

General Federation of Women's Club - Wisconsin

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GFWC - Wisconsin Clubwoman

VOLUME 102

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WWW. GFWC-WI

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Let's Go: GFWC-WI 2020 Annual Convention Getaway Weekend!



Mary Ellen Brock
GFWC President

The Rolling Hills District planning committee is excited for you to be a part of your GFWC State Convention set for May 14-17, 2020.

This year's event will be hosted at the centrally located Ho-Chunk Gaming WI Dells Hotel & Convention Center, Baraboo, WI. Installation evening, Saturday May 16, looks to be even more exciting as we are honored to have Mary Ellen Brock, GFWC International President as

the featured speaker. President Brock will then conduct the installation ceremony for the newly elected officers.

We look forward to renewing friendships and building new ones! Mark your calendar! Make plans for a fabulous getaway and be part of this unique experience in a relaxed resort atmosphere. As the Ho-Chunk proudly say, "Good friends. Good fortune."

More details inside-

Your GFWC - Wisconsin Executive Committee

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Message from our 2018-2020 GFWC - WI President

Final Greetings to my GFWC Wisconsin sisters,

Wow...did I just say 'final'?! It just now occurred to me that this is the last opportunity I will have to address you in the Wisconsin Clubwoman magazine as the 2018 -2020 GFWC Wisconsin State President. How bittersweet! So now that I've dried my keyboard from my tears, I am rolling up my sleeves and will pen my final message to you.

After taking a little break for the holidays, my travel around the state abated some which was a good thing because club reports started appearing in my "In-Box". Thank you to all the clubs that made the effort to toot your own horns and provide me with the necessary statistics I need to share with GFWC Headquarters by March 15. Thanks to a team effort from Janice Curtiss, Nancy Niedziela, and Tammy Welter, all club reports should now be in the hands of the state chairmen who are busy reading them to discern the GFWC Award winners/Top Ten projects, the GFWC Club Creativity awards, and the GFWC-WI award winners. By the time you read this I think I can safely say that they received training on judging club reports and have all the necessary documentation to meet their deadlines of March 15 and April 1 respectively.

Leadership has also been a focus of mine since you last heard from me as we've just executed another successful weekend filled with Working Committees' and the Board of Directors' meetings as well as conducting another WI Mini LEADS 201 session under



Deb Brossard GFWC - WI President

the direction of Mary Meek, the State Leadership Chairman. The venue in Waupaca was perfect for these events and we even got a prospective new member out of the deal...Julie, the desk clerk had to look at our promotional banner all weekend and has reached out to join the local club in Amherst Junction! A Wisconsin's Own Library committee meeting rounded out the weekend and strategic planning on that front continues.

Reporting for GFWC Headquarters, planning for the Waupaca weekend, and Convention planning has been and is taking the majority of my time. I can tell you that the 2020 Convention at Ho-Chunk Gaming Hotel and Convention Center in Baraboo will be one that you do not want to miss! This issue of the Wisconsin Clubwoman magazine includes the Call and all the information you need to make your plans to attend. Exciting speakers and lots of fun are on the horizon and I can't wait to share this experience with all of you.

Just a head's up for your Convention planning...we do want to accomplish one more Grand Initiative as a state and that is the collection of Dr. Seuss books for a local Head Start program in the Rolling Hills district. In lieu of actual books, your club is welcome to issue a check which would be given to HQ and used to purchase books for a Washington, DC Head Start program. If that is your club's preferred option, please write the check to "GFWC" and on the memo line, indicate 'Dr. Seuss' books. We'll make sure Mary Ellen gets those checks to take back to HQ with her!



And finally....please join in the fun and dress as a Suffragist on Saturday morning, May 16. Full costumes would be great but just a hat and VOTE banner is totally fine. Please plan to play along as we bring history to life!

I wish I could go on and on but there is a deadline to meet and space I cannot hog. Thank you for a wonderful two + years as the GFWC Wisconsin State President. It is an experience I will cherish for the rest of my life!

With fond memories of our "Roots & Wings",

Deb

Message from our 2018-2020 GFWC - WI Director of Junior Clubs



Michelle Munoz GFWC - WI Director of Junior Clubs

Happy New Year Everyone!!! We are down to the wire for my administration and I feel so honored to have everyone embrace Kindness. The past few months have been busy with the holidays of course plus getting ready for reporting and the MLK Day of Service.

I'm excited to read all the reports from the Junior Clubs as well as all the clubs who have done projects related to the Junior Special Program. Kindness is contagious. I love the response we received related to our speakers from the Junior Fall Conference. The funds GFWC-WI Juniors raised this first year has been donated to the following organizations:

MACC Fund at Children's Wisconsin - \$300, Operation Smile - \$1,000, St. Jude's Children's Research Hospital - \$250 and the WI Professional Firefighters Foundation — Burn Camp - \$500.

The past weekend we spent in Waupaca, WI with our GFWC-WI sisters attending our Winter Workshop and Board of Directors Meeting. Even though we have many meetings to attend they are necessary to plan upcoming events and actions of our organization. Friday night after our meetings and dinner, we had a manicure in minutes fundraiser. Members gathered and learned a new type of nail design; it was definitely a learning experience for most of us. What fun and we had beautiful nails the rest of the weekend. On Saturday it was all business, lots to discuss, recommendations from the EC and then a delicious dinner. To round out the evening, our Junior administration held a No Sew Blanket making evening. We brought enough supplies to make 12 blankets and it only took an hour to complete all 12 blankets. They turned out lovely (see picture). I want to thank everyone who participated in this event. Many hands make light work for all.

Moving forward to the next three months, we are getting ready for our Spring Convention happening May 14-17, 2020 at Ho-Chunk Hotel in Baraboo, WI. We will be installing the new Director of Junior Clubs, Tammy Welter from Beloit Junior Woman's Club, Director-Elect of Junior Clubs, Suzanne Hooser from Kenosha Junior Woman's Club, Treasurer - Betty Lou Janney from Antigo Junior Woman's Club and Secretary - Lisa Miller from Kenosha Junior Woman's Club. What an exciting weekend for these new officers. We encourage everyone to come and meet your outgoing Junior Executive Board and the new officer's.

I am continuing to fundraise with the Miles for Smiles Medals. The more we fundraise, the more will go to WI Professional Firefighters Foundation Burn Camp, Operation Smile & St. Jude's Children's Research Hospital for



our Advocate for Children ongoing campaign. This will be the last push for this campaign and we really appreciate your support. Please see the fundraising flyer in this issue to get your medals.

Just in case no one has told you today. **YOU ARE AMAZING!** Have a really great day. – IfItBringsYouJoy.com

In Federation – Michelle Munoz – GFWC-WI Director of Junior Clubs

KINDESS STARTS WITH A SMILE

Officer Report - GFWC - WI President Elect





Abby Lorenz

GFWC – WI President

Elect

"Your life is a reflection of your thoughts. If you change your thinking, you change your life." ~ Brian Tracy

Life is an interesting journey. Lately I've been listening to inspirational speakers on various topics including "The Power of Intention" and "How to Attract Exactly What You Want." I've discovered that you become what you think about. So, in other words, if you want to change your life, you must change the way you think.

In November I attended a four-day "Lighting the Future" Orientation Meeting in Washington, DC where we had opportunities for networking, socializing and LEADS 201. Designed to educate, inspire and provide direction for our future as a State President, the Orientation Meeting truly set me up for success. Deb Brossard guided me on a personal tour of the GFWC Headquarters, showing me the rich heritage of our great past leaders and witnessing with my own eyes, our

Women's History and Resource Center/1734 Society. Touring our beautiful headquarters was inspiring; I am ready to represent you all as your incoming GFWC-Wisconsin State President.

Some may feel a little uncomfortable with the changes about to come. For example, we will have several new Community Service Programs including:

- Arts and Culture
- · Civic Engagement and Outreach
- Education and Libraries
- Environment
- Health and Wellness

Change is inevitable. Even though we fear it, change is one of the few things guaranteed in life. My goal is to get everyone fully engaged, working together and contributing fully with energy. We need to be able to adapt and respond to change as it unfolds. The more we become consciously aware of the new Community Service Programs, the easier it will be accepting the change in a positive way.

As your President-Elect I've been busy with club visits throughout the State, working on building my administrative team, hosting Pewaukee's annual Razzle Dazzle Holiday Luncheon, scheduling Spring District Meeting visits, and more.

Continued on next page -

I just returned from the GFWC-WI Winter Board Meeting in Waupaca which was packed with back to back meetings from morning 'til night. In addition to attending the general session where I gave reports on District Presidents and Membership, I attended numerous committee meetings including the Amendments & Policies Committee, Executive Committee, Strategic Planning Committee, Budget Committee, Membership Committee, Mini LEADS 201, and Wisconsin's Own Library Committee.

One of the highlights was meeting with the newly nominated 2020-2022 Officers to get to know one another and begin planning for the next two years. I look forward to inspiring others, dreaming, learning, doing and becoming a stronger leader as your next GFWC-WI President.

Kudos and heartfelt appreciation go out to Deb Brossard and Michelle Munoz for their hard work as our State leaders.

I hope to see you all at Ho-Chunk in May to celebrate the glorious changes to come.

Let the new adventures begin!

In Federation friendship,

Abby

Officer Report - GFWC - WI Corresponding Secretary By: Sue Sands

The Winter Board of Directors meeting in Waupaca is over and now it's time to focus on the State Convention in Baraboo in May 14-17. This promises to be a great convention with a lot of good times planned for everyone. You will find the call further on in this edition of the *Wisconsin Clubwoman*. Please check it out and note the deadlines for registration. The plan is for an increased number of our membership attending, so it is very important to meet those deadlines. The no registration, no refund date is "set in stone". Thanks for your cooperation on registration requirements.

There has been much correspondence since the last edition of the our newsletter. They have included cards and notes of sympathy, memorial letters for donations in



Sue Sands

GFWC – WI

Corresponding Secretary

honor of past State Presidents, letter of recommendation for positions on the Great Lakes Region Executive Committee, thank you notes to the Financial Review Committee. Please let me know, if there is a need to contact any of our members for special reasons and I will take care of your request.

Once again, thanks for getting your State Convention registrations completed and turned in by the deadline dates. Looking forward to seeing each of you in Baraboo May 14-17!

Officer Report - GFWC - WI Treasurer

By: Nancy Dickman



Nancy Dickman

GFWC - WI Treasurer

Treasury work completed since the 2019 December Clubwoman:

- Continued updates on member emails. With the December *Clubwoman*, there has been a significant improvement in the accuracy of emails on the member rosters. 98% of members providing an email received the mass email in December. Since then, all incorrect emails have been researched and corrected for the March email notice.
- Rosters were updated for email corrections and are now available for the Fall 2020 updates.
- Dues to GFWC have been remitted and amounts have been reconciled to the Master Membership file. Member dues received between now and the fall update will be maintained and reconciled in a separate file.

The membership summary for GFWC dues is as follows:

DISTRICT OR CLUB	Number of Clubs	Member Count
Lakeshore	8	339
Northern Lights	7	175
Northwoods	7	215
Rivers and Lakes	6	131
Rolling Hills	9	357
Southern Prairies	9	377
State Clubs	3	32
TOTAL	49	1626

This project puts GFWC-WI in closer alignment with the spirit of the 2014 bylaws changes requiring an electronic version of the *GFWC-WI Clubwoman* and ensuring members receive this as part of their dues.

- The Chart of Accounts was revamped to organize the financial reports into more logical groupings. In addition, the Expense Voucher form was reformatted and is available at gfwc-wi.org/ at the forms and calls menu option.
- Recorded the transactions of the organization and generated financial reports reconciled to the cash accounts through January 2020 for the Winter Workshop.
- All investment accounts are recorded and reconciled between Quicken and Morgan Stanley Statements through January 2020.
- A detailed insurance assessment was completed in preparation for the Executive Committee meeting and the Winter Board meeting.

There is a dynamic list of changes to support the strategic initiatives for the current term. The list and status to date follows:

Acquire laptop and software for completing the treasurer administrative and financial recording tasks.

Purchase and set up of a laptop, security software, a Microsoft account for Office 365, Quicken account and software, set-up a Google account for use only by the treasurer. *COMPLETE*

• Set up a PayPal account to allow on-line donation receipts, fundraising payments by credit card, and the ability to accept on-line card payments for meetings charges or Class A raffles (those where the tickets are sold on a different day than the drawing and the winner does not need to be present).

**COMPLETE*

The security function of the host server requires the purchaser to have a PayPal account to complete on-line transactions. Face to face card transactions do not require a PayPal account.

• Create and Organize a treasurer's handbook to document the various aspects of the position and to assist with the transition process for successor treasurers. *COMPLETE*

•

The Treasurer is an active participant in the following committees:

Executive, Health Scholarship, Investment, Budget, Amendments and Policies, Communications & Public Relations and Wisconsin's Own Library. All the Committees had at least one meeting, conference calls or extensive email exchanges since the Fall Junior Conference.

Officer Report - GFWC - WI Recording Secretary

By: Nancy Niedziela

Greetings sisters,

The recording secretary has been busy with planning for the 2020 GFWC-WI Convention. In addition to serving as the treasurer for the Rolling Hills District, I have been active in planning for the convention since Rolling Hills is the hosting district. This is a special convention because the incoming president, Abby Lorenz, is from the Rolling Hills District, and we are working hard to make her installation very special. I've had fun with table favors, flowers, special treats and goody bags – be sure to get your reservations in promptly – the Call is located on the next page of this *Clubwoman*.

I have obviously been working on keeping accurate minutes, advising on new agendas, and this year, for the first time, I have been involved in the collection of your reports. My goodness, you have done wonderful things. I also have a grand appreciation for the tremendously difficult project the collection of these reports is. I truly appreciate all of you who took the time to make each report a separate document. It makes everyone's work so much easier. I look forward to seeing all of you win accolades and awards.



Nancy Niedziela

GFWC - WI

Recording Secretary

I want to thank all of you for the privilege of serving on the Executive Committee of the GFWC-WI these past two years. It has been a great ride. Thanks for electing me and offering me this great experience.

In Sisterhood,

Nancy



CALL

GFWC-WI 124th ANNUAL STATE CONVENTION

Thursday, May 14 through Sunday, May 17, 2020

Ho-Chunk Hotel & Convention Center - S3214 County Road BD, Baraboo, WI 53913

*** On-line registration with PayPal payments is available at: gfwc-wi.org. Note: Your date of PayPal payment is postmark.

Name			
Address			
City	Zip		
Phone(Required to	each you) Email		
Name of Club:	Please check highest office of	Please check highest office currently held:	
	GFWC-WI OfficerGFWC	C-WI Jr. Board Member	
	District PresidentClub M	Member	
District:	GFWC-WI Board Member		
	Club PresidentGuest		
REGISTRATION			
Early Bird Discount of \$5.00 refunded on site Po	stmarked on or before March 31, 2020	\$30.00	
On time Registration Po	stmarked between April 1 and April 15, 2020	0 \$30.00	
Late Registration P	stmarked between April 16 and April 30, 20	020 \$45.00	
Daily Registration Si	bject to the same timing as indicated above	\$15.00	
NO REGISTRATIONS ACCEPTED OR REFU	NDS GIVEN AFTER: April 30, 2020		
TOURS Both tours to be held Thursday, May 14, afterno	n Aldo Leopold Foundation	\$12.00	
Both tours to be neta Thursday, 174y 14, agtorno	Driftless Glen Distillery	\$12.00	
MEALS	•		
Thursday Dinner includes hot apple dumpling	Pasta Primavera	\$18.00	
	Roasted Breast of Turkey	\$23.00	
Friday Lunch includes cookies	Chinese Slaw w/Crispy Shrimp	\$14.00	
	Smoked Turkey Wrap	\$13.00	
	Vegetarian Wrap	\$13.00	
Friday Dinner includes cheesecake	Salmon Filet Stuffed Chicken Breast	\$34.00 \$29.00	
	Vegetable Stir Fry	\$29.00 \$22.00	
Saturday Breakfast not available to all convention atte		\$14.00	
see agenda for groups meeting at this time		T-1.55	
Saturday Lunch includes bars & brownies	Deli Lunch Buffet	\$17.00	
Saturday Dinner includes carrot cake	Beef Tenderloin Filet	\$35.00	
J	Two Fire Grilled Shrimp Skewers		
	Vegetable Lasagna	\$20.00	
Sunday 2020-2022 Board of Directors' Breakfast	Breakfast Buffet	\$17.00	
Check payable to: GFWC-WI	ТОТ	TOTAL \$	
**List any Dietary Restrictions:			
Mail to: Sue Sands, 1407 Fox River Drive, De Pe	re, WI 54115 920-337-2188 (H)	suesands@new.rr.com	
OFFICE:		4	
PD\$Date	CK#NP\$	Bal\$	

HOTEL INFORMATION

ACCOMMODATIONS:

Rooms are blocked for GFWC-WI at Ho-Chunk Gaming – Wisconsin Dells Hotel & **Convention Center.**

There is also an option for RV Parking, if you wish to bring your own home away from home. Please contact Ho-Chunk directly to make this arrangement.

<u>Ho-Chunk Gaming – Wisconsin Dells Hotel & Convention Center</u>

S3214 County Road BD, Baraboo, WI 53913 **Reservation Phone #: 800-746-2486**

Rate: \$89* plus taxes per night; 2 Standard Queen Beds or 1 Standard King Bed Rooms available.

*single, double, triple or quad rate

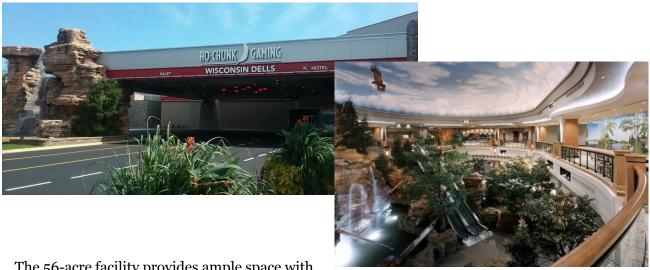
All hotel rooms are subject to an 11.0% Wisconsin Sales Tax and Town of Delton Room Tax. All hotel room rates are subject to a \$5 Ho-Chunk Nation Tribal tax per room, per night, and cannot be exempt.

Breakfast is not included in the price of the room, but there is a restaurant on site where plated breakfasts are available and a breakfast buffet in the Casino area.

All rooms have a mini refrigerator, coffee pot, microwave and hair dryer.

Ask for the "GFWC Wisconsin room block" or provide group room block ID# 8762 to receive the negotiated rate.

Book your room by Thursday, April 30, 2020 as room availability and our block rate is not guaranteed after that.



The 56-acre facility provides ample space with

a relaxed resort atmosphere. The event space is complete with convention area, retail, restaurants, elevators, escalators, premier hotel rooms and, of course, a casino for entertainment!

GFWC-WI 124th ANNUAL STATE CONVENTION TENTATIVE AGENDA – subject to change

Thursday, May 14 - Lunch on your own; dress is casual or GFWC attire

9:00 am: Amendments and Policies Committee Meeting – Lower Dells Salon A
10:00 am: Executive Committee Meeting/Working Lunch – Upper Dells Board Room

11:00 am: Committee Meetings to be determined – Lower Dells Salons A & B

12:00 pm: Resolutions Committee Meeting – Lower Dells Salon A

Nominating/Elections Committee Meeting – Lower Dells Salon B

12:30 pm: Registration opened until 1:15 pm – Pre-Function area outside Lower Dells Ballroom

1:15 pm: Gather to board tour buses – Location to be determined

1:30 pm: Tours depart; tour information is on page 14 of this issue *GFWC-WI Clubwoman*

4:15 pm: Tours return

4:30 pm: Strategic Planning Committee Meeting – Upper Dells Board Room

5:30 pm: Social Hour in the Pre-Function area of Lower Dells A/B/H/I) – All are welcome
6:00 pm: Registration opened until 7:30 pm – Pre-Function area outside Lower Dells Ballroom
6:30 pm: 2018-2022 Board of Directors' Dinner in the Lower Dells Salon A and Lower Dells

Salon B

All Convention attendees are welcome at the Board of Directors' Meeting Dinner

(Registration and Prepaid Meal required – see Call on page 8)

7:30 pm: GFWC-WI Board of Directors' Meeting – Lower Dells Salons A & B

8:30 pm: Check in for Helen Mears Art Contest & Member Art until 9:15 pm – Lower Dells E

Friday, May 15 – Breakfast on your own; dress is business casual

7:30 am: Caucus of attendees to 2020 GFWC International Convention – Lower Dells Salon A

Check in of Helen Mears and Member Art until 8:30 am - Lower Dells E

8:00 am: Registration opened until 8:45 am – Pre-Function area outside Lower Dells Ballroom 9:00 am: Call to Order: General Business Session & Awards Part 1 – Lower Dells A/B/H/I

11:45 am: Visit the Vendors & Partners in Lower Dells C/D

12:00 pm: Lunch in Upper Dells B/C/D/E

1:00 pm: Speaker: Ruth Page Jones "A Century Celebration: The Fight for Woman Suffrage"

2:00 pm: General Business Session resumes & Awards Part 2 – Lower Dells A/B/H/I

3:30 pm: Memorial Service

4:00 pm: General Business Session recessed until dinner
4:00 pm: Visit the Vendors & Partners – Lower Dells C/D
Voting opened until 5:30 pm - Lower Dells F

Budget Committee Meeting - Lower Dells Salon A

4:30 pm: Registration opened until 5:30 pm – Pre-Function area outside Lower Dells Ballroom

Check in of Helen Mears and Member Art until 5:30 pm – Lower Dells E

5:00 pm: Past State Presidents' Meeting/Social – "Copper Oak Steakhouse Bar Area"

5:00 pm: Leadership Committee Meeting – Lower Dells Salon B
 5:30 pm: Social Hour – Pre-Function Area of Upper Dells B/C/D/E
 6:30 pm: Dinner – Upper Dells B/C/D/E - **Dress is cocktail attire**

8:00 pm: Awards: GFWC-WI LEADS, Woman of Achievement, Theodora Youmans – Upper

Dells B/C/D/E

Keynote Speaker: Mary Ellen Brock, GFWC 2018-2020 International President

"Then and Now"

9:30 pm: Recessed until 9:00 am on Saturday9:30 pm: Junior Board Meeting – Junior Suite

GFWC-WI 124th ANNUAL STATE CONVENTION TENTATIVE AGENDA (continued) – subject to change

Saturday, May 16 - Breakfast on your own except for scheduled Group Breakfast meetings; dress is business casual

7:30 am: Past District Presidents' Breakfast Meeting – Lower Dells Salon A

LEADS Graduates/Leadership Committee Breakfast Meeting – Lower Dells Salon B

8:00 am: Voting opened until 8:45 AM - Lower Dells F

Registration opened until 8:45 AM – Pre-Function area outside Lower Dells Ballroom

Visit the Vendors & Partners - Lower Dells C/D

9:00 am: Reconvene - General Business Session – Lower Dells A/B/H/I

9:30 am: Speaker: Matthew Mann "Ho-Chunk Nation History, Culture, Future" – Lower Dells A/B/H/I

10:15 am: General Business Session resumes – Lower Dells A/B/H/I

Awards Part 3 – to include Junior Special Program Awards

Art Judging Begins/Art Room closed until noon

12:00 pm: View Art Exhibit – Art pieces may NOT be picked up until 4:00 PM – Lower Dells E

Visit the Vendors & Partners (closing at 4:00 PM) - Lower Dells C/D

Final Voting Opportunity – opened until 12:20 – Lower Dells

12:30 pm: Lunch – Hosted by the Juniors – Upper Dells B/C/D/E

Health Scholarship Winners

"Junior of the Year" (JOY) nominees recognized; winner announced

2:00 pm: General Business Session resumes – Lower Dells A/B/H/I

Speaker - Delora L. Mount, MD, FACS, FAAP "University Collaboration with Nicaragua

and cleft work Internationally"
Milestone Anniversary Celebration
Helen Mears and Member Art Winners
Report of the Elections Committee
Complete any other GFWC-WI business

Final Remarks

4:00 pm: RECESS: Pick up Helen Mears and Member Art pieces 5:30 pm: Social Hour – Pre-Function Area of Upper Dells B/C/D/E

5:45 pm: Line up for Processional: 2018-2020 Officers and Junior Board, 2020-2022 Officers and

Junior Board

6:15 pm: Processional

6:30 pm: Dinner – Dress is cocktail attire

8:00 pm: Installation of the 2020-2022 State Officers and Junior Board

Adjournment of the 2020 Annual GFWC-WI State Convention

Installation Reception hosted by: Rolling Hills and Southern Prairies Districts, Woman's Club of Pewaukee, and Beloit Junior Woman's Club

8:00 am to 11:00 am - Sunday, May 17:

GFWC-WI 2020-2022 Board of Directors' Breakfast Meeting

Breakfast and full Board of Directors' meeting in Lower Dells B/H

Breakouts in Lower Salon A, Lower Salon B, Lower Dells F, and Lower Dells Boardroom

GFWC-WI 124th ANNUAL STATE CONVENTION SPEAKERS

Friday, May 15th 1pm

"A Century Celebration: The Fight for Woman Suffrage"



Ruth Page Jones Historian

Ruth Page Jones received her Master of Arts in History from the University of Wisconsin-Milwaukee in 2015, completing a thesis that studied rural women in South Dakota in the early—settlement years. Ruth previously earned a Bachelor of Arts degree in German and Political Science at the University of South Dakota, followed by a Bachelor of Science degree in Applied—Computer Science at the University of Wisconsin-Parkside.

Following a career in computer technology, political advocacy, and charitable non-profit work, she is now pursuing her interest in documenting and speaking on the local histories of woman suffrage in Wisconsin and South Dakota.

Jones' essay "'The Women Voted:' School Suffrage in Dakota Territory and South Dakota," appears in the 2019 book *Equality at the Ballot Box: Votes for Women on the Northern Great Plains*, edited by Lori Ann Lahlum and Molly P. Rozum. Her article, "Ceaseless Unremitting Toil: The Wisconsin Campaign for Woman Suffrage," was

published in the Waukesha County Historical Society's 2019 summer issue of *Landmark*. She has presented woman suffrage talks before numerous organizations in South Dakota and Wisconsin, as well as at history conferences in Minnesota, Nevada, South Dakota and Wyoming.

Saturday, May 16th 9:30am

"Ho-Chunk Nation History, Culture, and Future through its Youth Programs"

Matthew Mann, age 43 was born in Black River Falls, Wisconsin and he is a member of the Ho-Chunk Nation Tribe of Wisconsin.

Mann attended Alma Center Lincoln High School and Western Wisconsin Tech –Mass Communications; as well as Haskell Indian Nations University – Native American Studies Program.

Mann is Treasurer/Custodian for Native American Church of Jackson County. Matthew has served his tribe on many levels in various capacities. He is currently the Public Relations Officer for the Office of the President of the Ho-Chunk Nation. Also he served as the Heritage Preservation Executive Director.

Matthew is also a member of the Warrior Clan of the Ho-Chunk Tribe. His Ho-Chunk name is Wak eja hu, which means "From Above". He grew up with teachings from his grandparents and parents on Ho-chunk history and cultural teachings that are being passed down to his own children: John, James, Kyrah, Karolann and Logan. Matthew resides in Black River Falls with his wife, Jesse Mann of 14 years.



Matthew Mann
Public Relations Officer for the
Office of the President
Ho-Chunk Nation



Mary Ellen Brock
GFWC International
President

Friday, May 15th Evening Program - "Then & Now"

Mary Ellen Brock is currently serving as the GFWC International President, and has previously held the positions of GFWC President-elect, GFWC First Vice-President, GFWC Second Vice-President, GFWC Secretary, GFWC Treasurer, GFWC Women's Health Chairman and a member of the GFWC Leadership Committee, Constitution and Bylaws Committee, and Membership Committee. She is a past president of the GFWC/NJSFWC Past State Presidents' Club and the Treasurer of the North Jersey Women's Club.

She served as President of the New Jersey State Federation of Women's Clubs of GFWC from 2000-2002. Prior to that, she served 7 years on the JM State Board and 11 years on the NJSFWC State Board. Since serving as State President, she has served as NJSFWC Parliamentary Consultant to Clubs 2003-2004, the NJSFWC Recording Secretary 2004-2006, and the NJSFWC Special State Project Chairman 2006-2008, proving that you can teach an old dog new tricks.

In 1994, Mary Ellen was named by Governor Whitman to the Emergency Medical Services for Children Advisory Council and was has served on the Council for 22 years having been named by two subsequent Governors.

She was also named by Governor Floria and Governor Mc Greedy to serve as a member of the Governor's Interpersonal Youth Violence Prevention Committee and a member of the Governor's Council on Alcohol and Drug Abuse. She is a member of the New Jersey State Association of Parliamentarians and the National Association of Parliamentarians.

One of her special loves was the twelve years she spent as a Girl Scout leader. All thirteen girls received the Girl Scout Gold Award, the largest troop to attain this award. Mary Ellen has been named Morris Area Girl Scout Leader of the Year, Kinnelon Citizen of the Year and to "Who's Who of Business and Professional Leaders." She was honored by the New Jersey Legislature in 2002 as a Woman of Achievement. In May of 2006, she received the Cecilia Gaines Holland Award, the New Jersey Federation's highest award.

Mary Ellen and her husband, Barry, have four children who by virtue of their existence have involved their parents in PTA, youth group, scouts and various school fund raising activities. She is a marketing research analyst.

Saturday, May 16th 2pm

"University Collaboration with Nicaragua and cleft work Internationally"

Dr. Delora Mount earned her medical degree from the University of Illinois. She completed her residency at Indiana University, Indianapolis, IN and University of California San Francisco. Delora did a fellowship in craniofacial and pediatric plastic surgery at Washington University, St. Louis Children's Hospital. She serves as Division Chair of Pediatric Plastic and Reconstructive Surgery at UW Health's American Family Children's Hospital and is an Associate Professor of Pediatric Plastic & Reconstructive Surgery at the UW School of Medicine and Public Health.

Board certified in surgery and plastic surgery, her specialties include the treatment of infants and children, particularly those with major facial birth defects which include cleft lip/palate repair, correction of skull shape abnormalities, and speech disorders (hypernasal speech).

She has been to numerous countries performing surgeries such as Nicaragua and China with the University of Wisconsin and the non-profit, Eduplast.



Delora L. Mount MD, FACS, FAAP

Come Tour with Us at the 2020 State Convention in Baraboo

The Rolling Hills District has arranged two very special, and very different tour offerings for the 2020 State Convention in Baraboo for the afternoon of Thursday, May 14.

Your first choice will be to tour the **Driftless Glen Distillery** which is set in the hillsides of the Baraboo valley, purposely nestled along the river which flows as smoothly as the spirits that are distilled inside.

View, a 10,000 pound, 44-foot-tall column still along with a one-of-a-kind pot still. Begin your tour with an olive oil tasting and finish with a sampling of five spirits. Driftless Glen offers bourbon, rye whiskey, vodka, brandy, gin and moonshine.



If you wish, you may remain to sample appetizers like baked brie, nachos, or elk sliders at your own cost. Or perhaps you would like a late afternoon dessert like Caramel Bourbon Cheesecake, a Ghirardelli Bourbon Brownie or a Raspberry Wisconsin Mojito.

There will be an opportunity to shop for Driftless Glen Merchandise, spirts and olive oils. The cost of \$12 covers the shuttle bus from the convention center and the tour of the distillery including the tasting samples. All food and additional beverages are on your own.

The second choice for the conservationists and environmentalists among us is to

tour the facilities at the **Aldo Leopold Foundation.** Considered by many to be the father of wildlife ecology and the United

States' wilderness system, Aldo Leopold was a Wisconsin conservationist, forester, philosopher, educator, writer, and outdoor enthusiast. Among his best known ideas is the "land ethic," which calls for an ethical, caring relationship between people and nature. Many of you may have read his most famous work, A Sand County Almanac.



You will tour The Shack, a rebuilt chicken coop along the

Wisconsin River where Aldo Leopold and his family stayed during weekend retreats and where he did much of his famous writing. You will also visit the Aldo Leopold Legacy Center which was built to the highest standards in "green" design and construction. The building embodies Leopold's concept of a land ethic, the idea the people should live on the land not only to their benefit but to the benefit of the soil, water, plants and animals that make up the land as well. The cost of \$12 covers the 1 ½ to 2-hour tour and includes the shuttle from the convention center.

Be sure to make your choice clear on registration form. Tours will be offered on Thursday afternoon; so be sure to be there by noon to get exact times and meeting locations.

Nominating Committee - Slate of 2020-2022 GFWC-WI Executive Committee

Submitted by: Barbara Pontow, Nominating Committee Chairman

The following ladies have agreed to serve on the GFWC-WI Executive Committee for the 2020-2022 administration. Their names will be placed on the ballot, and voting will take place during the 2020 State Convention. All candidates meet the qualifications as stated not only in the GFWC-WI Bylaws, but also as expressed in their club endorsement letters.

Abby Lorenz of the Woman's Club of Pewaukee will move into the position of GFWC-WI President.

The ballot will also include:

- Nancy Dickman, First Vice-President, endorsed by Muskego Woman's Club
- Linda Brown, Second Vice-President, endorsed by Port Washington Woman's Club
- Michelle Munoz, Treasurer, endorsed by Kenosha Junior Woman's Club
- Nancy Niedziela, Corresponding Secretary, endorsed by Woman's Club of Pewaukee
- Nancy Kuczmarski, Recording Secretary, endorsed by Rhinelander Woman's Club
- Suzanne Hooser, Junior Director-Elect, endorsed by the Kenosha Junior Woman's Club

The Nominating Committee thanks the candidates for "stepping up" into these leadership roles and wishes them success in their new positions. Please look for and read their "bio's" printed in this Club woman.

If you have any interest in being a candidate for an office, there is still time. Please contact me at pontow6034@charter.net. Thank you.

GFWC-WI President

Abby Lorenz

Abby Lorenz has a genuine love of life and walks with a spring in her step toward everything she touches. Filled with ideas, creativity and music in her heart, she takes on challenging projects and sees them through to success. Abby's unique musical talents and ability to read people, coupled with integrity, kindness and loyalty, make her an inspirational and confident leader.

Born in Waukesha County with a toy piano in the crib, Abby has lived in the Lake Country Area her entire life. She attended Waukesha North High School and Carroll University earning a BA degree in Business Communication. Starting piano lessons at age 5, her love for music had her performing in the choir and band throughout her school years, including studying classical piano through college. Today she volunteers as Honorary Music Director of Jerusalem Presbyterian Church in Wales, WI, performing regularly for several churches and special events.



More on next page -

Abby Lorenz continued -

Since 1999 Abby has directed the Civic Broadway Singers who perform in Southeast Wisconsin in exchange for donations to the Waukesha Civic Theatre. Performing over 85 shows per year mainly to the senior community, the Civic Broadway Singers under Abby's leadership has helped to raise over \$75,000 for the local theatre. As a dedicated community volunteer who enjoys giving back to her hometown, Abby has been honored by the Pewaukee Chamber of Commerce as the Person of the Year, and has received many awards for her work with the local schools as a professional accompanist. Hearing a steady concise rhythm in her head, Abby is constantly seeking harmony and joy in her life. She states, "The more I give of my time and talent, the more I receive in return ten-fold."

Since joining the Woman's Club of Pewaukee in 2010, Abby was on the fast track to become Club President from 2012-2015. She assisted with doubling club membership within a few short years, and went on to join the Rolling Hills District Board. Using the art of delegation and gentle persuasion, Abby surrounds herself with strong leaders, encouraging and motivating at the same time, to create a successful team with proven outcomes.

At the District level Abby has served as First VP of the Rolling Hills District, President and Past President of the Board. Honored to represent Wisconsin as the 2014 LEADS graduate, she often is called on for public speaking engagements, emceeing special events, and assisting with fund raisers to benefit nonprofits in her community. As a volunteer event planner, she has helped to raise over \$500,000 for local charities.

Continuing her journey, Abby joined the Executive Committee for the State of Wisconsin by serving GFWC-WI as a member of the Bylaws Committee, Budget Committee, Dean of District Presidents, Executive Committee, Investment Committee, Leadership Committee, Strategic Planning Committee, Membership Chairman, Reporting Chairman and Wisconsin's Own Library Committee.

Abby is an accomplished equestrian and Dressage competitor and is constantly striving for precise rhythm and balance. She earned her first World Championship in 2015 with her gelding MEM Main Street in the Hunter Pleasure Amateur Championship Class in Oklahoma City, OK. She competes throughout the Midwest in the summer months and at the national level at the Morgan Grand Nationals where she has earned five National Championship titles.

In her spare time, Abby also serves as a Pewaukee Lake Historical Tour guide giving pontoon tours in the summer months, and coordinates bus trips to Broadway shows and other local attractions to benefit the community with art experiences. With her strong passion for the arts, Abby has served as President of the Wisconsin Philharmonic Orchestra, Greater Milwaukee El Sistema and the Pewaukee Area Arts Council.

Married to her high school sweetheart, Kent Lorenz, former partner of Ellison Technologies and retired Chairman and CEO from Acieta LLC Automation, the couple has two adult children, three horses, two cats, two grand cats and one grand dog. Abby and Kent reside on Middle Genesee Lake in Oconomowoc, WI and raised their children behind a ski boat. Her motto, "The family that plays together ~ stays together" became true. Her husband Kent was a former professional Tommy Bartlett Show Skier during his college days, and soon the entire Lorenz family became show skiers in the Pewaukee Lake Water Ski Club, performing ski shows all summer long. Abby finally retired after 30 years as a show skier. Kent coached their son Tyler Lorenz who was named to the US Water Ski Team multiple times and competed in Santiago, Chile bringing home the gold for the United States. Tyler works in Stoughton as an Engineer Manager at Cummins, and proudly has 9 patents under his name. Equally talented on water skis, daughter Kelsey Lorenz is engaged to be married in July of 2021 and works for M3 Insurance specializing in employee benefits. She has won multiple sales awards and has been named to the M3 Foundation Board of Directors.

Abby has been well prepared to take on the role of GFWC-WI State President and looks forward to representing the State of Wisconsin at future GFWC International Conventions with a smile. She believes strongly in keeping a healthy mind-body-spirit balance and is excited to take her next steps toward honoring the volunteer work of our GFWC sisters. No doubt Abby will be leaving her legacy of "Living the Volunteer Spirit" with enthusiasm and pride as she continues her life journey.

GFWC-WI 1st Vice President

Nancy Dickman joined GFWC-Muskego Woman's Club in December 2011. Her qualifications within GFWC and from professional level training are as follows:

GFWC-WI

2018-2020 Treasurer

2018-2020 WI Own Library Committee

2018-2020 Investment Committee

2018-2020 Communications and Public Relations committee

2018-2020 Budget Committee

2015-2020 Scholarship Committee, four years as chairperson – created on-line application process

2015-2020 Amendments and Policies Committee

Rolling Hills District

2018-2020 President 2020 Convention Host Planning Committee Chairperson 2016-2018 First Vice-President 2018 Bylaws Committee



Nancy Dickman

Muskego Woman's Club

2014-2016 President

2012-2014 Treasurer

2014 Busy Bee Award recipient

2012-2020 board member as chair for Nominating Committee and Bylaws Committee

Other – established the Crafter's Corner department, spearheaded Evening Pages Book Group, the development of a club website, and a membership drive focus.

Before joining the GFWC, Nancy had an active career as a CEO/President for a \$350million division of a Fortune 500 company, a VP-CFO and VP-General Manager for that company, and as a former CPA with Ernst and Young. She has actively participated in numerous development programs on leadership, strategy, and management skills including Center for Creative Leadership, American Management Association, MRA on Total Quality Management, Marquette University Leadership Development Skills, and USC Executive MBA.

She earned her Master of Accountancy and Bachelor of Business Administration – double majors in Accounting and Information Systems from the University of Wisconsin – Madison, School of Business.

Nancy is a member of the board of directors and the board secretary for Landmark Credit Union, Wisconsin's largest credit union based on assets, and for Creativity Unlimited Wisconsin (aka Odyssey of the Mind – Wisconsin), a creativity competition for students K-college.

Nancy is a Wisconsin native and has called southeast Wisconsin home since 1986. She has one adult son. She has been retired since 2008 when she once again found time for her hobbies of crocheting knitting, reading, dog walks and she learned a second musical instrument.

Nancy is very energized by her involvement with GFWC and would be honored to serve as GFWC-WI First Vice-President.

GFWC-WI 2nd Vice President

Linda Brown was born in Chicago, Illinois in November 1951 and is the oldest of 4 girls. She graduated from Downers Grove High South and continued her education at the University of Chicago in accounting and business.

Receiving a job offer, she worked for Mellon Bank as an office director in Consumer-Industrial-Commercial Lending, which she retired in 2000.

Linda is married to Tom since May 1996; they met on a dating service. They have no children. Moving to Port Washington, Wisconsin in 2000 and enjoying their retired life planning their next vacation, which they have already traveled most of the USA, Europe, and Caribbean.

Tom and Linda are members of the American Legion and VFW, to those who served our country is an honor to work thru the VA in Milwaukee and Ozaukee County in many committees.



Linda Brown

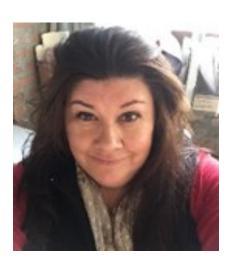
Linda is also the chaplain of The Rose-Harms American Legion Auxiliary Unit 355, Grafton, WI and has served this unit for 15 years. Linda is kept busy working in her garden, quilting and wine making along with her passion for the GFWC-Wisconsin.

GFWC-Wisconsin Port Washington Woman's Club is her home base and has been a member since 2004 and has served in every committee. GFWC-Wisconsin Lakeshore District she has served as President 2014 thru 2018, with a position in decision making in financial-fundraising and many other committees served.

Linda currently serves as convention chairperson, Woman of Achievement Award chairperson and works as a member of the Amendments and Policies Committee.

She looks forward to a great future serving GFWC-Wisconsin, this great organization with pride.

GFWC-WI Treasurer



Michelle Munoz

Greetings GFWC-WI Club Members!!!!

I am Michelle Munoz from the GFWC-WI Kenosha Junior Woman's Club. I would like to be your next Treasurer for the new administration. Currently holding the position of GFWC-WI Director of Junior Clubs, I have been a Club Treasurer for three terms, also served as Club President and fill-in Secretary and serving on the Financial Review Committee in the 2016-2018 administration.

In my professional career of 25 years, I am an accountant with a Master's Degree in Accounting and Financial Management, focusing on investment activity and tax accounting for a private family and foundation. My personal life consists of me, my husband Eddie and our adult children Aaron and Janitza. We are excited to become grandparents in June of 2020.

Thank You for this opportunity to continue to be a part of your GFWC-WI Executive Committee.

GFWC-WI Corresponding Secretary

1. In order to serve as an officer of the GFWC-WI in the position of Corresponding Secretary, I must be a member in good standing.

Currently I am a member in good standing of the GFWC-WI, the Rolling Hills District and the Woman's Club of Pewaukee. I have served the GFWC-WI as the Recording Secretary for the 2018-2020 Administration, as the Writing Contest Chairman from 2015 to 2020; the GFWC-WI Rolling Hills District as the Treasurer, member of the BOD, and Chair ad hoc of the Bylaw Revision Committee. I have been an active member of the GFWC-WI Woman's Club of Pewaukee since 1983 and have served in many offices and chairmanships. Currently, I am the Pewaukee GFWC-WI Liaison, the Yearbook Editor/Publisher, the Book Club Chair, the Writing Contest Chair and the ESO chair.

2. Under our Articles of Incorporation, the Corresponding Secretary shall conduct the correspondence of the GFWC-WI.

I have lots of experience in conducting correspondence for many of the organizations that I have been a member of. In addition, my 30+ years as an instructor of high school English has prepared me well for writing messages that are clear and would well represent the GFWC-WI.



Nancy Niedziela

3. Under our current bylaws, "The Corresponding Secretary shall oversee registration for all GFWC-WI meetings of the Board of Directors, workshops/seminars, and the Annual State Convention and shall perform such duties as may be assigned to her by the Executive Committee. It shall also be her duty to assist the President in compiling the new administration materials for the state directory."

For many years I have taken reservations, prepared name tags and done seating charts for luncheons large and small through the GFWC-WI Woman's Club of Pewaukee events with attendance totals as high as 250 persons. In the GFWC-WI Rolling Hills District these same duties fall to the treasurer, and I have completed them, including assigning delegate cards for representation of the 9 clubs in the district. I have also taken reservations for dinners and regattas through my service to the Pewaukee Yacht Club, as well as using various scoring programs for the regattas. Though not an expert, I have very capable skills in using EXCEL and WORD. This past year, in my role as GFWC-WI Recording Secretary, I assisted President Brossard in clerical duties in preparation of her state handbook.

I have received several community awards as well as serving on many community, educational and church boards both as an active member and as an officer. I am an avid reader, a member of ESO, an active learner and love taking classes through Waukesha County Learning in Retirement. I have been married for 48 years to my husband Richard. I have two adult children and six beautiful grandchildren whom I love to take on adventures and educational outings.

I am very confident that I have the time and energy to conduct the duties of the office of GFWC-WI Corresponding Secretary and would be honored to serve should the membership so choose.

GFWC-WI Recording Secretary



Nancy Kuczmarski

I have been a member of GFWC- Rhinelander Woman's Club since 2015. I joined the club shortly after I retired from teaching at Rhinelander High School. As a new member, I became involved in our Calling Committee. I have enjoyed being part of the callers for five years. It was a great way to connect with our members as a new person, and since we have over ninety members, I still get to connect with our club members from the comfort of home. I served for two terms on our Finance Committee. Presently, I am correspondence secretary, and I hope to be part of another term on our Executive Committee.

A balance in life is important, and since I was in 4-H in elementary school, up until now, I have learned that it is important to not only be a devoted family member, but also to be involved in the community that surrounds the family. Throughout school, college, and in my professional life, I have felt it an important duty to be involved.

As an example, I was a co-president of the Rhinelander Education Association, a member of the city of Rhinelander's Historical Commis-

sion, and I will be a vice-president of our DR chapter of the Philanthropic Educational Organization PEO.

Our Rhinelander club was instrumental in bringing the public library to our community. As a life long learner, (I even taught a class called, Literature for Life), I am a member of a new volunteer organization called Friends of the Library, and I work tirelessly in our "Retale Bookstore." I have helped with the Rhinelander branch of AAUW with our book sale fundraiser for decades, and I am reading for ESO in GFWC. Educational improvement is just one of the many incredible opportunities that GFWC offers its members.

To be the recording secretary for GFWC Wisconsin would be an honor, a responsibility that I hope to be able to fulfill

GFWC-WI Junior Director

I have been married for over 40 years and have 3 adult children and 2 grandchildren. I LOVE my job as a bookkeeper and have been with the company I work for for over 13 years.

I have been a GFWC club member since 1995. I began my GFWC experience as a member of the Lombard Junior Woman's Club in Lombard, Illinois. As a Lombard Junior I was president twice – 1998-99 and 2005-06; Co-Director of TLC Camp 2000, 2007 & 2012 – a weeklong camp for children with cancer; and other various positions on board since 1996. In 2000 I took the position of GFWC IL Junior State Native American and Veterans Affairs Chair; 2001 District Junior Treasurer; 2002 District Treasurer and State Junior Arts Chair; 2004 State Junior Education Chair; 2006 District ESO Chair and Illinois Junior Treasurer; 2008-2010 Illinois Junior and District Dean of Chairman; and 2010-2011 Illinois Junior Secretary.



Tammy Welter

More on next page -

Tammy Welter continued -

I had to resign my position in late 2011 as my husband was transferred to Fort Wayne, Indiana. I kept my membership as a Lombard Junior as there were no clubs in Fort Wayne and the move there was temporary. Before moving to Beloit in July of 2014, I reached out to none other than our GFWC WI State President, Deb Brossard. She invited me to the Beloit Junior Woman's Club September meeting and in May, 2015 I was installed as club Treasurer and still hold that position.

While I love GFWC, my volunteering is not only limited to club work. I volunteer for the library as a Homebound Delivery Person, volunteer for Meals on Wheels two days a month and am Co-Manager and have been a coach for the Greater Beloit Special Olympics since 2015.

I look forward to representing GFWC WI Junior Clubs in the next administration.

GFWC-WI Junior Director-Elect

I have been an active member in the Kenosha Junior Woman's Club since 2006. I have witnessed many changes within our club and the need for our support in the community.

- Scholarship 2008-2011
- Ways & Means 2010-2011
- Secretary 2011-2012
- Treasurer 2012-2014
- President Elect 2014-2016
- Joy Award 2012 and 2016
- President 2016-2018
- GFWC-WI Arts Chair 2016 to present
- Miss Kenosha Scholarship Chair-2017 to present
- Past President-2018-2019
- GFWC-WI Jr Special Programs 2016-2020
- GFWC-Wi Jr fundraising committee
- Citizenship 2019, 2020
- Leads Graduate 2019



Suzanne Hooser

Chaired- Wine Event, POTR, Autumn Auction, Rummage Sale, Bartending, Books for Babies, comfort bags for cancer patients, started member appreciation at our club meetings; Sponsored room for the sex trafficked, and enjoyed every minute of my participation in GFWC.

I am married with 3 grown children and 6 grandchildren. I am an animal lover. I enjoy travelling, crafting, quilting and having fun with my grandchildren. My goal is to create a Quilt of Valor at some point in the near future. I feel I have formed some lasting bonds with members and have become more self-confident, and also expanded my membership by getting involved at the State level.

Proposed Amendments to the Bylaws

Submitted by: Ruth Diedrich, GFWC-WI Chairman

Amendments & Policies Committee Members with Ruth: Abby Lorenz, Janice Curtiss, Nancy Dickman, Tammy Welter, Julie Saether, Linda Brown, Pat Soefker, and Parliamentary Advisor Paula Schlice

Please print a copy of the proposed amendments and bring to the May 2020 State Convention where they will be voted on.

Article V – Membership

Section 1 – The first sentence reads: Any club or organization wishing to join the GFWC-WI must apply through the State Membership Chairman, submitting at the same time a copy of its Constitution and Bylaws.

Recommended Change: strike the words "Constitution and"

Rationale: Newly formed clubs do not have a Constitution, only Bylaws.

The third sentence reads: When the Constitution and Bylaws are approved and annual dues paid to the State Treasurer, it becomes the duty of each club or organization to report to GFWC-WI as may be required by these Bylaws.

Recommended Change: strike the words "Constitution and." Insert after approved "by the State Membership Chairman in consultation with the State Parliamentarian or the Parliamentary Advisor"

Rationale: States who approves the newly formed club Bylaws.

New Section 3

A minimum of five members shall be required to charter a new GFWC-WI club.

Rationale: To state the minimum number of members needed to start a club.

If amended, would read:

Article V - Membership

Section 1 - Any club or organization wishing to join the GFWC-WI must apply through the State Membership Chairman, submitting at the same time a copy of its Bylaws. Similar clubs of men and women are eligible upon the same conditions as a woman's club. When the Bylaws are approved by the State Membership Chairman in consultation with the State Parliamentarian or the Parliamentary Advisor and annual dues paid to the State Treasurer, it becomes the duty of each club or organization to report to GFWC-WI as may be required by these Bylaws.

Section 2 – It is required that GFWC be included in the name of all clubs applying for membership in GFWC-WI.

Section 3 - A minimum of five members shall be required to charter a new GFWC-WI club.

Article XVII Committees

Section 17 - The first sentence reads: Wisconsin's Own Library Chairman shall be the Second Vice President of GFWC-WI and shall work with a committee comprised of the current President, First Vice President, Treasurer, and a member in good standing who is not currently serving on the Executive Committee.

Recommended Changes: strike the words "Second Vice President" and insert "the most recent Past State President available"

Insert after First Vice President "Second Vice President,"

Rationale: The immediate past state president has the most knowledge and background information for this committee, having served on it, in theory, since her role as 2nd Vice President. The 2nd Vice President will be new to this committee every administration and would not have the knowledge and experience to be the chairman.

The third sentence reads: The immediate Past State President shall act as the advisor of the Committee.

Recommended Change: Strike the entire sentence.

Rationale: To update.

Second paragraph, third sentence reads: The funds received from the trust will be kept in a separate Wisconsin's Own Library account, accessible by the Treasurer, President, First Vice President, and Second Vice President and will only be used as designated by the Wisconsin's Own Library Strategic Plan.

Recommended Changes: Insert the word "and" after President and strike the words "and Second Vice President."

Rationale: If the first amendment is approved, the second vice president is no longer the chairman of the committee.

If amended, would read:

Article XVII - Committees

Section 17- Wisconsin's Own Library Chairman shall be the most recent Past State President available of GFWC-WI and shall work with a committee comprised of the current President, First Vice President, Second Vice President, Treasurer, and a member in good standing who is not currently serving on the Executive Committee. Committee members shall serve a two year term.

The Wisconsin's Own Library Committee shall work in concert with the executor of the Gwendolyn M. Schultz Charitable Trust to annually apply for funds, submitting all appropriate and necessary documentation required and requested. This Committee shall develop a strategic plan for the use of the funds so that Wisconsin's Own Library is grown and promoted. The funds received from the trust will be kept in a separate Wisconsin's Own Library account, accessible by the Treasurer, President, and First Vice President and will only be used as designated by the Wisconsin's Own Library Strategic Plan. The Committee shall oversee activities to promote and grow Wisconsin's Own Library.

Article XII - Duties of Officers

Section 6 - Second Paragraph reads: - The Treasurer shall keep an accurate record of all monies collected and disbursed. Upon receipt of a voucher, all expenses shall be paid promptly.

Recommended Change: Move this sentence to be the first paragraph.

Rationale: List duties of the office first.

Current Paragraph 3 reads: A full report shall be submitted at every meeting of the Board of Directors and of the Executive Committee, and at any other time when requested by the President or any three members of the Board of Directors or the Executive Committee.

Recommended Change: after the word full insert "financial." This will become Paragraph 2

Rationale: Specify the contents of her report.

Current Paragraph 4 remains the same but becomes Paragraph 3.

Current Paragraph 1 remains the same but becomes Paragraph 4.

Rescind current Paragraph 5 and replace with Paragraphs 5 and 6.

Continued on next page -

Proposed Amendments to the Bylaws continued -

Current Paragraph 5 first sentence reads: - By July 15 in the even-numbered years, she shall deliver to her successor all money, vouchers, books and papers of the GFWC-WI in her custody.

Recommended Changes: after the word July strike the number "15" and insert "30;" strike "deliver" and insert "transition" and after the word "papers" insert "software program/s and any other treasurer materials" This sentence will become Paragraph 6.

Rationale: Provide a longer timeframe for the treasurer to transition all treasurer materials to the new treasurer.

The last sentence in current Paragraph 5 reads: The final approved report shall be distributed to the Board of Directors by September 1, annually, and a copy read into the minutes of the Board of Directors meeting and on file with the recording secretary's and treasurer's books.

Recommended Changes: Insert at the start of the sentence "Upon approval the" strike "approved" strike the words "by September 1, annually,"

Insert the word "next" before Board of Directors and insert the word "placed" before on file.

Rationale: The Executive Committee does not always meet by September 1. Adding the word "next" specifies which BOD meeting this is done and where to file the report.

If amended, would read:

Article XII - Duties of Officers:

Section 6 - The Treasurer shall keep an accurate record of all monies collected and disbursed. Upon receipt of a voucher, all expenses shall be paid promptly.

A full financial report shall be submitted at every meeting of the Board of Directors and of the Executive Committee, and at any other time when requested by the President or any three members of the Board of Directors or the Executive Committee.

The Treasurer shall notify the Corresponding Secretary of the number of credential cards to be given to delegates based on the dues paid by that club for that year. She shall send the Corresponding Secretary the roll of all clubs which have paid their annual dues in time to entitle them to be represented at the Annual State Convention.

Upon taking office, the Treasurer shall be bonded by GFWC-WI in the amount approved by the Executive Committee.

At the first Board of Directors' meeting of the new Administration, a three person committee shall be appointed by the GFWC-WI President to review the books at the end of each fiscal year. This committee shall complete its task by August 15 and submit the financial review report to the GFWC-WI Executive Committee for approval. Upon approval the final report shall be distributed to the Board of Directors and a copy read into the minutes of the next Board of Directors meeting and placed on file with the recording secretary's and treasurer's books.

By July 30 in the even-numbered years, she shall transition to her successor all money, vouchers, books, papers, software program/s and any other treasurer materials of the GFWC-WI in her custody.

Suggested Resolution Changes for 2019-2020

Submitted by: Kathy Reffue, GFWC - WI Resolutions Committee Chairman Committee members: Nancy Kuzcmarski, Gail Gillmore and Paula Schlice (Parliamentary Advisor)

CONSERVATION

3. <u>ENERGY RESOURCES</u> – 1976, Reaffirmed 1980, Amended 1983, Reaffirmed 1987, 1991, Reviewed 1996, 2000, 2004, 2008, 2012, 2016

WHEREAS, The world is consuming its natural energy resources far faster than they can be replenished; and

WHEREAS, Our consumption is increasing at a rate proportionately higher than our current supply and predicted future supplies can provide; therefore

RESOLVED, That the GFWC-Wisconsin shall encourage use of alternate sources of energy wherever and whenever practical and/or possible; and further

RESOLVED, That the GFWC-Wisconsin shall support concentrated efforts in the energy usage and of natural energy research.

Rationale: To clarify and to emphasize natural energy research

7. <u>WATER POLLUTION</u> – 1969, Reaffirmed 1977, 1981, Amended 1983, Reaffirmed 1987, 1991, Reviewed 1996, 2000, 2004, 2008, 2012, amended 2016

WHEREAS, Wisconsin's most important natural resource is WATER, and we must protect it; and

WHEREAS, The health and welfare of future generations of this nation will depend directly upon the availability of an extensive supply of clean fresh water; and

WHEREAS, The people of the nation have the right to the enjoyment of clean and unpolluted lakes, rivers, and streams, both for aesthetic and recreational enjoyment; and

WHEREAS, There are many practices in our society at present, whether committed in ignorance or knowingly, by private individuals or corporate bodies, which threaten our waterways with escalating pollution; therefore

RESOLVED, That the GFWC-Wisconsin strongly opposes any and all activities which tend to degrade the quality of the waters of this nation, whether by using processes which increase sedimentation, or poisons and pollutes the waters, that poison and pollutes the waters or by increasing sedimentation which undermining undermines their natural life-sustaining character; and further

RESOLVED, That the GFWC-Wisconsin supports a strong Clean Water Act at the national level and works for state and local legislation that will improve and sustain water quality.

Rationale: To be more specific and to the point.

8. <u>WETLAND PRESERVATION</u> – 1970, Reaffirmed 1983, 1987, 1991, Reviewed 1996, 2000, 2004, 2008, 2012, 2016

WHEREAS, Wetlands are a part of a chain of biological processes and events related to all living things and provide habitats for a wide variety of wildlife; and

WHEREAS, Wetlands serve to control flood waters, to maintain stream flow, to contain and trap sediments and wastes from upland runoff; and even though they are paces places of natural beauty and educational opportunities and

WHEREAS, Wetlands in the State of Wisconsin have decreased in size to one-fourth that of 1850, even though they are places of natural beauty and educational opportunities; therefore

RESOLVED, That the members of the GFWC-Wisconsin support legislation which may be written in compliance with preservation of wetlands, a valuable natural resource.

Rationale: To clean up the language.

9. <u>INVASIVE ALIEN SPECIES OF PLANT LIFE</u> – 1996, Reviewed 2000, Amended 2004, reviewed 2008, 2012, 2016

WHEREAS, There are many species of plant and animal life which are beneficial to humans and animals, but there are many which have invaded and altered terrestrial and aquatic areas threatening the existence of native environment^s and are a major cause of the loss of biological diversity; and

WHEREAS, There are serious aquatic invasive plants which create dense growths and once established are almost impossible to control; and

WHEREAS, There is a very toxic subtropical bluegreen algal algae species which once established will seriously impact the waters for many animals, including as well as humans; and

WHEREAS, There are serious ^{aquatic} and land invasive plants which create dense growths and once establish^{ed} are almost impossible to control; and

WHEREAS, There are serious aquatic ^{and land} invasive animals which impact native environments; and

WHEREAS, These taxa invasive alien species that are without competitors and natural enemies such as parasites, pathogens and predators – are spreading rapidly into the state and are transmitted by humans, winds, boats, flood water, wildlife; and inoculating aliens into the Great Lakes; therefore

WHEREAS, Ships from other parts of the world are emptying ballast water thus actually inoculating aliens into the Great Lakes; therefore

RESOLVED, That the GFWC-Wisconsin urges its members to work with local and state land and water management groups and to educate young and old everyone in efforts to control and eradicate these and other alien plant and animal life which threatens native environs. environments.

Rationale: To clarify.

EDUCATION

3. SCHOOL TRUANCY - 1998, Amended 2000, Reviewed 2004, 2008, 2012, 2016

WHEREAS, Habitual truancy by school children has become a matter of grave concern as it interferes with the education processes so vital to their becoming productive adults; and

WHEREAS, Enabling truancy by providing excuses for absence, Parents/guardians of these habitually truant children may have little regard for damage inflicted on these children; therefore

RESOLVED, That the GFWC-Wisconsin supports all reasonable actions by the Legislature, the community and school systems to curb habitual truancy and to inform by informing parents/guardians of the long-term effects of their enabling the truancy.

Rationale: To be more specific and to the point.

HOME LIFE

6. <u>JUVENILE SMOKING</u> – 1963, Reaffirmed 1971, 1977, 1983, 1987, 1991, Reviewed 1996, 2000, 2004, 2008, 2012, Amended 2016

WHEREAS, We deem it important to discourage young people from smoking because of the known medical evidence of its long-range, serious effects on health; therefore and

RESOLVED, WHEREAS, With the introduction of E cigarettes (known as vaping) that are flavor made flavored to entice children to smoke, and the increasing severity of health issues from the effects of E cigarettes; therefore should be included in anti-smoking education as they also contain careinogens.

RESOLVED, That GFWC-Wisconsin supports including E cigarette information in anti-smoking education as they also contain carcinogens.

Rationale: To strengthen the impact of the resolution.

More Resolution suggestions on next two pages



PUBLIC ISSUES

4. DRUNK DRIVING - 1999, Amended 2000, Reviewed 2004, 2008, 2012, 2016

WHEREAS, The use of alcohol by drivers on highways, particularly excessive use by problem drinkers, is the single one of the most important safety issues today; and

WHEREAS, Alcohol involvement by drivers and pedestrians is responsible for more one of the leading causes of deaths and injuries on the highway roadways; than any other factor; and

WHEREAS, Young people can be put at risk when driven home from babysitting jobs if the employer is intoxicated; and

WHEREAS, Wisconsin drunk driving laws are too lenient, and so do not seemingly deter repeat offenders. as our prosecutors and judges seem unwilling to impose the maximum sentences for repeat offenders; therefore Maximum sentences for repeat offenses are not imposed; therefore

RESOLVED, That the GFWC-Wisconsin urges its members to help establish more programs which would provide "ride home" funding for babysitters; and further like the "designated driver" and the "ride home" programs; and further

RESOLVED, That the GFWC-Wisconsin continues working with the legislation to strengthen and to increase the penalties for drunk driving; and further

RESOLVED, That the GFWC-Wisconsin support the National Highway Traffic Safety Administration's Alcohol Safety Countermeasures Program by cooperating with their national educational program.

Rationale: To expand more options for advocacy.

13. <u>INMATES' USE OF TAXPAYER MONIES</u> – 1996, Reviewed 2000, 2004, 2008, 2012, 2016

WHEREAS, Prisons and jails throughout the state and nation are meant to be places of incarceration and, hopefully, rehabilitation of perpetrators of crimes, but are not meant to be sites of wastes of taxpayers' monies; and

WHEREAS, Frivolous lawsuits by inmates over supposed wrongs cost thousands of dollars, and untold hours of court time which is sorely needed for justified cases; and

WHEREAS, Health care for inmates in many instances is more available and better than that which the average law-abiding citizens is able to afford;

RESOLVED, That the GFWC-Wisconsin urges its members to be aware of the need for rehabilitation and health care of inmates to lessen the these injustices and wastes of taxpayer monies in the prison and jail systems and to respond in their local communities when such matters are made known.

Rationale: To strengthen the intent of the resolution.

18. <u>RESPECT FOR THE FLAG OF THE UNITED STATES</u> – 1994, Reviewed 1998, Amended 2000, Reviewed 2004, 2008, 2012, 2016

WHEREAS, The American flag is a rallying point for Americans and stands for patriotism and love of country; and

WHEREAS, For generations Americans have dedicated and given their lives to preserve the freedoms represented by the flag; and

WHEREAS, The flag of the United States of America is meant to be displayed every day and especially on national holidays; therefore

RESOLVED, That the GFWC-Wisconsin urges its members to learn and practice proper flag etiquette; and further

RESOLVED, That the GFWC-Wisconsin urges its members to endorse the flying of our flag in a correct and respectful manner in their communities every day; and further

RESOLVED, That the GFWC-Wisconsin objects strongly to the improper burning of and to any manner of desceration of the American Flag.

Rationale: Due to court decision, this last resolved is no longer relevant.

GFWC-WI In Memoriam



GFWC-WI will be honoring those members that we have lost during the 2018-2020 Administration.

Please send their names, represented clubs and highest officer position held for our members to honor them at the GFWC-WI Spring Convention May 2020.

Please send information to Michelle Munoz via email at chellemunoz@hotmail.com no later than Friday May 1, 2020. Thank you!

COMMUNITY SERVICE PROGRAMS

Public Issues

Report by: Diane Cychosz, GFWC-WI Public Issues Chairman



To start, I want to thank Madame President, Deb Brossard, for allowing me to serve as her Public Issues Chairman during her administration.

Once again, as I read the reports submitted, they make my heart swell with such pride, to be associated with such a dynamic organization with so many wonderful members performing such amazing projects and contributing so much of themselves. You really make it difficult for me to judge the reports, because in my mind, you are all winners. You truly all do reflect the Volunteer Spirit.

On August 26th, we will be celebrating 100 years of Women's Equality, the Anniversary of the adoption of the 19th Amendment to the United States constitution. Prior to the ratification, 51% of the population in the United States, women, didn't have a voice in making laws, no right to a college education, no opportunity to enter most professions, no independent rights after marriage, no custody of children in case of divorce, and... no right to vote!

Many notable GFWC club women were in the forefront of this fight that started in 1848. When the 19th Amendment was finally ratified, on August 26, 1920, Carrie Chapman issued the public reminder about how long the first phase of the women's rights movement had taken ... 72 years. "Young suffragists who helped forge the last links of that chain were not born when it began," she said, and "old suffragists who helped forge the first links were dead when it ended." As today's links in that chain we can forge the bonds of the past with the possibilities of the future. We can do it because we must... and because we must, we will!!

What can you do? With energy, educate your club members. Begin by making plans NOW to ensure you have planned an extraordinary event. Contact community libraries, the local historical society, and museums. See what their plans are and offer to partner with them as you prepare for the 2020 celebration. Engage your local and state representatives and ask that they begin with a proclamation for Women's Equality Day 2020. This is an easy win that can be duplicated each year. Contact your local library or bookstore and ask if they could create a display that highlights women's suffrage for an entire month. These are only a few suggestions. I encourage all clubs to create their own unique celebration of this milestone.

At our May convention, we will be doing a reading of the play "Failure is Impossible" by Rosemary H. Knower, which dramatizes the debate for women's suffrage. I will be calling on several club women to help with reading the part of several different characters. Our own President, Deb Brossard, will be the Narrator. Not only will it be informative, but hopefully we can also have some fun.

I'm looking forward to seeing you all at convention.

Education

Report by: Julie Riemenschneider, GFWC-WI Education Chairman



I don't have much to report for this newsletter. I continue to receive monthly updates from Sharon Sheridan, our national education chairman. I forwarded those to the presidents in my district, however, I should have forwarded them to all the district presidents. I apologize. I will get the email addresses into my data and try to do better with the next reports.

Personally, I spent time following the legislative committee in Madison as they debated the cursive writing bill. That was interesting, and I commend Nancy Honadel for appearing before the committee. It did enlarge my perspective about cursive. I also talked with the teacher of the class in which I volunteer weekly about her view. She teaches grades one, two and three in a Montessori setting, a total of 19 students. She does teach cursive; however, she agrees that her time is limited with all the newer mandates.

After the winter board meeting, I will be dedicating time to reading the education reports and preparing my report for spring convention. My club is going to read Horton Hears a Who for Dr. Seuss's birthday March 2nd to six second grade sections at Lien Elementary School in Amery again this year.

International Outreach

Report by: Loretta Caron, GFWC-WI International Outreach Chairman



Earlier this year we were all saddened by the devastating fires in Australia. Thousands of people lost their homes and were forced to evacuate. Over 25.5 million acres were burnt, and billions of animals lost their lives. We all wondered what we can do Three organizations suggested by GFWC are:

Support Fire Fighters – Donate directly to the Rural Fire Service New South Wales. Its donation fund is registered with the Australian Charities and Not-for-profits Commission.

Support Wildlife Rehabilitation - Donate to WIRES (Wildlife Information, Rescue, and Education Service, Inc.). Online donations will benefit all areas affected by the wildfires.

Support Disaster Affected Communities – Donate to the Australian Red Cross, which is providing accommodations, water, food, and essential supplies.



If you wonder if one person can make a difference – I'll tell you the story of 2 individuals that have made a difference in Australia:

Imagine a 10-year-old Australian girl named Jane Marshall stitching a sampler in 1857. Fast forward to 2019 where the sampler was purchased by 2 women that love samplers and reproduced the pattern. They decided this small sampler would make a perfect fundraiser to help 2 fire brigades in Australia that lost equipment. For 10 pounds you can purchase the pattern as a digital pdf download. So far, this pattern has raised over \$48,000 Australian dollars that are being divided by the 2 fire brigades.

I'm currently stitching this and close to finishing and getting it framed. I'm sure it was just a sewing lesson for her, but imagine the impact she has made 163 years later. The pattern can be found here: Australia Sampler



Owen Colley is a 6-year old boy from Massachusetts. When Own heard of the fires he wanted to help so he started crafting small gray koalas out of clay and selling them. His parents

from hellings and of Australian as out rents

started accepting donations via the mobile app Venmo and sent one of Owen's clay koalas to each person who donated at least \$50. Within a week Owen raised more than \$20,000 which prompted his parents to create a GoFundMe campaign. So far, he has raised close to \$300,000!

Retain, Recruit and Engage Members

Submitted by: Abby Lorenz, Membership Chairman

GFWC-Wisconsin club women work hard to build membership. After all, it is the individual *members* that are GFWC's strongest asset. It is up to each club to create an environment where GFWC will be a valued, relevant, dynamic, and committed community service organization.

Let's look at how to retain, recruit and engage your members.

Retain Existing Members Retention starts the day a new member joins the club. How do you keep members? One way is to get to know your members. Understand their expectations and find out what they are passionate about. There are unlimited project opportunities and your job is to match the person to the project, making every effort to serve them well throughout the years. Members will renew their membership only if they feel that their time and dues are being used effectively to improve communities, and if they feel a sense of ownership and pride. Place your members first and meet their expectations.



Recruit New Members Each year we lose members by attrition. In order to stay ahead, it is important clubs recruit new members annually. How? By hosting a membership drive. A drive can be in partnership with your local library with a guest speaker, or you could host a Meet and Greet at a restaurant to gain new members. Some clubs prefer to host a small gathering in her home. The options are endless. While sharing all the great benefits of joining the largest women's organization in the world, remember to ask for the order. "Who is willing to join our club tonight?" If you don't ask and go for the close, you may lose the opportunity to gain a new member.

Engage Your Members The backbone of all clubs is a loyal group of experienced members, also known as mentors to new clubwomen. New members can rely on and gain valuable knowledge from members with an institutional memory and history of involvement. Working together, experienced members and new recruits can function like clockwork - standing tall, moving forward, and making strides to make their community a better place through volunteer service. Women who actively participate in their club are more likely to want to continue their membership. In order to engage your members, consider providing fellowship and friendship as well as opportunities for members to exercise their talents and abilities to feel that they are a useful member of the team. Encouraging participation not only capitalizes on the creativity, interests and skills of members, but increases their commitment and loyalty as well. Members need an ongoing reason to belong. When this is accomplished, often times members remain in a club for life as they grow with their fellow GFWC sisters.

Most important, get to know the benefits of being a part of GFWC. To learn more, please visit gfwc.org. You will be surprised at the vast amount of information awaiting you!

ADVANCEMENT AREA: LEADERSHIP

Submitted by Mary Meek, Chairman

GFWC-WI Mini LEADS 201



This photo was taken at the GFWC-WI Mini LEADS 201 session in Waupaca following the Winter Board Meeting in February. The session included a discussion on attracting and retaining new members and the art of delegation. Congratulations!





Did you miss the Ted Talks that were played during this past GFWC-WI winter workshop or would like to listen to one again? No worries, the list of 5-20 minute videos are listed on the GFWC-WI website under the 'Leadership' page. Topics range from leadership, communication, problem solving, dealing with difficult people, etc.

ADVANCEMENT AREA: COMMUNICATIONS & PUBLIC RELATIONS

Submitted by: Sue Bessert, Chairman with help from Patti Poe - GFWC CPR Committee and Marian St. Clair -GFWC President Elect

*** A huge shout out to Webmaster and CPR Committee member **Erin Epping** who loaded all the emails from the State club rosters to an email distribution list and completed analysis on the emails that bounced with every email distribution since December 2018. Also thank you to **Nancy Dickman** for all of the follow up calls and updates to perfect the data. A lot goes on behind the scenes!

How to Spot a Scam

Communications and Public Relations is important in our club world. However, we need to worry about what the "bad guys" are searching for and sending us in order to get into our email and website.

Spamming is an unsolicited email. It is often an advertisement, a subscription offer, or a newsletter. They are annoying, but they are typically harmless. Just do not open them.



Phishing is an attempt to gather your personal information, passwords, etc. They are vague or they will warn you that something good or bad will happen to you, if you do not respond. They may pretend to be from a commonly used company or service- UPS, FedEx, Amazon, Chase Bank. They will often times have some form of bad grammar as a clue to them not being legitimate. It may also have links that redirect you to fake data gathering web pages. They also commonly use classified ads, such as Craig's List to start an interaction with you.

Hacked is when an unauthorized user(s) attempt/s to access your account. Some signs may be that the contacts say they are receiving emails from you, or you start receiving mail delivery failures. There can be messages in your "Sent folder" that you did not send and there can also be activity pages/logs show logins from places and times you did not do

Spoofed is when someone sends an email with your name in the "From" field using an account that is not associated with you. Some signs that this is happening may be that your name is John Doe and your email address is johndoe@gmail.com, but people are receiving emails that show "John Doe" as the from name, but the email address shown isn't johndoe@gmail.com. A simple click can cost you a lot and make you frustrated.

TIPS

Below are common indicators that a message may be nefarious -plus ways to help you avoid being a victim.

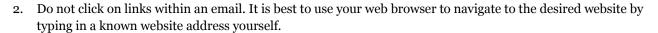
- 1. Look for tell-tale signs an email is a scam, such as
 - Information you did not request and are not expecting
 - From someone you know (or in your workplace), but with an unusual or unexpected request
 - Uncharacteristic writing style for the person who purportedly sent you the email
 - Asks for personal or sensitive information –unexpectedly
 - Asks for money –usually to be wired or to get buy gift cards
 - Asks for highly confidential information –like W-2s or passwords
 - The email address does not match expected address. For example: Email From says "John Doe" but when looking at the email address, it is "john2354642@gmail.com" and not the expected johndoe@companyname.com address.
 - Alarmist statements and threats of account closures or arrest

More on next page -

TIPS continued -

• Promises of money for little or no effort

- Deals that sound too good to be true
- Requests to donate to a charitable organization after a disaster that has been in the news
- Misspelled words or poor grammar
- Something just seems off or odd -your gut is telling you this email is suspicious



- 3. Some trusted senders have had their mail accounts hacked. If you suspect something odd in the email exchange, contact the sender directly to verify a message's legitimacy –remember to use a phone number from your contacts rather than the number that may be listed in the email. For example, if you get a notice about your bank account, call the number on the back of your debit card rather than clicking the link or calling the number in the email.
- 4. Someone leaves an incoherent voicemail from an unknown number. This is probably a scam trying to get you to call back. Do not call back any unknown numbers.
- 5. Someone calls or leaves a voice message and says the IRS (or some other government agency) is coming to arrest you for a delinquent fees or taxes. This is a scam; if in doubt, call the IRS number found on the IRS website or visit the local IRS office.

District Report - Rolling Hills District

By: Nancy Dickman, District President

The nine clubs of Rolling Hills District had an outstanding 2019.

The clubs accumulated just over 25,000 volunteer hours for 261 GFWC projects and programs and their fundraising efforts brought about \$91,000 back to the district communities. The membership is 357 at the end of 2019.

Every club has shown support directly for GFWC programs with a special place in our hearts for Operation Smile. One of the members in the district has booked her 60th trip for Operation Smile and all the clubs have caught her spirit in some form for this GFWC partner.

The district holds two member meetings per year and is very proud to say EVERY club was represented at the Spring 2019 meeting with 48 attendees. The members are engaged in every community activity from Blood Drives, Shop with a Cop, pie sales to support city capital programs, school fine arts program support, public library programs, member leadership development, parks and recreation partnerships, ESO and scholarships galore. And... they are thinking of more programs to support as the needs of their communities change.

The district board has lined up the next group of leaders anxious to keep up the momentum with 2020 elections.

In addition, the board has formed a high energy committee already hard at work planning to host the 2020 State Convention at Ho-Chunk Wisconsin Dells. We have worked hard to put together a venue and event befitting our retiring state officers and honoring our distinguished International President, Mary Ellen Brock. Consider this an invitation to join your GFWC sisters at the 2020 convention!

More District Reports on next two pages -



District Report - Southern Prairies District

By: Maureen Miller, District President

We're on our phones!

We're all calling or emailing Governor Evers about signing the Cursive Writing Bills!





Whew! The Wizards of weather worked their magic so that we didn't need to use the alternative snow date chosen. Plans were made for an enticing 2020 Annual SPD Convention @ Blanchard Hall in Blanchardville, WI on Tuesday April 21st. New incentives were put in place to induce more members to attend. We utilized some ideas we picked up at GFWC WI Winter Board in Waupaca! Hopefully the results are positive. Our theme & dress will pay homage to the Suffragists.

Reports were given about the State Winter Board...and members were encouraged to contact Governor Evers to encourage him to sign the Bills to reinstate cursive writing into Wisconsin school curriculum. GFWC WI Board members shared additional information about Membership, Strategic Planning & recommendations of the Executive Committee.

Plans for the 2020 Annual GFWC WI State Convention were extolled & we tried to "Pump Them Up" for this event also! Many are looking forward to what we can learn from all the speakers & workshops that are being offered.

Hoping to connect with treasured Federation Friends!

District Report - Rivers & Lakes District

By: Sue Bednarek, District President

After a successful fall district meeting held at Lane Library the home of Wisconsin Own Library (WOL), I had the honor of attending the January 2, 2020 meeting of Berlin Friends in Council Club. I enjoyed hearing about the uniqueness of this club; as a book club, they still find time to support the local food pantry and provide books to their library. Club member **Louise Sedarski** gave a book review on "Dream Big - Journey from a Childhood Dream to Reality" by Devan Doan. The book is about a local Berlin girl and her journey on becoming a world class power-lifter.

Sue Kuehn, GFWC-WI Berlin Friends in Council President was presented with a special anniversary certificate for 145 years of the club's community service.

I am now busy planning Rivers & Lakes Spring Convention on April 22, 2020 at Ariens Company Museum hosted by GFWC-WI Brillion Woman's Club.



On the right, GFWC-WI Rivers & Lakes District President, Sue Bednarek presents Sue Kuehn, President of the GFWC-WI Berlin Friends in Council an anniversary certificate for the club's 145 years of community service.

Congratulations!

LEGISLATIVE UPDATE: CURSIVE WRITING

Submitted by Nancy Honadel, Chairman

Dear Fellow GFWC-WI members – we are almost at the finish line!!

First of all, a big thank you for your many calls, emails and letters.

I was told that the legislators were impressed with the volume of support they received.

Our job is not quite finished. The bills are out of committee, and on the historic date of 02-20-20 the Assembly passed our bill AB459!

We expect the Senate to pass it as well, but we need to encourage

the Governor to sign it. So, I ask for your help one more time. Please reach out to Governor Ever's office at 608-266-1212 or the Milwaukee office 414-227-4344. Or by email: **GovInfo@wisconsin.gov** Here is an edited copy of Sue Bessert's letter to use as a guideline:

Dear Governor Evers,

ABCD EFBH I

I encourage you to sign this important bill on reinstating cursive writing.

Written words must be preserved and you have a responsibility to our future to ensure this basic skill. Give our students the tools they need to succeed. The bill is basic and does not need to cost the individual school districts large dollars. Cursive writing skills teach students how to focus on content, activate the brain and retain information (to name a few benefits).

I am a member of the General Federation of Women's Clubs in Wisconsin. The organization is the world's largest women's volunteer organization. There are members in all 50 states and in 11 countries with a membership of 80,000.

GFWC-WI has 1,600 members statewide. In May of 2018 the GFWC-WI membership voted and passed the following resolution at our state convention:

RESOLVED, the General Federation of Women's Clubs-Wisconsin supports the reinstatement of Cursive Handwriting instruction in the Wisconsin Department of Education public school curriculum.

Recently sixteen states or cities have passed bills to reinstate cursive writing. They are Arizona, Louisiana, Ohio, Arkansas, Virginia, California, Florida, Texas, Tennessee, New Jersey, Indiana, Alabama, Massachusetts, Georgia, North Carolina, and New York City.

Please place Wisconsin on the list of states reinstating cursive writing in our schools.

Thank you for your attention to this important matter and I look forward to your signature on this bill.

Sincerely,

Name

Address

Phone

** If every member reaches out to Governor Evers it will have a huge impact. Please watch the Legislative Committee section on GFWC-WI website for updates. See you in May – let's hope we can celebrate!

In Federation Friendship,
Nancy Honadel Co-Chair - applenancy2015@att.net
and Joyce O'Donnell, Co-Chair, Cursive Writing Committee

EPSILON SIGMA OMICRON (ESO)

Submitted by Nancy Schrap, GFWC-WI Chairman



What is ESO? Epsilon Sigma Omicron is an honorary educational society that provides clubwomen with a structured reading program that is educational and stimulates a desire for selfimprovement.

ESO reports have been received and awards are being prepared! What a successful year we had! There were 602 books read – 200 more than 2018! A total of almost 4000 hours were reported.

There will be 26 individual awards to be presented at the GFWC-WI Convention 2020 May 14-17 at Baraboo - from the Pledge Level to the Fourth Century Level.

Clubs reported 12 new Pledge Level, eight to Member Level, three to Star Level, one to Torch Level, one to First Century Level and one to Fourth Century Level. One club reported diverse levels from Pledge to Century, one club had eight new pledges and one club had two reach the Star Level. Keep up the great reporting!

Continue to read in 2020 and report. Many of you are ready to reach the next level. Remember to record how long it took you to read each book. I take a stop watch and record how long it takes me to read one page and then multiply times the number of pages! Easy to do.

Materials are available online at www.gfwc-wi.org under Community Service Programs, Education, Epsilon Sigma Omicron. It will include an updated 2018-2020 Reading List with 23 subject categories to choose from, ESO Pledge Application and book reporting forms. Fill out the ESO Pledge Application and send it to me – and then start reading and reporting

Hope to see YOU in Baraboo.

Nancy Schrap nancywischrap@aol.com

WOMEN OF ACHIEVEMENT AWARD

Submitted by Linda Brown, Chairman

The time has come to get **SERIOUS!**

Each year a club member is honored at our GFWC-WI State Convention, which will be held at Ho-Chunk Casino Hotel - Wisconsin Dells May 2020, with this special award for her dedication to her club and the Federation.

All clubs have someone who has given of her talents above and beyond the call of duty, someone who is active within her GFWC club, district and state.

The official entry form, found on the GFWC-WI.org website, lists the percentages of how the candidates are judged. Although the judging is done primarily on club activities, personal information and other activities are also encouraged. Past recipients of this award are listed on the website. There are no entries at this time, so, who is missing that is most deserving?

Deadline is March 31, 2020.

For questions, please contact Linda Brown, Chairman at 262/268-8296 or tbrown903@wi.rr.com.

Theodora Youmans Citizenship Award

ENTRY FORM

THEODORA YOUMANS CITIZENSHIP AWARD

Deadline April 1st

NAME OF CANDIDATE				
ADDRESS				
	EMAIL			
NAME OF SPONSORING CLUB				
CLUB PRESIDENT NAME & ADDRESS				
	NE			
CLUB PRESIDENT'S EMA	IL			
Please send three (3) of Pat Soefker 1300 Redwing Oconomowoc, 262-567-4767 262-227-7343 patsoefker@gr	WI 53066 (H) (C)	nt to:		

Note that the candidate need not be a member of a woman's club. When writing the entry, background information is very helpful to the judges, but the stress should be on the work done in the year prior to the nomination. If the candidate is an employed person, her work which is above and beyond the requirements of her employment must be emphasized!

Please include three (3) letters of endorsement from community people who know the candidate's work.

If your candidate is chosen as the recipient and if it is possible, please do not let her know she is to be recognized – the surprise element adds so much to the presentation! Please be sure to make a dinner reservation for her.

More information about this award and who Theodora Youmans was, check out the GFWC-WI website.

GFWC Signature Program: Domestic Violence Awareness & Prevention

Report by: Kay Salewske, GFWC-WI Special Program Chairman

SILENCE HIDES VIOLENCE

Why we need to talk about Domestic Violence

This chairman has tried to raise awareness and education about a topic that many people find uncomfortable to talk about. My goal is to continue this education and awareness to all of my federation sisters. My own experiences are in my past. However, I have witnessed and know that there are many people dealing with this today, right now.



We need to talk about domestic violence (DV) so victims in our communities know that they are not alone. I feel strongly that if survivors don't take a stand and talk about this uncomfortable subject, it will never be addressed and the abuse will never end. Silence and lack of knowledge is a large part of why this exists.

(DV) includes any behavior that would frighten, intimidate, terrorize, manipulate, hurt, humiliate, blame, injure or wound someone. (DV) affects people regardless of age, gender, race, religion, income and education level. It's everywhere!!!

Many in this kind of abuse don't talk about it because not talking about it makes them feel safer. But why as a community, aren't **we** saying "This is a problem that needs addressing"? Why do we shy away from naming it when it's all around us? Are we thinking, "It's not my business"? or "It's a private matter".

It's time to get Domestic Violence out of the darkness and into the light. So, let's start talking about it. We need to **spar**k change, we have to openly **talk** and **acknowledge** how Domestic Violence affects our communities, our families and our lives.



Members, remember to bring/submit Member Art for this year at State Convention (May 14-17)! All rules and forms were in December *Clubwoman* and also can be found on the GFWC-WI website, gfwc-wi.org **<u>Kindness Challenge:</u>** Michelle Munoz, Director of Junior clubs has asked that we challenge ourselves and commit to 30 days of kindness. The following is a few suggestions or think outside the box and create your own!

Bring to your clubs as a project! It's easy just keep a daily log of your random act of kindness. You may surprise yourself to see how this is part of your daily routine. Have fun!

ACTS OF KINDNESS

- Smile and say hello to everyone you cross paths with. I do this with everyone I see and it's always great when someone does it back.
- Hold the door open for someone.
- 3. Buy a meal for the homeless.
- 4. Do a chore that you normally don't do for your spouse. This could include doing the dishes, taking out the trash, cleaning your home, making a meal, dealing with a bill, and so on.
- 5. Donate blood.
- 6. Bring a trash bag on a walk and collect any trash that you may come across.
- 7. If someone is spreading gossip, say something nice about that person instead.
- 8. Give your new neighbors a welcoming gift. This doesn't have to be expensive, dessert is usually loved or you could even just introduce yourself.
- 9. Leave a big tip. Leave a nice note on the receipt as well.
- 10. Leave coupons on items at the grocery store for others to use.
- 11. Bring food to share at work. Everyone loves donuts in the morning.
- 12. If you have a wedding or a party, donate your decorations and flowers to a hospital or a nursing home afterwards.
- 13. Send someone flowers for no reason.
- 14. Send a care package to someone who is away. This could be a person who is working far away, in the military, in college, and so on.
- 15. Compliment others. A simple "your hair looks great!" can make someone's day.
- 16. Help someone find a job.
- 17. Bake treats for animals. Pets at shelters would love to have treats!
- 18. Call someone you love.
- 19. Forgive someone for a mistake. People make mistakes. Maybe you won't forget, but you possibly can forgive.
- 20. Foster an animal. If you're able to, possibly adopt as well.
- 21. Leave some homemade goodies at the door for the mailman,
- 22. Let the manager of the store know when an associate gives you exceptional service
- 23. Encourage someone who is struggling.
- 24. Pay for someone's bill. This may mean paying for someone's food, coffee, toll, groceries, or something else.
- 25. Leave post-it notes with positive phrases in public bathrooms.
- 26. Write a thank-you note to a janitor or construction worker.
- 27. Help someone in need.
- 28. Start couponing so that you can donate items at no cost to you.
- 29. Help a coworker who is having a hard time. You never know what someone is dealing with outside of work.
- 30. Carry someone's groceries.
- 31. Donate books that you don't need anymore. You can donate to libraries, hospitals, and more.
- 32. Spend some time on Free Rice. For each answer that you get correct, the website donates 10 grains of rice through the World Food Program to help end hunger. Plus, it's free to play!
- 33. Donate your hair. There are several options for doing this.
- 34. Let someone check out before you in the grocery store line. They may be in a bigger rush than you.
- 35. Give your seat on public transportation to someone in need.
- 36. See how you can volunteer at a nursing home. You could make a new friend!
- 37. Cook someone a meal. Whether a friend just had a baby or if you know someone who is having a hard time, cooking a meal can mean a lot to someone.
- 38. Give your extra change to a street performer/homeless person
- 39. Become an organ donor. Check yes next time you're getting your driver's license.
- 40. Volunteer somewhere. The options are endless and there are plenty of volunteer-related random acts of kindness.
- 41. Tape extra change to the vending machine.

GFWC WISCONSIN JUNIORS MILES FOR SMILES

VIRTUAL 5K

Join US with a Virtual 5k - Everyone can participate.

What is a virtual 5k - It's a fun Run, Walk, Hike, Bike ride, Treadmill at your own pace, by yourself or with a group, anyone is welcome to join

You pick the activity, go for 3.1 miles or 5k and earn the award while contributing to our special charities.

Simply do the activity and when your done take a picture with your Medal in hand and Race bib, post the pic to our Facebook page: GFWC Wisconsin Juniors https://www.facebook.com/gfwcwijuniorpage

Cost = \$25

Portions of the proceeds will benefit the following organizations:

- 1 Operation Smile
- 2 St. Jude's Children's Hospital
- 3 Send a camper to Burn Camp in East Troy, WI

What you need to do to sign up:

Fill out this Form

Checks payable to: GFWC-WI Juniors

Mail to: GFWC-WI Jr. Treasurer – Michele Fuehrer

325 Summit Ave

Oconomowoc, WI 53066

Name:		
Address:		
City:	State:	Zlp:
Email address:		
Club:	Phone Number:	

Once you're all signed up we'll mail the Medal & Race Bib and your adventure will begin

All participants receive a Finisher Medal and Race Bib

Contact Michelle Munoz for more information - chellemunoz@hotmail.com

*Participation is at your own risk



GFWC-WI PRESIDENT'S SPECIAL PROJECT

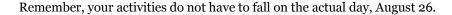
Submitted by Linda Kay Cook, GFWC-WI Chairman with help from Celene Post GFWC Public Issues Chairman

NOW IS THE TIME ~~~ WOMEN'S EQUALITY DAY

On August 26, 2020 we will celebrate Women's Equality, the Anniversary of the adoption of the 19th Amendment.

What can you do? What can your club do?

- Contact community libraries, local historical society and museums seek out if they have plans and offer to partner with them.
- Engage your local and state representatives, ask that they begin with a proclamation for Women's Equality Day 2020.
- Hold a Commemorative Tea.
- Ask your local library and bookstores if they could create a display that highlights women's suffrage.
- Have a float in the 4th of July Parade.





UPDATES about the Turning Point Suffragist Memorial

- Ground breaking in Fairfax County, Virginia took place on November 14, 2019 and GFWC International President Mary Ellen Brock was one of the speakers.
- Bronze statues of Alice Paul, Carrie Chapman Catt and Mary Church Terrell have been decided upon and are in the process of being made.
- Are donations still being accepted? YES, ABSOLUTELY. You and your club can send your donation to the GFWC State Treasurer, Nancy Dickman marked as donation to TPM. Donations can continue to be made in any amount and in particular for inclusion on the Donor Wall (minimum of \$1,000). The current deadline is April, however, everyone who wants to be included, will be.
- YOUR contribution will leave an everlasting memorial for years to come and will show Wisconsin pride by supporting our State President Deb Brossard with her theme/emphasis on the Turning Point Suffragist Memorial.



CLUB CORNER

GFWC-WI Woman's Club of Kenosha

Hello GFWC Sisters from Woman's Club of Kenosha,

Welcome to a new decade! 2020 finds the GFWC Woman's Club of Kenosha continuing its pursuit

of membership growth. We are proud of the creative work we are doing towards that. We are grateful for the "diverse" group of new members and look forward to sharing with them all the benefits of being a member of the GFWC. Our membership has doubled in two years. We are now 58 strong women who are enjoy our friendships and enjoy doing good for our community. And I promise, we are not done growing. The more, the merrier!



Since our last clubwoman, the WC-K has enjoyed multiple speakers and fun social events. We do keep busy! In December, our beautiful decked out clubhouse held a Christmas at Balmoral Castle Victorian Tea featuring local impressionist Jessica Michna. She portrayed Queen Elizabeth's head maid, Margaret Cummings. On February 15th, we held our 2nd annual "GAL"entine Brunch at a local restaurant, highlighting women appreciating our women friends!

Lastly, I am still processing all the great information I received at the GFWC WI Winter Board meeting in Waupaca. Ladies we very are fortunate to have such inspirational and motivational leaders. Thanks to President Brossard and her team! I encourage all members to attend these valuable sessions. Questions were asked, they were answered, ideas and solutions were shared. Building new friendships and the laughter that ensued was the topping on the cake. I loved the ice breaker at the LEADS 201... I encourage you to ask Leadership Chairman Mary Meek about it.

I look forward to seeing many of you in May at Ho Chunk. I am ready to cheer on the incoming slate of officers and show appreciation for a job well done to the outgoing officers!

See you in May!

Deb Strecker President



CLUB CORNER

GFWC-WI Princeton Woman's Club

The **Princeton Woman's Club** gives a new meaning to "Let's Make a Difference".

We put our talents to work by having a craft night to make snowflakes for the residents of Martha's Assistant Living to hang on their doors.



Showing off their snowflakes are L to R: Mary Fritsch, Marie Wilkins, Jenny Stelzner, Sue Bednarek, Cherie Anderson, Sue Geraldi, and Renee Cybul.

In December we brought the residents of Martha's Assistant Living Home some holiday cheer. Club member, **Tabitha Pierce** put together festive stockings filled with adult coloring books and crayons. **Renee Cybul, Sue Geraldi**, and **Marie Wilkins**, delivered the stockings to the residents who were so excited and thankful for our visit.





In February we got together and made Valentine's Day door heart wreaths out candy canes that we got after Christmas. We delivered the wreaths to Martha's Assistant Living Center along with a special treat bag made just for the residents.



Each resident also received cards and cupcakes made by member **Sue Geraldi**.





Members who delivered the goodies L to R: Renee Cybul, Mary Fritsch, Sue Geraldi, Marie Wilkins, Sue Bednarek and Honorary Member at Martha's Assistant Living Center resident Jim.

CLUB CORNER

Cedarburg Woman's Club

Honoring our long-standing members

The **Cedarburg Woman's Club** president recently honored those members with substantial numbers of years of in the club.

Allison Buetow presented pins and roses to these women who have collectively volunteered **217 years** to work purposefully to help improve our city of Cedarburg through civic, cultural, and educational means.

They are back row left to right: **Bernie Denzer**, 21 years; **Mary Forncrook**, 27
years; **Sue Wernecke**, 56 years; **Kaye McCulloch**, 25 years; **MaryLee Katzka**,
21 years; front row left to right, **Pat Raab**,
21 years; **Dorothy Beers**, 20 years; **Helen Myers**, 31 years.



Not pictured are **Phyllis Widstrand** with 58 years in the club or **Rita Bert** who passed away in October 2019 with 29 years in the club.

GFWC Rhinelander Woman's Club

The Club sponsored its second **Youth Writing Contest & Awards Reception** held Feb 18th at
ArtStart. There were 70 participants from grades 3-8,
including three Rhinelander elementary schools,
JWMS, Nativity of Our Lord, a home-schooled student
and an RVA (Rural Virtual Academy) student. Some
students entered both a poem and a short story.

All students received a certificate and ribbon. McDonald's donated 70 sundae coupons for all. 1-2-3-and honorable mention entries also earned a monetary award from the club. Clubwomen on the planning committee appreciate the students sharing their creative poems and short stories with the Rhinelander community, and are grateful that ArtStart offers such a wonderful venue for the exhibit.

The first place winners in each of 4 categories will be sent to GFWC-Wisconsin state competition. Those winners are announced in May at our state convention.

Also displayed (but not judged) were 10 story books that were written and illustrated by 4th graders at Northwoods Community Elementary School."



Roan Childs receives his award as mom, Melinda Childs (club member) and dad, Jarron Childs look on; very proud of their #1 son!

CLUB CORNER

GFWC Woman's Club of West Allis

At its monthly meetings **Woman's Club of West Allis** has been raising funds for "Dime for Pines" to help the students working in our forest in Northern Wisconsin.

Through our international outreach members have adopted the Operation Smile project and have made hospital gowns and collected toothpaste, combs, shampoos, crayons and coloring books for the smile bags.

The domestic violence awareness, WISH program continues to provide monthly snacks and birthday cakes. This year's Mothers Day luncheon will also include roses for the participants of WISH.



Local celebrities pose with club members including City of West Allis Administrator Rebecca Grill & Alderperson Rosalie Reinke.

The Annual Celebrity Luncheon in February served by the Mayor, Fire and Police, city, county, and state officials included a slide presentation on the plans and progress in West Allis. Members of the club decorated valentines to be sent to veterans.

Members are busy making baskets for the annual scholarship luncheon to help our West Allis students!

GFWC Amery Woman's Club



The **Amery Woman's Club** joined GFWC's 2018-2020 Tree Planting Grand Initiative.

Gloria Lansin contacted the WI DNR and arranged the purchase of 300 pine trees. Polk County 4-H Clubs and the City of Amery were asked if they would like to participate. Five 4-H Clubs and the City joined the Initiative.

275 trees were planted by the Clubs and 25 by the City.

Signs were made by a local artist, and they will be placed in the spring.



CLUB CORNER GFWC Brown Deer Junior Woman's Club

As the **GFWC Brown Deer Junior Woman Club's** 2020 Martin Luther King Service Project, members met with Dr. Debbie Lassiter to deliver items collected for the SOS bags given to human trafficking victims.

Also presented was \$500 raised at a bake sale held at a local school's girls basketball tournament to help support the Convergence Resource Center.

For more information on Convergence visit their website at https://www.convergenceresource.org/.



From left to right: Clay Freeman, Dr. Debbie Lassiter, Carolyn Mitchell and Club President Dorothy Protz.

Hillsboro Woman's Civic Club

Hillsboro Woman's Civic Club celebrated the season of giving at its December meeting. Attending members donated \$168 to Hillsboro's local Good Samaritan store, \$66 to CARE (an international organization), and numerous bags of presents to Tomah's Veterans' Hospital. Those gifts were delivered by Nancy & Jim Miller.

The musical entertainment for the evening was provided by Leah Rachuj, a Wonewoc musician who played piano, guitar and violin. In addition to singing solos, she sang duets with member **Maddie Mitchell**.

Hostesses for the evening were **Doris Picha** and **Lori Stanek**. The January cub's meeting was held at Hills Manor.

Hillsboro Woman's Civic Club proudly announces its new members!



New members are standing in the back row left to right: **Kay Stanek, Barb Santas, Traci Shaker,** and **Kelli Dank.** New member **Nicolette Nauman** is not pictured.

The Membership Committee is comprised of three members seated in the front row left to right: Marty Magalsky, Jean Trader and Carol Wolfenden

GFWC WISCONSIN



Dedicated to community service since 1896

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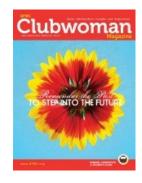
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Living the Volunteer Spirit

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GFWC Clubwoman **Magazine** is the premier publication of the General Federation of Women's Clubs, and one of the most useful and beneficial communication tools for informing and educating members.

Published quarterly, the magazine is a source for insightful and informative content that keeps subscribers in tune with all things GFWC.



GFWC Clubwoman Magazine keeps you in the loop of the amazing work of clubwomen around the world!

One complimentary copy of Clubwoman Magazine is delivered to each club president at her home address. However, it is not hers alone. This is vour club's magazine. Be sure to ask your president to make it available at your next club meeting.

For your personal copy, subscribe online at www.gfwc.org via Marketplace, by mailing in the form, or by contacting Membership Services at 202-347-3168 or 800-443-4392. Annual cost is \$12.

GFWC - WI Dates to Remember:

1	Junior of the Year Award (JOY) entries due to Tammy Welter
31	Early Bird Discount postmarked on or before - State Convention Registration
31	Woman of Achievement Award entries due to Linda Brown
31	Community Improvement Program Award entries due to Tari Wallner
<u>APRIL</u>	
1	Theodora Youmans Award entries due to Pat Soefker
1	Health Scholarship applications due - application on website
1-15	Postmarked between April 1 - April 15 On time State Convention Registration
16-30	Postmarked between April 16 - April 30 Late State Convention Registration
24	GFWC Federation Day and Arbor Day
MAY	
1	Clubs send information of deceased members 2018-2020 to Michelle Munoz
14-17	GFWC-WI State Convention , Ho Chunk Gaming Wisconsin Dells, Baraboo, Wisconsin hosted by Rolling Hills District



Our Mission GFWC-Wisconsin is a statewide volunteer community service organization that promotes individual growth and provides education and training to enrich the quality of life worldwide.

GFWC-Wisconsin is a non-profit, tax-exempt charitable organization under Section 501(c)(3) of the Internal Revenue Code.

GFWC - Wisconsin Clubwoman

Next deadline: July 7, 2020