for Tomorrow Chairman shall be a member of the Board of Directors and shall be appointed by the President with the approval of the Executive Committee.

New Section 18 - Wisconsin's Own Library Chairman shall be the most recent Past State President available of GFWC WI and shall work with a committee comprised of the current President, First Vice President, Second Vice President, Treasurer, and a member in good standing who is not currently serving on the Executive Committee. Committee members shall serve a two-year term. The Wisconsin's Own Library Committee shall work in concert with the executor of the Gwendolyn M. Schultz Charitable Trust to annually apply for funds, submitting all appropriate and necessary documentation required and requested. This Committee shall develop a strategic plan for the use of the funds so that Wisconsin's Own Library is grown and promoted. The funds received from the trust will be kept in a separate Wisconsin's Own Library account, accessible by the Treasurer, President, and First Vice President and to be used only as designated by the Wisconsin's Own Library Strategic Plan. The Committee shall oversee activities to promote and grow Wisconsin's Own Library.

Article XXI – Ethical Standards

Current Bylaw

Section 1: Ethical Standards. All general members will observe high standards of ethical conduct in the execution of their duties and responsibilities as required by law and as specified in these Bylaws.

Section 2: Confidentiality. Officers, the Board of Directors, members, or constituent divisions shall not disclose confidential or proprietary information belonging to GFWC or obtained through their affiliation with the organization, other than to persons who have a legitimate or legal need for such information.

Section 3: Discrimination. GFWC-WI and its members shall not discriminate against any person based on gender, race, color, religion, national origin, disability, age, or sexual orientation.

Proposed Changes:

Section 1: Delete the word general in line 1.

Add a new **Section 4. Conflict of Interest** - Officers, the Board of Directors, members, and constituent divisions shall act in the best interest of GFWC-WI. They shall be disqualified from acting when they have any actual or potential conflict of interest that may impede or be perceived as impeding their capacity to act in good faith in the best interest of GFWC-WI.

- A) **Presumption of Conflict.** A conflict of interest shall be presumed when: An officer or member of the Board of Directors; any individual acting in that capacity for a member or constituent division; or a member of their immediate family has a close affiliation or interest in an affected organization or company or could expect financial gain or loss from a matter being considered by GFWC.
- B) **Public Positions.** No officer, member of the Board of Directors, member, or constituent division, while acting in their official GFWC capacity, may take a public position on any issue: that is not in conformity with the official position of GFWC; or on which GFWC has taken no formal position.

Add a new **Section 5.** A member of the Board of Directors who violates the ethical standards may forfeit her position. The Executive Committee will make the final decision with a 2/3 vote.

Rationale: To update and clarify.

Proposed by the 2022-2024 GFWC Amendments and Policy Committee.

If adopted will read

Section 1: Ethical Standards. All members will observe high standards of ethical conduct in the execution of their duties and responsibilities as required by law and as specified in these Bylaws.

Section 2: Confidentiality: Officers, the Board of Directors, members, or constituent divisions shall not disclose confidential or proprietary information belonging to GFWC or obtained through their affiliation with the organization, other than to persons who have a legitimate or legal need for such information.

Section 3: Discrimination. GFWC-WI and its members shall not discriminate against any person based on gender, race, color, religion, national origin, disability, age, or sexual orientation.

Section 4. Conflict of Interest - Officers, the Board of Directors, members, and constituent divisions shall act in the best interest of GFWC-WI. They shall be disqualified from acting when they have any actual or potential conflict of interest that may impede or be perceived as impeding their capacity to act in good faith in the best interest of GFWC-WI.

- A) **Presumption of Conflict.** A conflict of interest shall be presumed when: An officer or member of the Board of Directors; any individual acting in that capacity for a member or constituent division; or a member of their immediate family has a close affiliation or interest in an affected organization or company or could expect financial gain or loss from a matter being considered by GFWC.
- B) **Public Positions.** No officer, member of the Board of Directors, member, or constituent division, while acting in their official GFWC capacity, may take a public position on any issue: that is not in conformity with the official position of GFWC; or on which GFWC has taken no formal position.

Section 5. A member of the Board of Directors who violates the ethical standards may forfeit her position. The Executive Committee will make the final decision with a 2/3 vote.

THE END



**COMMUNITY SERVICE PROGRAMS:
ARTS AND CULTURE**

PAGES 45-46



MEMBER PHOTOGRAPHY AND ARTS & CRAFTS CONTESTS

SUBMITTED BY VICKIE RICHARDSON, CHAIR

Members Arts & Crafts Contest

Please remember to fill out your Inventory checklist for every piece of art that you will be dropping off & picking up at the convention. This is the only document that you can place multiple pieces of art and artists names on. This document can be found at gfwc-wi.org/csp-arts-culture.

Members Photography Contest

New this year is the updated Creative Arts Waiver. The GFWC Photography Committee did remove their stipulations regarding the release of work by written consent. Please use this new form and you must fill out one (1) form completely for **EACH** photograph entered. This document can be found at gfwc-wi.org.

This year's **Special Members Art Contest** will be Turning Stones into Art and Silent Auction. Grab anything you consider to be a stone whether it be rocks, sea glass, beads, crystal/gems,

steppingstones etc. and turn it into art that will be auctioned off at the May convention. All the information needed can be found at gfwc-wi.org/csp-arts-culture.

HAPPY CREATING



CIVIC ENGAGEMENT AND OUTREACH

SUBMITTED BY MICHELLE BLACK, CHAIR



First, I wanted to **THANK YOU ALL** for your hard work in 2023. What a busy reporting season you had. I couldn't believe all the reports I received and how creative all of you were.

For the 2023 reporting year, we had 32 clubs report with 301 different projects, 10,847 volunteer hours, \$128,985.00 of donated funds, and a total of \$45,835.00 of in-kind donations. **WOW!!** For my second reporting year, you all blew me away **AGAIN!**

Spring is coming! Time to start **SPRING CLEANING** I don't know about you, but I **LOVE** to spring clean! It gives me a great feeling of being organized and putting things back in the right place. Especially after the holidays when we put things in "spots" out of the way to make way for our holiday decorations. In Civic Engagement and Outreach, do you have something to offer to a school, a fire station, a nursing home, a foster family, or a veteran? While cleaning, I came

across extra sheets, blankets, and towels. I provided our local shelter with these items, and they were so grateful. Check out the local wish lists for your VA, pet rescue, care centers, homeless shelters, or schools. My "stuff" is a blessing to others, and I am sure yours would be a blessing, too! Make it a club effort to sort and donate to causes in your community. In January collect linens for the homeless. Use the month of February to collect dishes for a local domestic shelter. In March, magazines and books for the nursing home.

March Events

- Women's History Month
- Employee Appreciation Day
- Share a Smile Day
- Kidney Cancer Awareness Month
- Cerebral Palsy Month

Make it fun and collect for others.

EDUCATION AND LIBRARIES

SUBMITTED BY SUE SANDS, CHAIR

The Education & Libraries newsletter for March 2024 has excellent information on engaging students and encouraging reading. Form a partnership between Heifer International and Read to Feed for first graders through high school-age students. Show students they have the power to make a difference in today’s world. You can customize this reading experience according to the time you must devote to the program. Check out <https://heifer.org> for more details.

Are you an ESO member? Wisconsin is looking to

increase membership, so consider joining today. The state with the largest percentage increase between May 1, 2023, and May 1, 2024 will be recognized at the 2024 GFWC Annual Convention ESO breakfast.



March 21st is World Poetry Day. Relax with one of your favorite poems. The Education and Libraries latest newsletter has ten suggestions. Check it out.

ENVIRONMENT

SUBMITTED BY GLORIA LANSIN, CHAIR



Bees and Neonicotinoid Pesticides: A KILLER IN A BOTTLE

Winston Smith (fake name) decided to check on his beehive; he was shocked to find piles of dead bees. He had worked so hard to keep his hive thriving, but the poison to his bees was out of his control. It seemed that every year, he had to get more bees from other keepers. Doing research, he found that one of the biggest killers of bees is "Isoproylamine Salt Glyphosate" which is found in Round Up and other weed killers.

He found that it kills bees and causes cancer in humans. As I have stated before NO BEES, NO FOOD, NO LIFE. Pesticides and herbicides are

found in everything we eat and everything we wear. Bees are not the only ones to be affected by the poison; butterflies and birds are also vulnerable. It kills milkweed that butterflies depend on to lay their eggs and the milkweed is the only plant that the larvae of the butterflies will eat. A bird can die from eating one seed that is laced with the poison.

The next time we are looking to buy something to kill weeds, remember how it affects nature, there are a lot of natural remedies out there. Please help save the bees and butterflies and the birds. It is our job, to change things, we caused the problem in the first place. The makers of these products have paid out millions because it causes cancer, please don't be one of their victims.

GFWC SIGNATURE PROGRAM

SUBMITTED BY MICHELLE MUNOZ, CHAIR



There is a new collection of literature for GFWC Signature Program. Please take a look at it on our Website – it’s the February 2024 Volume 6 Edition. It features articles on Campus Sexual Assault, Financial Abuse and a possible club project idea called “Angel Shots”. Please look at the Newsletter, as it’s filled with great information, courtesy of

GFWC Signature Program Committee.

Thank you all for your reporting, you all had fabulous projects to highlight the GFWC-WI Signature Program

**ADVANCEMENT AREA:
COMMUNICATIONS & PUBLIC RELATIONS**

PAGES 46-48

SUBMITTED BY LORETTA CARON, CHAIR

You know about the new GFWC logo, but did you know Wisconsin has been incorporated into it? Go to the member portal, click on ‘E’ for emblem, and then look for ‘GFWC Emblem for States’ and look for Wisconsin. There is also a vertical version.



MESSAGE FROM THE WEBMISTRESS

SUBMITTED BY: VICKIE RICHARDSON, WEBMISTRESS

As the 2022-2024 Administration is ending, I would like to thank everyone for making my first term as your webmaster (or, as I prefer, webmistress) such an enjoyable experience. Together, we have learned much about what everyone wanted to see in the redesign and how we can make it happen. With the new term coming up, if you would like to change your picture or know I will be asking you for one to be added to the Board of Directors' page, please send those to me at gfwcwi.webmaster@gmail.com; please do not use my email address. When sending

headshots, please make sure they are only headshots and not full body shots that I will have to crop down. When photos are cropped and resized for the website, they tend to get pixelated (blurry) and do not look good.

Finally, if you need a change to the website or have a suggestion to make it better, please let me know. I hope to see everyone at the convention in May.

NEW MICROSOFT (MS) COLLABORATION TOOLS COMING SOON!

SUBMITTED BY LORA MCPHILLIPS, CHAIR

SharePoint

On April 1, 2024, the Adhoc Technology Committee will launch the new MS SharePoint solution. In the initial rollout phase, members of the current GFWC-WI Board of Directors will be provided with user-specific credentials. Watch your email for sign-in information, user guides, and training dates. Training options will include pre-recorded, virtual, and in-person sessions.

TEAMS

We are happy to announce the replacement of Zoom with MS TEAMS. As part of the Microsoft non-profit agreement, we have free licenses for MS Teams to collaborate virtually. Annually this offering will save the GFWC-WI and Districts over \$1,000. Information on how to access and use will be included in the April

1st go-live details.

Microsoft Support Process

When we go live with MS SharePoint and MS TEAMS, the Adhoc Technology Committee will recruit additional trainers to help support members in getting comfortable with the new tools.

To request assistance, please email info@gfwc-@onmicrosoft.com. The emails will be triaged and assigned to a "trainer" to respond. Every attempt will be made to respond within **3 business days** and we appreciate your patience as we work out kinks with supporting the new tools.

We expect the transition will take several months, however MS SharePoint solution can be used immediately so you have time to work with it and get comfortable.

**FUNDRAISING
JUNIOR FUNDRAISING**

*SUBMITTED BY: CAROLYN MITCHELL, CHAIR
SUBMITTED BY: LORETTA CARON, CHAIR*

Each district is asked to contribute a raffle item or basket worth \$25-\$50 for the upcoming May convention. Please bring the contribution with you to the convention.

If you prefer, you can mail me a check payable to GFWC-WI by April 15, and I will purchase items on your district's behalf. This is the last fundraiser for this administration, so let's make it a big one. I hope to end this administration with a BANG!

Do you want to drive around in GFWC style? Did you miss your chance to purchase your very own GFWC car coaster at the GFWC-WI Winter Workshop?



Email Loretta at Loretta_Caron@sbcglobal.net and make sure there is one waiting for you at convention. Cost is \$5. Email by April 15th with GFWC-WI Coaster in the subject line to make sure you get your very own coaster with the new GFWC logo.

LEADERSHIP

SUBMITTED BY: DEB BROSSARD, CHAIR



Calling all clubs!
Your support is needed. If you have not already sponsored a student for the 2024 Wisconsin Leadership Seminar (WLS), which will be held June 14-16, here is your chance!

<https://www.facebook.com/share/p/5EntLywwE1CWwaEy/?mibextid=WC7FNe>

Please consider donating to WLS even if your local high school is not interested. Nate will find a school that is!

Nate Schumacher, our favorite WLS Board of Directors member, would LOVE to hear from you if, after you check the lists of schools on the WLS Facebook page that are sending students, you do not find your local high school among them.

Nate can be reached at **Nathan Schumacher**
Board of Directors-Women’s Club Lead
Wisconsin Leadership Seminars
Cell: 262-352-6116
Calendar: [Schedule a Call](#)
Website: <https://wils.us/>

GFWC-WI LEGISLATION AND PUBLIC POLICY ADVANCEMENT

SUBMITTED BY CHRISTINE NEVINSKI, CHAIR

The State Assembly passed a bill to include **Cursive Writing in Elementary public-school education** on February 20th, 2024, and it now goes to the Senate.

The Assembly Bill is AB937.
<https://legiscan.com/WI/bill/AB937/2023>

program to include cursive writing in the curriculum for elementary students. Students would need to be able to write legibly in cursive by the end of fifth grade.

There is also a Senate Bill SB873, which is still in committee.

<https://legiscan.com/WI/bill/SB873/2023>

In May of 2018, the GFWC-WI membership voted on the following resolution at our state convention:

RESOLVED, the General Federation of Women’s Clubs-Wisconsin supports reinstating Cursive Handwriting instruction in the Wisconsin Department of Education public school curriculum.

If passed, the bill would require cursive writing to be incorporated into Wisconsin's model academic standards for English language arts. Model academic standards are a source for districts to use when implementing curriculum. This bill would also require all school boards, independent charter schools, and private schools participating in a parental choice

23 States require Cursive Writing as of February 20th, 2024.

Please get in touch with your Senators if you agree. A sample letter and a list of our current Senators from your districts can be found on GFWC-WI.org.

WOMAN’S HISTORY AND RESOURCE CENTER (WHRC)

SUBMITTED BY MARY KAYE ERNEST, CHAIR

What: 40th Anniversary of GFWC Women’s History and Resource Center

When: Wednesday, May 1st

Where: GFWC Headquarters: 1734N St. NW, Washington D.C.

Time: 3-6 PM

All are invited!!

One of the highlights of this occasion will be the viewing of 8 Installation Gowns of our Past GFWC International Presidents. They are being displayed at Headquarters through the 40th anniversary celebration.

Because it is the 40th Anniversary, a unique pin will mark this occasion, along with the tote bags and the new WHRC pin, which GFWC has already been selling in Marketplace.



AWARDS

GFWC-WI THEODORA YOUMANS AWARD

SUBMITTED BY DIANE ZICKERT, CHAIR

Attention, ladies! The deadline for submitting the nomination forms for Theodora Youmans Citizenship Award. You have until April 1, 2024, to download the form from the GFWC-WI website (gfwc-wi.org/awards-scholarships) and submit it with three community recommendations for an exceptional woman from your community who deserves this

honor. Please make sure that the completed nomination form and recommendations are postmarked by April 1, 2024. You can send your entries to Diane Zickert at 230 Achievement Dr, Apt A6, Brillion, WI 54110. Don't miss the chance to recognize the outstanding women in your community!

WOMAN OF ACHIEVEMENT

SUBMITTED BY: INA TRUMMER, CHAIR

Time is running out, and it is getting late, but if you hurry, it won't be too late. Club presidents, you can still nominate an outstanding person in your club who will be recognized for her involvement in the GFWC programs and in her community.

to include three letters of endorsement and a summary of her personal life and family. The materials cannot exceed three pages.

I am extending the deadline to April 15, 2024. When you find that special person and nominate her, be sure

Mail completed forms to: Ina A. Trummer, Chairman
807 Fieldcrest Court, Watertown, WI 53094
Questions? Call 920-261-9372

GFWC-WI JUNIOR OF THE YEAR AWARD (JOY)

SUBMITTED BY MISSY KIMBALL, CHAIR

This annual award spotlights a Wisconsin Junior club woman for her leadership and volunteer efforts.

Woman's Club

The 2023 JOY award nominees are:
Diane Johnson from GFWC Brown Deer Junior Woman's Club
Tammi Abbey from GFWC Kenosha Junior Woman's Club
Molly Raduka from GFWC Oconomowoc Junior

Heartfelt congratulations to all the outstanding nominees. Your dedication, achievements, and positive impact on your communities are truly commendable. You are all shining examples of Juniors' incredible potential! The 2023 Junior of the Year winner will be announced at the GFWC-WI state convention in May.

**DISTRICT PRESIDENTS REPORTS:
SOUTHERN PRAIRIES DISTRICT**

PAGES 49-50

SUBMITTED BY DEB STRECKER, DISTRICT PRESIDENT

Beloit Junior Woman's Club Blanchardville Woman's Club* Burlington Woman's Club* Kenosha Junior Woman's Club* Monroe Woman's Club* Pleasant Prairie Woman's Club* Woman's Club of East Troy
*Woman's Club of Kenosha *Lakeside Youth Club*



Happy Spring from Southern Prairies District! I cannot believe this will be my last article submission as president of the Southern Prairies District. Time has flown by, as with all things there have been many joyful and along with some very sad moments during my tenure. I will forever be grateful to my SPD Board, and to all GFWC WI who have reached out to me with their support through a challenging year.

during her birthday month. It will be April 8th from 1-6 at the Woman's Club of Kenosha Clubhouse. As with most clubwoman, she was the consummate volunteer and volunteering for the *Racine Versiti Blood Center* was a passion of hers. If you would like to donate blood or make a monetary donation in her name, please contact me. My contact info is dlstrecker@gmail.com or text me at 262-705-9829.

One of my saddest moments, was experiencing the loss of a special SPD Clubwoman **Maureen Miller** on January 19th, who was a past SPD President and a Past State Director of Junior Clubs. We are honoring Maureen's legacy by hosting a blood drive

Lastly, I enthusiastically invite you to the Southern Prairies District Spring Convention on Saturday, April 20th, 10-3 at The Woman's Club of Kenosha Clubhouse. The theme is *Spring Sparkles, and So Does SPD!*

Always Sparkle and Shine , More Importantly BEE Kind!

NORTHWOODS DISTRICT

SUBMITTED BY MARY MEEK, DISTRICT PRESIDENT

*Antigo Juniors Woman’s Club * Lakeland Area GFWC * Oconto Woman’s Club * Rhinelander Woman’s Club * Stevens Point Woman’s Club * Stevens Point Juniors Woman’s Club*



The significance of each club’s success in supporting their respective community throughout the year is impressive; however, collectively, the results are truly phenomenal.

Here is a snapshot of the GFWC-WI 2023 statistics for the Northwoods District. Five of our six clubs reported,

representing 181 members, a total of 215 projects, 20,821 volunteer hours, \$66,418 of cash donations, \$18,864 of in-kind contributions, \$6,416 on

Communication, Leadership, Legislation, and Membership, plus we raised \$34,708 through Fundraising.

I want to take this opportunity to applaud our clubs for their reporting efforts and for the tremendous impact each club makes in our Northwoods community. We will celebrate these accomplishments and more when the district’s clubwomen gather for a time of collaboration and fellowship at our spring convention on April 27th, hosted by the GFWC Oconto Woman’s Club.

Be Creative, Be Passionate, Be Confident....
We are GFWC!

RIVERS & LAKES DISTRICT

SUBMITTED BY SUE SANDS, DISTRICT PRESIDENT

*Berlin Friends in Council * Brillion Woman’s Club * Oshkosh Woman’s Art Club * Plymouth Woman’s Club * Women’s Club of Princeton * Woman’s Club of De Pere*

Have you marked your calendar for the district meeting in Green Bay on April 23rd? You don’t want to miss this gathering. It promises to be packed full of good presentations, the Helen Mears Art Contest, and the installation of officers for the Rivers and Lakes District for 2024-2026. Club Presidents received the call to share with club members. Contact them if you need one.

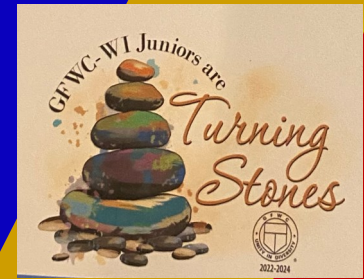
I had an opportunity to visit two clubs. I presented 50-year pins to two Brillion Woman’s Club members and attended the Membership /Valentine’s Day event in Plymouth with the Plymouth Woman’s

Club. Both events were delightful.

As I step down as District President, thank you for what you do for GFWC-WI and your local clubs. You live the words of our Collect. You are great, Sisters. Thanks for the last two years of support and cooperation.



celebrate!



Dedicated to community service since 1896

GFWC - WI Dates to Remember:

May 2-5 2024,

State Convention in Brookfield, WI

June 27 - July 2, 2024,

International Convention in Chicago IL

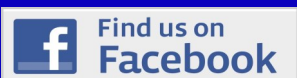
Our Mission

GFWC-Wisconsin is a statewide organization dedicated to community improvement by enhancing the lives of others through volunteer service.

GFWC-Wisconsin is a non-profit, tax-exempt charitable organization under Section 501(c)(3) of the Internal Revenue Code.

GFWC - Wisconsin
Clubwoman Editor
Sue Bednarek
Next deadline:
July 25, 2024

Send articles to: gfwcwiclubwoman@gmail.com



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