



General Federation of
Women's Club - Wisconsin

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GFWC - Wisconsin Clubwoman

VOLUME 101 ISSUE 4

DECEMBER 1, 2019

WWW.GFWC-WI

Official publication of the General Federation of Women's Clubs - Wisconsin

We are on the Home Stretch & Need Your Help

GFWC-WI's cursive writing resolution has reached the proper Wisconsin legislative education committees in the Assembly and Senate.

Assembly Bill 459 needs a committee vote scheduled in order for it to move along for a full Assembly vote. YOU can help by calling or emailing Chairman Rep. Swearingen and ask him to put AB459 on the Assembly Committee on State Affairs Schedule for a vote soon.

Please include this information:

- GFWC-WI Member of (Club Name)
- Name and address
- Phone and email



L to R: Thanks to Nancy Schrap, Joyce O'Donnell and Nancy Honadel for appearing at the public hearing in Madison this fall.

Rep. Rob Swearingen 608-266-7141 or 888.534-0034 ♦ Rep.Swearingen@legis.wisconsin.gov

Senate Bill 414 held a public hearing Tuesday, November 19th, 2019. A clubwoman attended and testified. But again, we need you, Wisconsin members from ALL 72 counties to call Chairman Senator Olsen urging passage in committee so it moves on to the Senate.

- Include all the same personal information as above

Senator Luther Olsen 608-266-0751 or 800-991-5541 ♦ Sen.Olsen@legis.wisconsin.gov

It is also important to contact your INDIVIDUAL representative and senator as well. Encourage them to vote "yea" when these bills come up. Thanks to GFWC-WI efforts we actually may see a bill on Governor Evers' desk. Won't that be a day to celebrate?

Please refer to GFWC-WI.org/Committees/Legislation and you will be able to access the videos of both hearings. *More on page 22*

Your GFWC - Wisconsin Executive Committee

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Message from our 2018—2020 GFWC - WI President

Happy Holidays GFWC-WI club members,

I cannot believe I just used “Happy Holidays” as a salutation! And please correct me if I’m wrong but did I just not prepare a message to you a few short months ago? I sure do not remember time passing this quickly when I was ‘in my youth’. Suffice it to say something that I’ve become quite fond of saying....Retirement is not for wimps!

But thank goodness for this flexibility of mine. Over the last two months I’ve continued to travel and visit and work with many of you at Junior Fall Conference, Mini LEADS 102, various Committee meetings, Arts & Crafts Shows, Anniversary celebrations, and club visits. I continue to “Plan my Work and Work my Plan” and I am grateful for the many opportunities I have been afforded to be a part of all the exciting things going on at the state and local levels. I was especially tickled to be able to return to my own roots and be a “Junior” once again as I rolled up my sleeves and worked in the kitchen at the GFWC Beloit Junior Woman’s Club’s WONDERFEST on November 10. And ‘yes’, the cookies were as awesome and delicious as ever! Worth every penny!

You may have noticed we’ve been fairly busy at “returning to the roots of our advocacy” as evidenced in the legislative contacts I’ve asked you to make on behalf of Miranda’s Law, the 3D Printed Gun Safety Act, and our own Reinstatement of Cursive Writing Instruction in Wisconsin’s Public Schools. While it seems like some legislation takes a great deal of time to move forward, our Cursive Writing Instruction Bill seems to have taken flight almost leaving us behind! Please see Nancy Honadel’s article on the front cover for the latest details. Without Nancy’s leadership and her band of willing experts to testify, this bill would not be moving along as it is. Thank you to this team!

I will again encourage you to make the time to read this issue of the Wisconsin Clubwoman magazine from cover to cover. Please note important deadlines regarding several Contests (Community Improvement Program, Theodora Youmans, Woman of Achievement, etc.), Reporting, and Registering for the Winter Board of Directors’ and Working Committees’ Meetings as well as Mini LEADS 201. Remember that all members are welcome at the Board of Directors’ meeting in Waupaca on February 21 & 22 but you are not a voting member unless you hold a position on the board. There will be a lot of business conducted (but tons of fun to be had too) as we plan for the close of the 2018-2020 administration and prepare for the future of the 2020-2022 administration. If you do plan to attend the “Manicure in Minutes” fun event in Waupaca on February 21 I would strongly discourage you from spending any money on a manicure back home in the two weeks prior to this event...just sayin’.

Please consider attending Mini LEADS 201 which will be held on Sunday morning, February 23. See the separate registration form also in this issue. More in depth information on Membership Development and the Art of Delegation will be shared in a facilitated round table discussion format as well as a presentation or two on personal development topics. And lest we let grass grow under our feet, know that the Wisconsin’s Own Library Committee will continue its Strategic Planning on that same Sunday afternoon. We think you will be very pleased with the written Strategic Plan that will be unveiled at the State Convention at Ho-Chunk Gaming in Baraboo/Wisconsin Dells, May 14-17, 2020!

Just as I began my message with “Happy Holidays”, I will close with a similar sentiment and wish you a wonderful holiday season filled with love and joy and time spent with family and friends. If you travel please do so with care and return to us safe and sound and ready to continue ‘remembering the roots of our advocacy’ and using our ‘wings to reach amazing heights’! Hope to see you in Waupaca in February and in the Dells in May.

In Federation Friendship,

Deb



Deb Brossard
GFWC - WI President



Message from our 2018—2020 GFWC - WI Director of Junior Clubs

Hello GFWC-WI Members.

The past couple months I was invited to attend the Southern Prairies District meeting in September then attend the Lakeshore District meeting in October. During these meetings we were asked to spread the message from GFWC, an update on the 7 Grand Initiatives and relate the news of the newly added 3 Brand Initiatives. We've called our legislators and are now gearing up for Your 100th Anniversary celebrations of Women Winning Right to Vote on August 26, 2020.

The 2019 Junior Fall Conference was well attended with fantastic speakers giving us information on Wisconsin Recycling, Burn Camp information from Professional Firefighters of WI Charitable Foundation, Operation Smile and a Kindness Challenge. One special take away about the Burn Camp is that it takes a minimum of \$2,500 to send one camper for the week. The kids go to this camp to feel like they belong and are not alone with the scars from their burns. A special Thank You to Suz Hooser, Junior Special Program Chair, who put together a fun "Smile Board" where participants had to guess who's smile was who??? I thank everyone who participated and attended the Junior Fall Conference.

This proud Director of Junior Clubs is honored to attend as many Junior Club functions possible. Antigo Junior Woman's Club held their 44th annual Craft & Trade Show in which I traveled to attend this spectacular event. I met up with Deb Brossard and Mary Meek and we shopped... We also found ideas for our upcoming Winter Workshop that you won't want to miss. The Brown Deer Junior Woman's Club had their annual Best Bra Fund-raiser at the Libby Montana Restaurant in Mequon in October. While I was unable to attend the event, I was able to see the decorated bras hanging from the ceiling and they were very creative. I've also attended the Beloit Junior Woman's Club Wonderfest where I was able to purchase their amazing group-made cookies. The Oconomowoc Junior Woman's Club has its Artisan/Vendor Event and Steven's Point Junior Woman's Club is holding its annual Tinsel Trail Craft Fair both in November. We shall see where I may turn up. Finally, I want to shout out a great big CONGRATULATIONS to Kenosha Junior Woman's Club on their upcoming 90th year celebration for their November 2019 meeting.

The holidays are quickly approaching, please think of those less fortunate and stay kind. From now until December 31, you can make a donation to Operation Smile and with their 2019 Holiday Matching Gift Challenge it will DOUBLE the impact. Another way to give back is to create your own Advent Activity either with food or gently used household items. Simply put a box or bag in an unforgettable location and everyday add an item to the box or bag, whichever you choose. Then take the items to a local food pantry or woman's shelter. It's the little things that make the big differences.

I hope to see many of you at the Winter Workshop in Waupaca this upcoming February. We are planning to do another Junior Social Service Project as we did last year. This time we will be making fleece tie blankets for Operation Smile. I will provide the materials but if you have any extra fleece around the house or feel the generousness of bringing some along, we won't turn it away. Please come and join in on the fun times making these items for those who are in need. What a great time working together as a group and teams.

We are still doing our Virtual 5k – Miles for Smiles, if you are interested please reach out to me or Michele Fuehrer and we will get you the Medal and Bib. Again proceeds from this fundraiser are benefiting Operation Smile, St. Jude Children's Research Hospital and WI Professional Firefighters Charitable Foundation Burn Camp. So please help us help them help the kids.

Wishing everyone a wonderful Holiday Season – Happy Thanksgiving, Merry Christmas & Happy New Year 2020

In Federation – Michelle



Michelle Munoz
GFWC - WI
Director of Junior Clubs



Officer Report - GFWC - WI President Elect

By: Abby Lorenz



Abby Lorenz

GFWC – WI President Elect

Winter arrived early!

I just returned from orientation in Washington, D.C. where it was cold and windy to prepare for my incoming Presidential duties. We toured our National Historic Landmark headquarters, took a trolley on a Monuments by Moonlight tour, experienced LEADS 201, met my fellow State President-Elect candidates and ate too much food!

Pictured here with me on the right is Tammy Welter (WI Junior Director Elect) with the holiday wrapped Wisconsin gift (Thank you, Nancy Niedziela!) that is currently on display in front of the fireplace at our GFWC Headquarters located at 1734 N Street, NW in Washington, D.C.

In early November I was invited to the Kenosha Woman's Club to initiate their new members. Recently I drove to Ripon College to complete our Strategic Planning for Wisconsin's Own Library.

While attending the GFWC-WI Junior Fall Conference I presented on "Attracting and Retaining Members" during the Mini LEADS 201 session.

Currently I am preparing for our GFWC -WI Winter Board meeting to meet with committee members including (but not limited to): Amendment and Policy Committee, District Presidents, Membership Committee, Leadership Committee, Wisconsin's Own Library, and the Executive Committee.

For the first time I will be meeting with my own executive committee to prepare for our Installation Ceremony at Ho-Chunk in Baraboo next May presided by GFWC International President Mary Ellen Brock. What an honor! I hope you can attend our State Convention and celebrate the wonderful women in GFWC.

With reporting right around the corner, I look forward to reading your reports on Membership. It won't be long before I'll be submitting my Top 10 reports to GFWC headquarters, but not before awarding our own State Clubs with their much-deserved Membership Awards.

Your efforts to increase club membership are greatly appreciated! Keep up the good work in your communities and know that I am here for you, if you need me.

Next stop: our Winter Board of Directors and Working Committee Meetings in February in Waupaca. Come join us!

Until then, I wish you all a wonderful time with family and friends over Thanksgiving and the Merriest Christmas and Happy New Year!

Officer Report - GFWC - WI Second Vice President

By: Janice Curtiss



Janice Curtiss

GFWC – WI Second Vice President

As we move into the end of 2019, Club Presidents and/or any other Club members designated to write Club reports, please take the time to start gathering information and start writing your reports early.



I know it takes a lot of time and this time of year is very busy. If you find you have any questions about which department a project should be listed under or on the statistical form, please contact me either by phone (cell 920-838-2007) or email (janicemcurtiss@gmail.com). Please refer to the October 2019 Wisconsin Clubwoman, Club Reporting FAQ's on pages 17-19 for helpful reporting hints.

GFWC-WI would be so pleased, if all Clubs would write narratives on **ALL** the projects they have completed in their 2019 club year (January 1, 2019 – December 31, 2019). If you have never sent in Club reports before...start reporting something!

All fillable reporting forms will be on the GFWC Wisconsin website: www.gfwc-wi.org or you can email me to request the fillable forms after November 30, 2019.

**** REMINDER AND SLIGHT CHANGE FROM THE OCTOBER REPORTING FAQS:

Clubs are asked to email copies of **ALL** their reports by the **due date of January 24, 2020 to all four of these officers:**

1. **Janice Curtiss - janicemcurtiss@gmail.com**
2. **Tammy Welter - ilmomof3@gmail.com**
3. **Nancy Niedziela - Rniedziela@wi.rr.com**
4. **Deb Brossard - deb.brossard@gmail.com**

REPORTING DATES TO REMEMBER:

Club Report Deadline - **January 24, 2020**
 State Chairmen: Will receive reports from me on or before - **February 19, 2020**
 Reports due to GFWC Chairmen – **March 15, 2020**
 State Winners in Category I and II due – **April 1, 2020**

If you choose to use USPS, it is only necessary to mail them to me, Janice Curtiss also postmarked by January 24, 2020. My mailing address: 320 Reed St., Plymouth, WI 53073-2343.

Thank you! I look forward to reading what your clubs have been doing to make a difference in your communities. And I hope all of you and your families have a wonderful holiday season.

See you in Waupaca in February!

In Federation friendship,

Janice

*Note from Officer: Technical difficulties prevented a report from our Corresponding Secretary Sue Sands. President Deb wants our membership to note that Sue has been fulfilling all her duties and that she has been a fine replacement for this position in light of an officer resignation in May of this year.

Officer Report continued - GFWC - WI Treasurer

By: Nancy Dickman



Nancy Dickman

GFWC - WI Treasurer

Treasury work completed since the 2019 Fall WI Clubwoman includes the following:

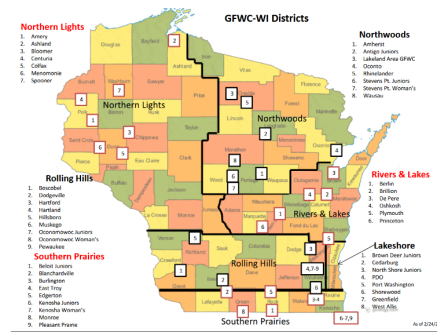
- Received rosters from all clubs. The rosters were requested in Excel format by October 20. The rosters were received in Excel, Word, handwritten, and over the phone formats. Many clubs continue to have missing information for phone and emails. The stats for the files are:

Files received in correct format.....33 clubs (compared to 31 last year)
 Non-Excel format or non-current Information.....13 clubs (compared to 19 last year)
 Dues amount errors.....8 clubs (compared to 3 last year)
 Late more than 30 days.....NONE (compared to 4 last year)!

- Rosters are used for determining membership and voting credential totals for GFWC and GFWC-WI as well as for assembling communication data files for mass mailings or for email distribution for GFWC-WI. The rosters were transcribed as needed to an Excel format file and were then converted to a common format so they can be used to extract a mail or an email database.

The membership summary to date is as follows:

District or Club	Number of Clubs	Members
Lakeshore	8	336
Northern Lights	7	171
Northwoods	7	215
Rivers and Lakes	6	132
Rolling Hills	9	353
Southern Prairies	9	365
State Clubs	3	35
TOTAL	49	1,604



Emails were given to Erin Epping, the GFWC-WI Webmaster to create an email database. Throughout the past year, the treasurer has followed up with clubs for erroneous member emails. There were 22 email errors with the October notice as compared to 123 errors with the first attempt at mass email notices to members. The treasurer and webmaster continue to clean emails as errors become known.

Efforts to have accurate emails puts GFWC-WI in closer alignment with the 2014 bylaws changes requiring an electronic version of the GFWC-WI Clubwoman and ensuring members receive this as part of their dues. The next major email update occurred with the Fall 2019 roster updates.

- The FY2018-2019 Federal Tax Form 990EZ and State Form 5 were completed and filed on time.
- Recorded the transactions of the organization and generated financial reports reconciled to the cash and investments accounts since the Executive Committee Meeting in September 2019.
- All investment accounts are recorded and reconciled between Quicken and Morgan Stanley Statements through October 2019.

The Treasurer is an active participant in these committees: Executive, Health Scholarship, Investment Budget, Amendments and Policies, Communications & Public Relations and the Wisconsin's Own Library. All but the Budget Committee has had one or more meetings, conference calls or email exchanges since the Fall Junior Conference.

Thank you to all the club presidents and treasurers who responded so willingly with the rosters.

In Federation, Nancy

District Report - Lakeshore District

By: Mary Pike, District Corresponding Secretary

The Lakeshore District fall meeting was held on October 28 at Libby Montana's in Mequon.

We had a fun meeting and listened to a great speaker. It's always a fun time when we can get together with other GFWC sisters and listen to their stories.

Pictured here—

L to R: District President **Dorothea Lannin**, State Director of Junior Clubs **Michelle Munoz**, District Treasurer **Fran Cook** and District Recording Secretary **Linda Taylor**.

More photos on page 32.



District Report - Rivers & Lakes District

By: Sue Bednarek, District President

The GFWC-WI Rivers & Lakes District fall meeting was held at Ripon College's Lane Library on November 2nd. It was hosted by GFWC-WI Princeton Woman's Club.

Rivers & Lakes District President Sue Bednarek featured the library giving members around the District an opportunity to explore this hidden treasure.

Janice Curtiss, GFWC-WI Second Vice President and Co-Chairman of Wisconsin's Own Library, shared the history of the Library and spoke about the on going process of the management of the collections. In addition, Thom Singleton and Marilyn Zelke Windau Wisconsin Poets shared some of their poetry.



Marilyn Zelke Windau and Thom Singleton shared their poetry with the ladies at the GFWC-WI Rivers & Lakes District meeting held at Ripon College's Lane Library last month.



GFWC-WI Princeton Woman's Club members who took part in the Rivers & Lakes District meeting:

L to R back row: **Jenny Stelzner, Cherie Anderson, Sue Gerald, Sandy Booth and Mary Fritsch.**

L to R front row: **Dorothy Bednarek and Sue Bednarek, Rivers & Lakes District President.**



GFWC-WI Winter Board of Directors' & Working Committees' Meetings

Friday, February 21 & Saturday, February 22, 2020

WI Mini LEADS 201 on Sunday, February 23, 2020 – see separate registration

Name _____

Address _____

City _____ Zip _____

Phone _____ (Required to reach you) Email _____

Name of Club _____	Please check highest office currently held	
District _____	<input type="checkbox"/> GFWC-WI Officer	<input type="checkbox"/> GFWC-WI Junior Board Member
	<input type="checkbox"/> District President	<input type="checkbox"/> Member
	<input type="checkbox"/> GFWC-WI Board Member	<input type="checkbox"/> Guest
	<input type="checkbox"/> Club President	

No Registrations will be accepted after February 10, 2020 – Thank you for adhering to deadlines!

Registration	Postmarked on or before January 15, 2020	\$30.00	_____
Early Bird Discount of \$5.00	Postmarked on or before January 4, 2020		
CASH refunded on site			
Late Registration	Postmarked after January 15, 2020 and before February 11, 2020	\$45.00	_____
Friday Dinner at the Ramada Waupaca	Roasted Pork Loin & Baked Haddock Buffet	\$ 18.00	_____
Saturday Lunch at the Ramada Waupaca	The Waupaca Grill Buffet	\$ 18.00	_____
Saturday Dinner at the Ramada Waupaca	Little Italy Buffet	\$ 18.00	_____
Friday "Manicure in Minutes" Fun Event	Includes one set of Color Street Nails	\$ 15.00	_____
<i>Pick one nail color (see photo top of next page)</i>	1____ 2____ 3____ 4____ 5____		
Saturday Evening - Junior Social Service Night	No charge; just RSVP!	YES	_____
		NO	_____

WORKSHOP TOTAL: _____

Dietary Restrictions: _____

Make Checks Payable to: GFWC-WI
 Mail To: Sue Sands suesands@new.rr.com
 1407 Fox River Drive 920-337-2188 (H)
 DePere, WI 54115 920-621-7926 (C)

On-line registrations and payments are being accepted at gfwc-wi.org The date of your credit card or PayPal payment will be considered the postmark and must adhere to the same deadlines for discounts or penalties.

PD\$ _____ Date _____ CK# _____ NP\$ _____ Bal\$ _____

HOTEL INFORMATION

ACCOMMODATIONS: Rooms are blocked for GFWC-WI at the Ramada Waupaca for both Friday, February 21 and Saturday, February 22, 2020 but will be released on January 15, 2020.

Ramada Waupaca, 110 Grand Seasons Drive, Waupaca, WI 54981 715-258-9212

Rate: \$90 plus taxes per night; 2 Queen beds, double occupancy; Triples: \$100; Quads: \$110

Ask for the “GFWC Wisconsin room block” to receive the negotiated rate. Rooms include a hot breakfast daily, 7 to 10 AM; All rooms have a coffee pot, mini refrigerator and microwave. Hotel features a complimentary cocktail each evening and four wristbands for the indoor water park. Reflections Bar & Grill on site as well as the Splash Fitness Center. **Book your room by January 15, 2020 as our room block rate is not guaranteed after that.**

TENTATIVE AGENDA: 2020 Winter Board & Working Committee Meetings

Friday, February, 21: All meetings will be conducted on site, at the Waupaca Ramada Hotel and Banquet Facility; Casual dress/GFWC attire is appropriate. A series of Leadership Educational and Informational “Ted Talks” will run between Noon and 3 PM in Waupaca A for the benefit of those arriving early but not involved in any meetings. Please take advantage of this continuing education opportunity!

- 12pm: Amendments and Policies Committee Meeting (Waupaca B)
- 2pm: Resolutions Committee Meeting (Reflections Board Room)
- 3pm: Executive Committee Meeting* (Reflections Board Room)
- 4pm: Registration opens (hallway outside of Waupaca A/B)
- 4:15pm: Strategic Planning Committee (Reflections Board Room)
- 4:15pm: Communications and Public Relations Committee Meeting (Waupaca B)
- 5:30pm: Social (Waupaca A); cash bar available until approximately 8:00 PM
- 6:30pm: Dinner – Roasted Pork Loin & Baked Haddock Buffet (Waupaca A)
- 7:30pm: ***“Manicure in Minutes” – (Waupaca B)
- 9pm: GFWC-WI Evening activity concludes

*will reconvene if necessary prior to the Board of Directors’ Meeting on Saturday and may begin prior to 3pm on Friday depending on the conclusion of the Amendments & Policies Committee Meeting.

***Manicure in Minutes



More tentative agenda for Winter Board/Committees' Meetings

Saturday, February 22:

All meetings will be conducted on site, at the Waupaca Ramada Hotel and Banquet Facility; Casual dress/GFWC Attire is appropriate.

- 7:30 am: Executive Committee will reconvene if necessary (Reflections Board Room)
- 8:00 am: Registration opens and will remain open until 9:55 am (hallway outside Waupaca A/B)
- 8:00 am: Membership Committee Meeting (Reflections Board Room)
- 8:00 am: Nominating Committee Meeting (Waupaca A)
- 9:00 am: 2020-2022 Budget Committee Meeting (Reflections Board Room)
- 10:00 am: Call to Order of the 2020 Winter GFWC Wisconsin Board of Directors' Meeting (Waupaca B)
Business: Amendments/Policies; Resolutions; Reporting & Awards Chairman Training; Nominating Committee Report
- 12:00 pm: Lunch – The Waupaca Grill Buffet (Waupaca A)
- 1:00 pm: GFWC Wisconsin Board of Directors' Business resumes (Waupaca B)
- 3:30 pm: Adjournment of the 2020 Winter GFWC Wisconsin Board of Directors' Meeting
- 3:30 pm: GFWC-WI Junior Board Meeting (Waupaca B) – immediately to follow adjournment of the BOD
- 5:00 pm: 2020-2022 Slate of Officers Meeting (Waupaca B)
- 5:30 pm: Social (Waupaca A); cash bar available until approximately 8:00 PM
- 6:30 pm: Dinner – Little Italy Buffet (Waupaca A)
- 7:30 pm: Evening Activity – Junior Social Service Night (Waupaca B)
- 9:30 pm: Evening GFWC-WI activities conclude

Sunday, February 23, 2020:

WI-Mini LEADS 201 ** at the Waupaca Ramada. Casual dress/GFWC attire is appropriate. Separate registration is required and is included on the next page of this Wisconsin Clubwoman. Minimum registration of 15 is necessary to hold the event.

Contact Mary Meek at rlmeek3@gmail.com

DEADLINE FOR WI Mini LEADS 201 is JANUARY 31, 2020

7:00 am to 10:00 am: Breakfast, including hot items, is included in the price of the sleeping room. You've asked and we've listened! We've scheduled our Sunday event to begin a little later in the morning to allow attendees to participate in church services or arrive Sunday morning, saving the cost of an overnight stay.

- 9:30am: WI-Mini LEADS 201 Registration opens (hallway outside Waupaca B)
- 10am: WI-Mini LEADS 201 begins (Waupaca B)
- 12:30pm: WI-Mini LEADS 201 concludes

**WI-Mini LEADS 201 is designed with the all 2018 and 2019 WI-Mini LEADS graduates, those who have attended a 102 session, and our new and veteran GFWC Wisconsin Board members in mind. More in-depth information on Membership Development and the Art of Delegation as well as personal development activities will be offered.



GENERAL FEDERATION
of WOMEN'S CLUBS

Presenting A

GFWC-WI Mini LEADS 201 Opportunity (Leadership, Education and Development Seminar)

**Sunday, February 23, 2020 (10am-12:30pm) Following the
Winter Board & Working Committee Meetings in Waupaca**

You ask and we really listen!

Valuable feedback was provided in the online survey from the October GFWC-WI Mini LEADS 102 session following Jr Fall Conference. We have multiple requests for more in depth information on the topics of **Membership Development** and **The Art of Delegation**. To answer the request, [your GFWC-WI Leadership Committee has developed another Mini LEADS 201 program to be held on Sunday, February 23, 2020 following the Winter Board & Working Committee Meetings in Waupaca. There will be round table discussion on the two topics in addition to some personal development activities.](#)

ALL GFWC-WI clubwomen are welcome to attend.

Please complete this registration form, include the \$10 registration check payable to **GFWC-WI** and remit to:

GFWC-WI Leadership Committee
c/o Mary Meek
5659 Silent Drive, Rhinelander, WI 54501

Registration Form is due by January 31, 2020.
There must be a minimum of 15 participants to hold this event.

Club Name _____ District _____

Member's Name _____

Address _____

City _____ State _____ Zip Code _____

Email Address _____

Home/Work/Cell Phone Number _____

List all Club, District and State participation including all activities and chairmanships:

Have you attended: District Mtgs _____ State Mtgs _____ International Mtgs _____

Is there a specific situation that you want to be addressed or information that you want covered in the round table discussion?

Applicant's Signature

COMMUNITY SERVICE PROGRAMS

Education

Report by: Julie Riemenschneider, GFWC-WI Education Chairman

November is here with very cold temps. No snow where I live in NW Wisconsin – yet, that is. I'll send my good wishes for a happy Thanksgiving holiday, happy Christmas shopping and a very merry Christmas holiday.

National Education Chairman Sharon Sheridan's October message was about Little Free Libraries which sprang up all over the country. I will add to that. My husband Larry has built two Little Free Libraries. We gave one went to our great granddaughters Lillia and Margaux in New Richmond, WI. The other is on its way to Wausau, WI to the home of our daughter Carol. I hope they will be well used. There are also a couple Little Free Libraries located in Amery, one at our medical center and one near a church.

Volunteering at libraries is something all club members do. If you have the time, ask your librarian how you could help. Some help by reading to young children. Others help by shelving books for the second hand book sales or by clerking the book sales. Dusting shelves or cleaning and organizing are other ways. We have members who help Spanish speaking people learn English.

There will be a few elections and primary elections in 2020. Volunteers are needed at polling places or at seminars promoted by the League of Women Voters. Ask your county or city if there is something you could do.

Encouraging children to read whether by books or electronic devices is something we all should promote. I volunteer one morning a week at our local elementary school. It is rewarding to witness a child who has grasped reading and is now engrossed in a story. He is so proud to "get it".

Are you keeping good records? January is reporting month. I look forward to reading the submissions on Education from your clubs.



Conservation

Report by: Karen Ostrowski, GFWC-WI Conservation Chairman

As the year draws to an end it's time to gather up all your statistics. Did your club endorse or donate to an environmental cause? Remember, all contributing members count their time. Please report statistics, even if you aren't writing a report.

Our state meeting in May will be in the Baraboo area. The hills around Baraboo used to be filled with mature oaks and now due to disease and development the oaks have disappeared. We can't do much about the disease but we can about development. The Nature Conservancy of Wisconsin has purchased 38 acres in Baxter's Hollow to reforest and protect from development. As environmental restrictions are lessened by the EPA it is even more important for we as individuals to do what we can to preserve our planet.



International Outreach

Report by: Loretta Caron, GFWC-WI International Outreach Chairman

This holiday season I'm remembering a dear friend that passed away earlier this fall. She was a collector of nativities and had over 150. As she got older, she would bring them to her church and display them. Over the holidays we would gather for a lunch at the church, have some great laughs and try to decide which one was our favorite. It was interesting the differences based on country of origin.



I'm looking at the UNICEF gift catalog where you can purchase holiday cards, ornaments and of course nativities and remembering Marcia. They have 60+ nativities and come in all shapes, sizes and country of origin. They are made from ceramic, wood, stone, and even recycled car parts. The countries of origin range from Peru, Guatemala, Thailand and Africa. Look at this link and remember the reason of the season.



<https://www.market.unicefusa.org/holiday-decor-and-ornaments/nativity/>

Want to spread the joy to someone else in need this season? How about giving animals that would make up a unique nativity scene. Check out Heifer International's catalog - you can give a rabbit, sheep, goat, pig, alpaca and of course a heifer. Not to mention "Joy to the World."



<https://www.heifer.org/gift-catalog/animals/index.html>

HAVE YOU HEARD?

There will be new GFWC Community Service Program Titles effective July 1, 2020

1. **Art & Culture**
2. **Environment**
3. **Education & Libraries**
4. **Health & Wellness**
5. **Civic Engagement & Outreach**



3 Tips to Increase Membership

Submitted by: Abby Lorenz, Membership Chairman



It is common for clubs to have trouble attracting new members. Perhaps it is even more difficult to find younger members. Recruiting new members is possible and here are a few tips to help you get started.

1. Make it Simple

It is important to make the application process as simple as possible for a prospective member. Consider printing a tri-fold brochure that has an application form in it. Keep your brochures with you at all times so that you can simply hand one out when you meet a potential member. Younger professionals may Google your club and search online for your website to learn more about GFWC and your club. If you don't already have a website, you may want to engage a niece or nephew to create a website for your club. Once you have a website, creating an online printable membership application form (along with PayPal or another web-based payment system) can make it easy for prospective members to join. Make it simple with as few steps as possible and clear instructions. A simple sign-up process is crucial for attaining new members.

2. Know the Value of GFWC

Review the many GFWC benefits and make sure they are highlighted and communicated clearly on your marketing materials and website. Details about joining should be easy to find, listing your membership fee and monthly meeting dates. In addition to sending out e-blasts to your members, be sure to include opportunities to connect with other members in order to encourage networking that could make a difference in their professional life or business. Offer to answer questions and encourage new members to connect with existing clubwomen to help them learn about opportunities for involvement.



3. Host a New Member Drive

It is common for women to make decisions based on emotion. A social event will provide a unique opportunity to connect with prospective members on a personal level. Whether you host a wine tasting event, pizza party or book club, women are looking for experiences that are memorable and create a feeling of belonging. A new member drive held during your existing annual fundraiser or special event is a perfect opportunity to share the benefits of GFWC and the good work you do in your community. Invite a member to give a testimonial about their experience. Not only do people like to talk about themselves, but we all love to hear a good story!

At your next club meeting, add membership to your agenda. Take the time to strike up a conversation about how many members to attract and specify a date to host a new member drive. Before you know it, your club will be attracting new younger members to mentor to take on leadership positions. You can do it!



GENERAL FEDERATION
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GFWC Leadership Education and Development Seminar (LEADS)

Information for GFWC State Federations – Customized for GFWC-WI 2018-2020

The GFWC LEADS program is intended to identify GFWC members at the grassroots level who have the potential and the desire to assume leadership positions in GFWC beyond their club. Participation in GFWC LEADS can help these members gain the capabilities, confidence and commitment necessary to pursue and achieve higher office and serve with distinction. The LEADS program is held annually (Friday, June 26, 2020) the day before the official opening of the GFWC International Convention (Saturday, June 27 – Monday, June 29, 2020 in Atlanta, GA). LEADS is a full day of activities, and includes breakfast and lunch. A graduation ceremony is held at the conclusion of the day-long program.

Some important details are as follows:

- One attendee each year from each State Federation is eligible to participate in LEADS.
- GFWC will cover a portion of the attendees' expenses, including:
 - Round-trip travel to and from the GFWC Convention city, up to \$250
 - Lodging allowance of one-half of room charge for two nights at official Convention hotel
 - Breakfast and lunch during the LEADS program
 - Checks will be distributed to candidates upon attendance and completion of the seminar.
- State Federations may consider underwriting a portion of attendee's expenses (i.e. additional lodging, meals, or Convention registration). *GFWC-WI supports our candidate by underwriting up to \$750 of eligible expenses.*
- LEADS attendees are expected to be responsible for a portion of their expenses as an affirmation of their personal commitment.
- The LEADS participant is responsible for making her own travel and lodging arrangements.

(Note for GFWC-WI: In prior years a LEADS welcome reception occurs on Thursday evening and a LEADS breakfast occurs on Saturday morning. Watch for details regarding these events in the convention program and plan your travel accordingly.)

-More on LEADS next 2 pages

CONTENT & PRESENTATIONS AT LEADS

LEADS may include the following:

- Presentations on conflict resolution, mediation, public speaking skills, time management, parliamentary procedure
- Explanation of GFWC resources, materials, and assistance
- Discussions on GFWC policies, procedures, and parliamentary law
- Tips and techniques for pursuing leadership opportunities

CRITERIA FOR PARTICIPATING IN LEADS

It is highly recommended that each state candidate for LEADS:

- Demonstrates leadership capabilities at the club level as an active club president, club officer, or club project or committee chairman.
- Exhibits a commitment to Federation.
- Exhibits an understanding of the GFWC mission of community service, illustrated by programs and projects in which she is or has been involved.
- Demonstrates leadership skills, including, but not limited to, organization, responsibility, trustworthiness, enthusiasm, and flexibility.
- Exhibits an interest in and willingness to pursue higher leadership positions in Federation.
- Understands and accepts potential expenses involved in participation.
- Has not held elected positions at or beyond the state level. This criterion is recommended in order to encourage potential leaders at the club level to apply.
- Has not attended a previous LEADS program. Members are eligible to attend only once.
- Agrees to share information gained from participation in LEADS with others in the state.
- *Agrees to the following additional criteria established for GFWC-WI:*

**Agrees to serve and actively participate on the GFWC-WI Leadership Committee and contribute to the GFWC-WI Mini LEADS Presentation Team.*

**Beginning in 2020, preference in the selection of the GFWC-WI LEADS candidate will be given to GFWC-WI Mini LEADS graduates.*

GFWC-WI LEADS PARTICIPANT APPLICATION FORM



GENERAL FEDERATION of WOMEN'S CLUBS

SUBMIT TO GFWC-WI LEADERSHIP COMMITTEE

Name _____
 Address _____
 Phone _____ Email _____
 Club _____ District _____

Above information will be concealed during the judging process.

1. List all local club offices and/or chairmanships held*:

2. List all district offices and/or chairmanships held*:

3. List GFWC club/district programs/projects in which involved*:

4. List positions at the district, state, and/or national level in which you are interested*:

5. Why do you want to be part of GFWC LEADS?*

* If more space is needed, please complete answers on reverse side of this form.

Are you willing to:

Defray costs to attend GFWC LEADS not covered by GFWC or GFWC-WI? Yes ___ No ___
 Return to the State and share what you have learned at LEADS? Yes ___ No ___

DEADLINE FOR SUBMISSION: January 31, 2020

Return this form, along with two letters of support from active GFWC club members to:

GFWC-WI Leadership Committee

c/o Michelle Munoz – 2020 GFWC-Wisconsin LEADS Nominee Selection Chairman
 39129 N. Aberdeen Lane
 Beach Park, IL 60083
chellemunoz@hotmail.com

ADVANCEMENT AREA: LEADERSHIP

Submitted by Mary Meek, Chairman

Leadership development has many facets and your GFWC-WI Leadership Committee remains committed to identifying and providing opportunities to support the current and future leaders of our Clubs, our Districts, and our State. This was the mindset and the driving force when we launched the concept of GFWC-WI Mini LEADS U at the beginning of this administration. We believe that education is an ongoing process so like a university curriculum, we have basic and more advanced courses and use a numbering system to indicate the course type and level.

At this point, we have three types of sessions which are outlined as follows:

Mini LEADS 101 Session: includes five basic Core Courses (Leading an Effective Meeting including Etiquette and Protocol, Parliamentary Pointers, Conflict Resolution, Leadership Through Advocacy, The Art of Public Speaking) in addition to team building and personal development activities. Participants completing this session are acknowledged as GFWC-WI Mini LEADS Grads receiving a certificate of completion and our State leadership pin. 101 sessions were held September '18 and May '19.

Mini LEADS 102 Session: includes basic level courses on topics other than the core five offered in 101. Our first 102 session was held in October '19 with courses on The Art of Delegation, Body Language, What Makes Great Leaders and Attracting and Retaining New Members.

Mini LEADS 201 Session: includes a more advanced level of content on courses that have been offered at the basic level. Our first 201 session was held in February '19 with discussion on Parliamentary Process and Conflict Resolution.

The upcoming session in February '20 will offer round table discussion on Attracting and Retaining New Members and The Art of Delegation.



This photo was taken at the GFWC-WI Mini LEADS 102 session in Kenosha following Jr Fall Conference in October. The 16 participants received information on Delegation, Body Language, Attracting and Retaining New Members and listened to a TED Talk on what it takes to make a great leader.

We continue to be excited about the possibilities that **GFWC-WI Mini LEADS U** has to offer for Wisconsin Clubwomen.

The success of the programming depends upon your feedback and support!

ADVANCEMENT AREA: COMMUNICATIONS & PUBLIC RELATIONS

Two articles submitted by members of the GFWC CPR Committee, Jeanne Urban and Tammy Garland

SMALL PROJECTS, BIG RESULTS!

Communications and Public Relations is a vital part of our GFWC livelihood. Sometimes we wonder how the clubwomen in the early 1900's got the word out to members. Now we have so many different ways to communicate with our members and the public. GFWC President Mary Ellen Brock's Grand Initiatives are an important part of her administration. An example of using your communications and public relations is stated below.

"We are such a small club (membership of six), what can we do to make a difference?" As their advisor some hints were given which they took to heart and put to good use.

While shopping they informed people everywhere that they purchased Dr. Seuss books and told them why they were buying the books and where they were going to be donated when taken to the GFWC Annual Convention.

The club began gathering shoes and donated them to Soles4Souls, explaining to those donating about this project.

For their last project they gathered over 20 gowns plus accessories and took them to the local air base for the military women, explaining to them the Grand Initiatives for GFWC.

They accomplished three of the seven initiatives. This could be considered a **BIG** result from a small club.

DON'T FALL FOR THE WRONG CAN OF SPAM

Spamming ~ Phishing ~ Hacked ~ Spoofed

Communications and Public Relations is important in our club world. However, we need to worry about what the "bad guys" are searching for and sending us in order to get into our email and website.

Spamming is an unsolicited email. It is often an advertisement, a subscription offer, or a newsletter. They are annoying, but they are typically harmless. Just do not open them.

Phishing is an attempt to gather your personal information, passwords, etc. They are vague or they will warn you that something good or bad will happen to you if you do not respond. They may pretend to be from a commonly used company or service - UPS, FedEx, Amazon, Chase Bank. They will often times have some form of bad grammar as a clue to them not being legitimate. It may also have links that redirect you to fake data gathering web pages. They also commonly use classified ads, such as Craig's List to start an interaction with you.

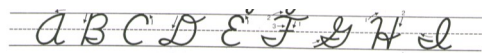
Hacked is when an unauthorized user(s) attempt/s to access your account. Some signs may be that the contacts say they are receiving emails from you, or you start receiving mail delivery failures. There can be messages in your "Sent folder" that you did not send and there can also be activity pages/logs show logins from places and times you did not do.

Spoofed is when someone sends an email with your name in the "From" field using an account that is not associated with you. Some signs that this is happening may be that your name is John Doe and your email address is johndoe@gmail.com, but people are receiving emails that show "John Doe" as the from name, but the email address shown isn't johndoe@gmail.com. **NOTE: This spoofing issue has been happening to President Deb Brossard; Deb said she will NOT be asking any of you for money, gift cards or favors.**

When in doubt, do not open anything. A simple click can cost you a lot and make you frustrated.



LEGISLATIVE UPDATE: CURSIVE WRITING Submitted by Nancy Honadel, Chairman



Continued from front page

Please reach out to your family, friends, other organizations and church groups and ask them to write letters as well. The personal letters and phone calls still carry a great deal of weight when our legislators make their decisions. It would be wonderful to have these bills sent to the Governor on December 5, 2019 after the next floor period.

GET BUSY WRITING LETTERS or MAKING CALLS ASAP! Thank you to all who have helped this process move along.

SAMPLE LETTER

Representative Jeremy Thiesfeldt
Education Committee Chairman
P.O. Box 8953
Madison, WI 53708

Dear Representative Thiesfeldt:

I would like to have your support in scheduling public hearings for the cursive writing bill AB 459. It is currently in the Education Committee and I am anxious for it to get approved.

I am a member of the General Federation of Women's Clubs (GFWC) in Wisconsin. The organization is the world's largest women's volunteer organization. There are members in all 50 states and in 11 countries with a membership of 80,000. GFWC-WI has 1,600 members statewide.

In May of 2018 the GFWC-WI membership voted on the following resolution at our state convention:

RESOLVED, the General Federation of Women's Clubs-Wisconsin supports the reinstatement of Cursive Handwriting instruction in the Wisconsin Department of Education public school curriculum.

Recently sixteen states or cities have passed bills to reinstate cursive writing. They are Arizona, Louisiana, Ohio, Arkansas, Virginia, California, Florida, Texas, Tennessee, New Jersey, Indiana, Alabama, Massachusetts, Georgia, North Carolina, and New York City.

The benefits of teaching cursive writing are numerous. A few of them include:

- Helping dyslectic and autistic students
- Helping students retain more with handwritten notes rather than keyboard
- Improving hand eye coordination; for example, a doctor in a medical school laments the fact that students in surgery lacked the hand eye coordination to properly perform surgeries.
- Having the ability to read cursive documents such as our Constitution
- Enabling them to sign their names on important documents.

I look forward to hearing from you about this important matter.

Sincerely,



GFWC-WI advocating for elementary school cursive writing instruction with our State legislators in fall.



HEALTH SCHOLARSHIP PROGRAM

Submitted by Mary Dietz, Chairman



Scholarships are awarded each year by GFWC-WI to Wisconsin graduating high school students and adult students who are pursuing careers in the health field. The recipients of the scholarships will be notified in late April and will be invited to and honored at the awards banquet at the GFWC-WI State Convention in May 2020.

All District Presidents will be sent an email in January 2020 with guidelines for Club Presidents and Club Scholarship Chairs, as well as an information document to be shared with schools. If you have questions, please contact your District President or to me, Mary Dietz (marydietz05@yahoo.com).

The 2020 on-line application form will be active in January. Watch for that detailed email from your District leadership before sharing information with schools.

It would be terrific to see applications from every district. Good luck to all the applicants!

EPSILON SIGMA OMICRON (ESO)

Submitted by Nancy Schrap, GFWC-WI Chairman

What is ESO? Epsilon Sigma Omicron is an honorary educational society that provides clubwomen with a structured reading program that is educational and stimulates a desire for self-improvement.



Now is the time to send in your last book reports of the year to me – then it's time for you to write up your reports. Please report the number of members in ESO, number of books reported (read) and the hours it took to read those books. You can also report the time spent on reporting at your club meetings. We had lots of new pledges this year – so hope to have record breaking reporting!

Report heading: GFWC Community Service Program Report, Epsilon Sigma Omicron (ESO) Projects, your usual club name, district, date, report prepared by and number of members. Then list number of members in ESO, number of hours and number of books read. Also report anything special your club did to promote ESO.

GFWC looks forward to receiving your reports.

WOMEN OF ACHIEVEMENT AWARD

Submitted by Linda Brown, Chairman

Each year a club member is honored at our GFWC-WI State Convention, which will be held at Ho-Chunk Casino Hotel-Wisconsin Dells May 2020, with this special award for her dedication to her club and the Federation.

All clubs have someone who has given of her talents above and beyond the call of duty, someone who is active within her GFWC Club, District and State.

The official entry form found on the GFWC-WI.org website lists the percentages of how the candidates are judged. Although the judging is done primarily on club activities, personal information and other activities are also encouraged. Past recipients of this award are listed on the website. There are no entries at this time, so, who is missing that is most deserving?

Deadline is March 31, 2020. For questions, please contact Linda Brown, Chairman at 262/268-8296 or tbrown903@wi.rr.com.

2019 Junior of the Year Award (JOY) GUIDELINES

Tammy Welter, GFWC-WI Director Elect of Junior Clubs

Each club is encouraged to designate a “Junior of the Year” for the 2019 club year.

“Junior of the Year” should be selected based on her overall work in the federation including state, district, & club involvement. Your club may also designate a “Member of the Year” in which the club designates the parameters of the award.

Some additional criteria to consider:

- Ability to interact positively with other members
- Ability to listen and communicate
- Attendance at club meetings and events
- Board position(s) held
- Community participation outside her club (other organizations and positions)
- Cooperation
- Dependability
- Enthusiasm and positive attitude
- Impact on your club in the past year
- Innovative ideas and creativity
- Leadership potential
- Length of time the person has been in the club
- New ideas implemented
- Number of committees/projects in which she has participated
- Number of committees/projects she has chaired
- Open mindedness
- Sense of humor
- Willingness to share ideas

You might poll other members to get input as to whom they think should receive this honor.

Club President should fill out the “2019 Junior of the Year Submission Form” – be sure to fill out both the point section and the narrative.

Deadline is March 1, 2020

Submit your entry to: Tammy Welter

1960 Boulder Ln

Beloit, WI 53511

Or email: ILMOMof3@gmail.com

- You may submit only one nominee per club, per year to the state level
- The nominee should be a member in good standing within your club for at least one year at the time of her award.
- It is recommended that the same individual not be awarded this award two years consecutively. However, an outstanding member should have the opportunity to be honored more than once over the course of her service as determined by her local club’s Executive Board.
- Your club will decide how she will be honored locally. If your nominee is not recognized at your club level until after Convention please still submit a nominee. We will work around that if she is selected as the State “Winner”.
- Nominees may be recognized in an issue of GFWC-Wisconsin Clubwoman magazine.
- The “Winner” will be determined by the GFWC-WI Junior Board. In case of a conflict or tie, three non-GFWC members will be selected to review the applications and select a winner.
- The “Winner” may be announced at the state convention (May, 2020).



2019 Junior of the Year Award Submission Form

Club Name	
Club District	
Honoree's Name & email (will not	
Name & email of Person Submit-	

		Points
Club Work:		
1. Number of years as a member	<i>5+ years (10 points); Under 5 years (5 points)</i>	
2. Club President	<i>Past or Present (10 points)</i>	
3. Club Executive Board	<i>Past or Present (5 points)</i>	
4. Jr. Special Project/CIP Chair-	<i>Past or Present (5 points)</i>	
5. Fundraising Chairman	<i>Past or Present (5 points)</i>	
6. Committee Chairman	<i>Past or Present (5 points)</i>	
7. District/State Board Position(s)	<i>Past or Present (5 points)</i>	
Other GFWC Work:		
8. Attendance at any district, state, region or international meeting /	<i>(5 points/meeting - max of 30 points)</i>	
Total Points	<i>(maximum of 75 points)</i>	

Comments: (Please limit to 250 words or less)	
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Please send completed form by March 1, 2020 to: Tammy Welter, 1960 Boulder Ln., Beloit, WI 53511 or email ILMOMof3@gmail.com

MESSAGE ABOUT GFWC PHOTOGRAPHY CONTEST

Submitted by: Tammie McCoy, GFWC Photography Contests Chairman

Congratulations on a wonderful start to another successful club year. I will again ask you to support the photography contests by capturing each “moment in time” regarding your outstanding club work. The old adage states, “a picture is worth a thousand words.” We want you to capture those moments of volunteer service while helping showing your community the many diverse projects and worthwhile causes that we support throughout Federation.

This year, GFWC received 44 photographs from clubs for the Year in Pictures Contest. If you will remember, each club is allowed to submit one photograph for this calendar contest. I ask that each of you help promote this contest and encourage all clubs to submit an entry. That entry number would be much higher if more clubs took advantage to the opportunity to display their talent.

Additionally, from the states, 31 photographs for the Volunteers in Action Contest along with 38 Scenes, 38 Living Things, and 31 Still Life photographs for the World in Pictures Contests were received. Again, each state can have one entry into each category so I encourage you to submit one photograph for each contest and increase those numbers.

GFWC staff members received all of the photography and Darrell Jones was a wonderful asset to procure judges for the event. Darrell and the judges were pleased that all of the photographs was accompanied by the creative waiver form. Wonderful!!

The judges did note a couple of issues with a few of the submissions. It was noted that labels were not affixed to the back of the photograph designating the category of the picture. Additionally, some of the photographs did not have all of the required information noted on the label. Please help reinforce the guidelines so that all photograph entries can be considered.

I would also ask that you stress your state contest guidelines to the clubs and clubwomen across your state. The calls that I received mostly involved questions about the state or district process. I did refer the clubwomen back to the state chairman or president to officially answer the questions since I am certainly not knowledgeable with specific state guidelines. There are many different state guidelines. For example, one state has a separate contest for black and white photography. Each state can have any contest that they would like. The black and white photographs are not separate at GFWC, so that state would need to select the one photograph that they would like to submit for each contest.

Thank you for helping encourage our members to display their many talents. Hopefully, the pictures will continue to allow others to see the outstanding volunteer work that is completed by our fellow GFWC clubs and club members. Next spring, let us fill up GFWC Headquarters with photographs!

Please do not hesitate to contact me via email or phone to get your questions answered. I love to hear from you!!!

Living the Volunteer Spirit,

Tammie McCoy

662-790-4134

Mcco3938@bellsouth.net

On the next pages find the contests guidelines, the creative waiver and a questions and answers document.



**GENERAL FEDERATION
of WOMEN'S CLUBS**

www.GFWC.org



CREATIVE ARTS WAIVER

With my signature I declare that:

- I have created the submitted work, entitled _____, and I own the full copyright. The work has not been published before.
- With my work, including pictures, tables, or additional media, I do not violate or infringe the copyright of other persons or entities.

The work in question is (please check one): Photography Poetry Short Story

- I grant the General Federation of Women's Clubs a royalty-free perpetual license to use, reproduce, post, display, create derivative works, sell, license, or sub-license the work in any media now known or later invented without limitation, for commercial or non-commercial purposes.
- I agree that I shall not release the work to any other publication in the same or substantially similar form, without prior written and explicit consent from the General Federation of Women's Clubs.

This agreement shall become effective and binding at the date of formal acceptance of the work for publication by the General Federation of Women's Clubs.

Full Name (Print)		
Mailing Address		
City	State	Zip
Email		
Phone		

Signature

Date

Parent/Guardian Signature (if submitter is under 18 years of age)

Date

Q & A - GFWC PHOTOGRAPHY CONTEST

Submitted by: Tammie McCoy, GFWC Photography Contests Chairman

Fellow clubwomen, I have compiled a listing of frequently asked questions and answers. I hope that you find them helpful. As always, thank you for capturing your "moments in time". Call or email me anytime!

Q. Where should clubs send photographs to enter The World in Pictures Contest and GFWC Volunteers in Action Contest photography contests?

All clubs should follow their STATE photography submission guidelines for The World in Pictures Contest and for the GFWC Volunteers in Action Contest.

Q. Where are the state federation guidelines found?

States set their own criteria as to how the photographs are judged. Some judge at district levels and then judge at the state level. Other states only have judging at the state level. States may provide information about the process in the state club manual, other communications, or on the website. The state leadership decides how to publicize the contests.

Q. Who can provide the state federation guidelines?

Club members should contact the state photography contests chairman, the state president or junior director for state specific directions. Suz Hooser is GFWC-WI Member Arts & Photography Chairman, suzhooser@yahoo.com.

Q. Who sends the photographs to GFWC for The World in Pictures Contest and GFWC Volunteers in Action Contest?

Either the state chairman or the state president since the photographs follow the state judging process.

Q. Where are GFWC for The World in Pictures Contest and GFWC Volunteers in Action Contest photographs sent?

These state winners are not mailed to the GFWC chairman; each photograph should be mailed directly to:

GFWC

1734 N Street NW

Washington, DC 20036-2990

Each contest photograph(s) should have the appropriate designation such as GFWC WORLD IN PICTURES CONTEST or GFWC VOLUNTEERS IN ACTION CONTEST

Q. What forms have to accompany the photographs?

All photography must have the GFWC Creative Arts Waiver submitted along with the photograph. (ATTACHED)

States should include a cover letter with a listing of the photographs and the designated entry area which will be either GFWC WORLD IN PICTURES CONTEST (Living Things, Scenes, Still Life) or GFWC VOLUNTEERS IN ACTION CONTEST.

THERE IS NO SPECIAL FORM for the cover letter.

Q. How many subcategories are there for GFWC Volunteers in Action?

There are no subcategories for this contest. EACH STATE may submit ONE photograph for this contest.

Q. How many subcategories are there for The World in Pictures Contest?

There are THREE subcategories for this WORLD IN PICTURES contest. EACH STATE may submit ONE photograph for EACH area: Living Things, Scenes, Still Life. Therefore, each state can submit THREE photographs in this area.

MORE Q & A - GFWC PHOTOGRAPHY CONTEST

Q. Where should clubs send photographs for A Year in Pictures Contest?

Each club can submit ONE photograph directly to GFWC for entry into A Year in Pictures Contest (GFWC Calendar Contest). This is the only contest where clubs send photographs directly to GFWC.

Q. How does the club decide which photograph can be sent to GFWC for the A Year in Pictures Contest?

Judging for the one submission from the club directly to GFWC for A Year in Pictures Contest is done by the club. State federations do not have a part in judging for this contest.

Q. What forms have to accompany the A Year in Pictures Contest photograph?

Each photograph must also have the GFWC Creative Arts Waiver submitted along with the photograph.

Each club should include a cover letter with the notation that this is an entry for A Year in Pictures Contest. THERE IS NO SPECIAL FORM for the cover letter

Q. Where does the club send the A Year in Pictures Contest Photograph?

GFWC A Year in Pictures Contest 1734 N Street NW Washington, DC 20036-2990

Q. Are there other guidelines to follow?

- *Each photograph must be an 8 X 10 print.*
- *Each photograph must be mounted on a rigid board not to exceed 3/8 inch. No mattes, frames or hangers.*
- *Each photograph must have a label affixed to the back with the following information:*

Contest name

Photographer's name, email address, mailing address, and phone number

Name and State of sponsoring club

Title and brief caption giving location, date, and other notes about the photo

Arrow indication the top of the photo

Q. Will the photographs be returned?

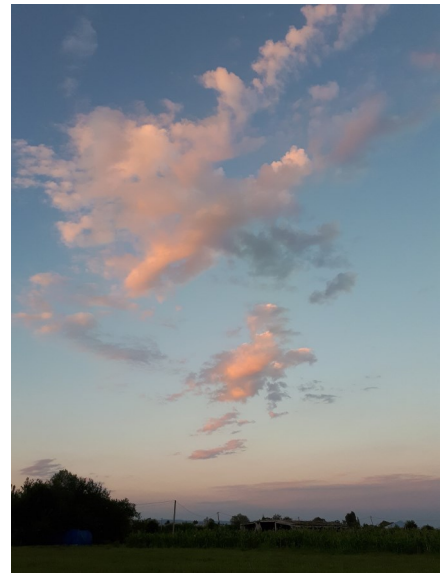
No the photographs will not be returned.

Q. Are there any other requirements?"?

All photographers must be a dues paying member of an active GFWC Club.

Q. Can the same photograph be submitted to more than one category in a contest area?

Yes, as long as a separate photograph is presented for each category and each contest.



As always, thank you for capturing your "moments in time". Call or email me anytime!

Tammie McCoy

2018-2020 Photography Contests Chairman

662-790-4134 cell

mcco3938@bellsouth.net

Member Arts & Photography

In honor of our Director of Junior Clubs' slogan,
"Kindness Starts with a Smile"



Let's center our attention on **SMILES**.

Put your best Smile forward; get your creative thinking caps on!

Photography smiles! Holiday Smile!

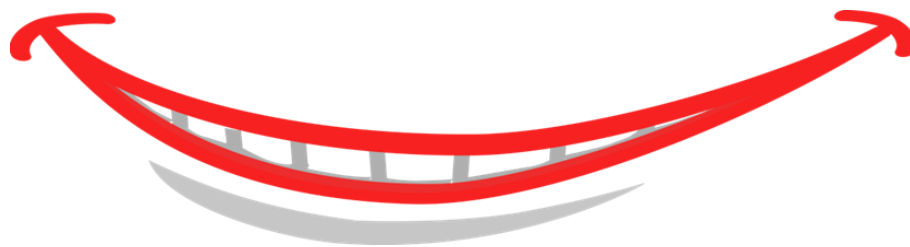
Knitted smiles! Embroidered smiles!

Smile Jewelry! Smile Quilt!

Clothing with a smile!

Paper Art smiles!

Imagination is the key to Art! Don't forget to Smile while you work! Can we put a smile on everyone's face? Looking forward to your ideas and finished products.



More ideas:

Get your suffrage ideas together! How about photos of women voting and or volunteers reenacting the suffrage movement. What a great way to celebrate a 100 years - show it in pictures!

GFWC-WI PRESIDENT'S SPECIAL PROJECT

Submitted by Linda Kay Cook, GFWC-WI Chairman

Words from a song many of us remember:

**Pass It On
It only takes a spark
To get a fire going
And soon all those around
Can warm up in the glowing...
You'll want to Pass It On.**



The GFWC-Wisconsin Club Women are ready to pass on our spark. **The Turning Point Suffragist Memorial** will happen with our support. Wisconsin clubs and individual club members have given support toward placing our GFWC-WI name to a plaque that symbolizes the history of women all over the world.

A SPARK - July 13, 1848 - Lucretia Mott, Martha C. Wright, Elizabeth Cady Stanton, Mary Ann McClintock are invited to the home of Jane Hunting in Waterloo, New York. They decide to call a two-day meeting of women at the Wesleyan Methodist Chapel in Seneca Falls to discuss women's rights.

July 19-20th 1848 - Three hundred people attend the first convention in Seneca Falls, New York, 68 women, 32 men signed the "Declaration of Sentiments".

A FLAME - January 8, 1868 - Elizabeth Cady Stanton, Susan B. Anthony, Parker Pillsbury published the First Edition of The Revolution which became one of the most important newspapers starting a state by state campaign. First year motto was "Principle, not Policy" second year motto "Men, their Rights and Nothing Less".

A FIRE - 1910: The First Suffrage Parade was held in New York City organized by the Women's Political Union. **1911:** 3,000 suffrage supporters marched in the Second Suffrage Parade in New York City with an estimated 70,000 onlookers. **1912:** 20,000 suffrage supporters marched the Third Suffrage Parade in New York City with an estimated 70,000 onlookers. **1913:** The largest to date, 10,000 marched in the Fourth Suffrage Parade in New York City with 500 men, and an estimated 500,000 onlookers.

THE TORCH

It's up to every woman to carry this torch in learning about, educating and honoring the women before us. You still have time to support the Turning Point Suffragist Memorial – by club, district or yourself. The deadline is December 31, 2019. The Memorial group will accept a pledge to be paid off before the Memorial is dedicated on August 26, 2020. Appropriate donor form for this challenge is available through me.

YOU CAN WARM UP IN THE GLOW

State President Deb Brossard and I are also in the planning stages of attending the dedication of the Memorial in August 2020. Please feel free to contact Deb or me, if you like to join us.

Linda Kay Cook
Albeecook@gmail.com

Women.history.org/resources/timeline/womens-suffrage-timeline

Google: Women Suffrage Events

Scholastic.com

Pass it On was written by Kurt Kaiser

CLUB CORNER



GFWC-WI Madam President Deb Brossard at GFWC Headquarters posing with Wisconsin's gift box specially decorated by our "gifted and talented" Nancy Niedziela. Words from Madam President, "Thanks to Nancy for making us look so good!"

Brown Deer Junior Woman's Club Best Bra Event held in October



CLUB CORNER

Woman’s Club of Pewaukee

Halloween Fun Fest in Pewaukee



The **Woman’s Club of Pewaukee** stepped out on a very windy and cold Saturday to celebrate with Positively Pewaukee’s Halloween Fest. The ladies of the Woman’s Club of Pewaukee cut out and assembled over 300 bats to hand out to the children along with suckers. Despite the cold, fun was had by all. A great way to celebrate GFWC’s Advocates for Children, giving the kids of Pewaukee a safe place to trick or treat.



GFWC-WI Princeton Woman's Club

On Saturday, October 26, 2019, GFWC-WI Princeton Woman’s Club celebrated “Make a Difference Day”. **Renee Cybul** brought this day to the club’s attention and members **Mary Fritsch**, **Jenny Stelzner**, and president-elect **Sue Gerald** baked goodies including cookies, cake and muffins and delivered them to the residents at Martha’s, an assisted living facility in Princeton. **Mary Lou Neubauer** assisted by obtaining gift items such as lotions and soaps that were given to the residents along with a personalized card from the Princeton Woman’s Club.

The club is collecting non-perishable food items for the Back Program that the public school teachers put together for families in need. The club is also working with the schools Warmth for Winter Program making sure that the kids have warm winter clothes.

The club’s cookie book fundraiser raises money for support of the many projects that GFWC-WI Princeton Woman’s Club is working to "MAKING A DIFFERENCE".



Pictured here: black cats, ghosts and mummies await trick or treaters at “Trick or Treat on Water Street” in Princeton.

CLUB CORNER

GFWC Woman's Club of West Allis

The members of the GFWC Woman's Club of West Allis have been supporting victims of domestic abuse by providing an Italian dinner through the WISH Program. WISH stands for Women Initiate Self-healing Hope. The club partners with the local police department which coordinates the WISH program. In December clubwomen will bring gifts for the women in the program and assist the police department with wrapping presents donated from the West Allis community for the children and family members.

In November club members raised \$250 in a raffle at the annual auto show in West Allis. At the November luncheon club members donated food and cleaning supplies to the Milwaukee Homeless Veterans Initiative. The veterans were thrilled to receive boxes of donated items. It took three cars to deliver!

CHECK OUT THE CLUB'S WEBSITE:

<http://www.gfwcwomansclubwestalliswi.org>

Editor note: Thanks to **Carol Ziehler**, club newsletter editor and **Mary Kay Basso Flynn** for sending club information for this December 1 publication upon request. This editor was quite impressed with the club's November newsletter!



Top photo: Sue Sanders, co-chairwoman of the club's Domestic Violence Awareness & Prevention Committee

Bottom photo L to R: Jeannine Guttormsson and Jan Pisarek tying purple ribbons.



In October 2019 members of the GFWC Woman's Club of West Allis & members of the Domestic Violence Awareness & Prevention Committee tied purple ribbons on W Greenfield Ave to promote awareness of Domestic Violence..



Additional photos of the **Lakeshore District Fall Meeting** in October.

Thank you, **Mary Pike** for your efforts to submit them!



CLUB CORNER **GFWC Blanchardville Woman’s Club**

On September 21st, the **GFWC Blanchardville Woman’s Club** had a float in the Homecoming parade and won **FIRST** place in the organization’s category!! The float represents some of the projects our group works on:

- 1) Clean, safe water
- 2) Domestic violence education
- 3) Feeding hungry kids
- 4) Education
- 5) Blood drive
- 6) Beautification

The **GFWC Blanchardville Woman’s Club** was busy in October working to raise awareness and prevent domestic violence in our community. Our club had a campaign titled **“SHINING A LIGHT”**. Purple lights adorned the trees in Ryan Park to show that Blanchardville is a community that cares about eliminating domestic violence. In addition purple ribbons were tied around the trees in the park.

Purple tree lights aglow in Ryan Park



Secondly, our club did a series of three articles in our local paper - one each week - about October being domestic violence awareness and prevention month, teaching teens about dating violence, and the final one was a domestic abuse survivor’s story. One of our members interviewed someone she knew who grew up in a home with domestic abuse and how it has affected her into her adult life. This was an extremely powerful and moving article!

Thirdly, we hosted a free community program on October 8th about domestic violence awareness and prevention and had a speaker from Family Advocates, Inc. (our local domestic abuse shelter). The speaker discussed how to recognize signs of abuse in friends, family, or neighbors and increase awareness of domestic abuse in our community.

GFWC Rhinelander Woman’s Club

Kristine Hawn U.S. Navy veteran gave a very moving presentation to the club at its November 12th monthly meeting.

Hawn worked in the Explosive Ordnance Disposal (EOD) part of the Navy Expeditionary Combat Command. She brought along her K9 guardian for trusty support.

Table centerpieces with photos honoring service men and women of club members’ family were beautifully created by members: **Connie Muckelberg, Sharon Cutler and Margaret Gerace.**

Honoring Women in the Military



Pictured above -
L to R: Lisa Eggman, Club Public Issues Chairwoman, Kristine Hawn and Club President Cindy Goll.



**GFWC
WISCONSIN**



**Dedicated to community
service since 1896**

GFWC - Wisconsin Clubwoman
Editor: Sue Bessert

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Next deadline: Feb 25, 2020

www.gfwc-wi.org

www.gfwc.org



Stay in tune with all things GFWC!

GFWC Clubwoman Magazine is the premier publication of the General Federation of Women's Clubs, and one of the most useful and beneficial communication tools for informing and educating members.

Published quarterly, the magazine is a source for insightful and informative content that keeps subscribers in tune with all things GFWC.



GFWC Clubwoman Magazine keeps you in the loop of the amazing work of clubwomen around the world!

One complimentary copy of *Clubwoman Magazine* is delivered to each club president at her home address. However, it is not hers alone. This is your club's magazine. Be sure to ask your president to make it available at your next club meeting.

For your personal copy, subscribe online at www.gfwc.org via Marketplace, by mailing in the form, or by contacting Membership Services at 202-347-3168 or 800-443-4392. Annual cost is \$12.

GFWC - WI Dates to Remember:

DECEMBER

- 1 GFWC-WI Clubwoman Winter issue is published
- 31 Deadline for donations/pledges to **Turning Point Suffragist Memorial**

JANUARY

- 4 **Early Bird Registration** Winter Board Meeting postmarked on or before
- 15 **Book Hotel/Registration** Winter Board Meeting postmarked on or before
- 20 **Martin Luther King Jr Day** - club service projects - Grand Initiative #1
- 24 All **Club Reports** due to 4 GFWC-WI officers; see page 5 for details
- 31 **Mini LEADS 201** Registration due to Mary Meek
- 31 **Club LEADS nominations** due to Michelle Munoz

FEBRUARY

- 21-22 **GFWC-WI Winter Board/Committees Meeting**, Ramada, Waupaca, Wisconsin
- 23 **Mini LEADS 201**, Waupaca, Wisconsin
- 25 **GFWC-WI Clubwoman** Spring issue deadline for articles/photos

MARCH

- 1 **Junior of the Year Award (JOY)** entries due to Tammy Welter
- 31 **Woman of Achievement Award** entries due to Linda Brown
- 31 **Community Improvement Program Award** entries due to Tari Wallner

APRIL

- 1 **Theodora Youmans Award** entries due to Pat Soefker

MAY

- 14-17 **GFWC-WI State Convention**, Ho Chunk Gaming Wisconsin Dells, Baraboo, Wisconsin hosted by Rolling Hills District

Our Mission

GFWC-Wisconsin is a statewide volunteer community service organization that promotes individual growth and provides education and training to enrich the quality of life worldwide.

GFWC-Wisconsin is a non-profit, tax-exempt charitable organization under Section 501(c)(3) of the Internal Revenue Code.